

ALAMEDA-CONTRA COSTA TRANSIT DISTRICT



STAFF REPORT

MEETING DATE: 6/8/2022

Staff Report No. 22-310

TO: AC Transit Board of Directors
FROM: Michael A. Hursh, General Manager
SUBJECT: Board Policy 236 - Disability and Leave of Absence Policy

BRIEFING ITEM

RECOMMENDED ACTION(S):

Consider review of Board Policy 236-Disability and Leave of Absence Policy with no recommended amendments.

STRATEGIC IMPORTANCE:

Goal - High-Performing Workforce

The purpose of this policy is to provide guidance to Human Resources Leave Management Department in meeting District accommodation, and leave, statutory obligations concerning injuries, illness, and disabilities of its employee workforce.

BUDGETARY/FISCAL IMPACT:

There is no budgetary or fiscal impact associated with this report.

BACKGROUND/RATIONALE:

The applicable policy document is attached for reference. Staff has reviewed the policy and has determined that no amendments are required.

ADVANTAGES/DISADVANTAGES:

Staff found no practical alternatives to the course of action with notable advantages or disadvantages.

ALTERNATIVES ANALYSIS:

Staff found no practical alternative to the course of action recommended in this report.

PRIOR RELEVANT BOARD ACTION/POLICIES:

Board Policy 236 - Disability and Leave of Absence Policy

ATTACHMENTS:

1. Board Policy 236

Prepared by:

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In Collaboration with:

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Approved/Reviewed by:

Sebron Flenaugh III, Executive Director of Human Resources

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Linda A. Nemeroff, District Secretary