## ALAMEDA-CONTRA COSTA TRANSIT DISTRICT RESOLUTION NO. 23-007

## A RESOLUTION CONFIRMING THE APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT WITH THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 1245 THROUGH DECEMBER 31, 2025.

WHEREAS, in accordance with Public Utilities Code Section 25051, authorized representatives of the Alameda-Contra Costa Transit District (the District) and International Brotherhood of Electrical Workers (IBEW), Local 1245, (the Union) engaged in good faith collective bargaining to negotiate a labor agreement; and

**WHEREAS,** the parties reached tentative agreement on various changes, including wages and work rules on December 15, 2022; and

**WHEREAS,** the tentative agreement was ratified by the Union's membership on January 12, 2023.

**NOW THEREFORE,** the Board of Directors of the Alameda-Contra Costa Transit District does resolve as follows:

<u>Section 1.</u> Confirms its approval of the tentative agreement negotiated in good faith between the representatives for the District and the Union, which covers the period of January 1, 2023 through December 31, 2025 as summarized in Exhibit A to this resolution.

<u>Section 2.</u> Directs staff to promptly prepare in cooperation with IBEW, Local 1245, an updated Collective Bargaining Agreement containing all of the agreed upon terms, causing the same to be published and made available to the workforce and the public.

<u>Section 3.</u> This resolution shall become effective immediately upon its passage by four affirmative votes of the Board of Directors.

**PASSED AND ADOPTED** this 25<sup>th</sup> day of January, 2023.

Joel B. Young, President

Attest:

Linda A. Nemeroff Board Administrative Officer/District Secretary I, Linda A. Nemeroff, District Secretary for the Alameda-Contra Costa Transit District, do hereby certify that the foregoing Resolution was passed and adopted at a regular meeting of the Board of Directors held on the 25th day of January, 2023, by the following roll call vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Linda A. Nemeroff Board Administrative Officer/District Secretary

Approved as to Form and Content:

Jill Sprague General Counsel/Chief Legal Officer