

ALAMEDA-CONTRA COSTA TRANSIT DISTRICT
SEVENTH AMENDMENT
DISTRICT SECRETARY EMPLOYMENT AGREEMENT

THIS SEVENTH AMENDMENT to the District Secretary's Employment Agreement is entered into this ____ day of June 2022, by and between the Alameda-Contra Costa Transit District (DISTRICT) and Linda A. Nemeroff (OFFICER). This Seventh Amendment supersedes the original Employment Agreement (the Agreement) only in the areas specified below.

WHEREAS, DISTRICT and OFFICER entered into an Employment Agreement (the Agreement) on November 16, 2006, to retain the services of OFFICER as the District Secretary for the Alameda-Contra Costa Transit District; and

WHEREAS, DISTRICT and OFFICER have been involved in negotiations leading to this Agreement since in and after January 2020, subject to some degree of delay owing to the pandemic;

WHEREAS, DISTRICT and OFFICER desire to enter into this Seventh Amendment to the agreement pertaining to OFFICER's compensation.

NOW, THEREFORE, in consideration of the faithful performance of the terms and conditions set forth in the Agreement, the prior amendments to it, and this Seventh Amendment, the parties agree as follows:

1. Section 5.A. of the Agreement is amended in its entirety to read:
 - A. Effective January 1, 2020, DISTRICT agrees to increase OFFICER's annual base salary to One Hundred and Eighty Thousand, Nine Hundred and Fifty Dollars (\$180,950), payable bi-weekly in equal installments and paid at the same time compensation for other unrepresented employees is paid.

Effective January 1, 2021, DISTRICT agrees to increase OFFICER's annual base salary to One Hundred and Eight Seven Thousand, One Hundred and Two Dollars (\$187,102), payable bi-weekly in equal installments and paid at the same time compensation for other unrepresented employees is paid.

Effective January 1, 2022, DISTRICT agrees to increase OFFICER's annual base salary to Two Hundred and Eight Thousand and Eighty-Nine Dollars (\$208,089) which includes an increase in base salary to \$193,089 and a market adjustment of \$15,000, payable bi-weekly in equal installments and paid at the same time compensation for other unrepresented employees is paid.
2. Except as otherwise amended in this Seventh Amendment, the terms and conditions of OFFICER's Employment Agreement as originally entered into and subsequently amended shall remain in full force and effect.

THIS SEVENTH AMENDMENT is signed and executed as of the last date appearing below.

ALAMEDA-CONTRA COSTA TRANSIT DISTRICT:

Elsa Ortiz, Board President

Dated: _____

Arthur A. Hartinger, Esq.
Renne Public Law Group

Dated: _____

OFFICER:

Linda A. Nemeroff, District Secretary

Dated: _____