



ALAMEDA-CONTRA COSTA TRANSIT DISTRICT

Master Minute Order

Report ID: 25-428a **Status:** Approved with modifications

Type: Regular - Operations

Meeting Body: Board of Directors - Regular Meeting 09/24/2025 **Final Action:** 09/24/2025

Sponsors:

Attachments: STAFF REPORT, ATT 1 BP 226, ATT 2 2019 move costs, ATT 3 Moving Estimate, ATT 4 BART Reimbursement Approval, ATT 5 GM Memo No. 08-161

Related Files:

Agenda Title:

Consider approving an exception to Board Policy 226 - Relocation Policy granting the General Manager authority to approve an additional \$20,000 in relocation expense reimbursement for the newly hired Chief Operating Officer (COO). *[Continued from the September 10, 2025 Board of Directors meeting.]*

Staff Contact:

Salvador Llamas, General Manager/Chief Executive Officer
James Arcellana, Executive Director of Human Resources

Legislative Action & Summary

Acting Body:	Date:	Action:	Result:
Board of Directors - Regular Meeting	09/24/2025	Approved with modifications	Pass

Action Text:

MOTION: SHAW/McCALLEY to approve an additional \$10,000 in relocation expense reimbursement.
The motion carried by the following vote:

Ayes: 4 President SHAW, Vice President McCALLEY, Director SILVA, Director YOUNG

Nayes: 2 Director WALSH, Director SYED

Notes:

[Written comment received prior to the meeting is incorporated into the file by reference.]

There was no presentation of the staff report.

Public Comment:

LaTrina Meredith, President of ATU Local 192, expressed concern with the request to reimburse the new chief operating officer's relocation expenses when drivers did not receive retroactive pay for the 19 days they worked without a contract.

Javier Roman expressed support for the Union President's comments regarding the 19 days of retroactive pay for drivers and disapproval of the \$20,000 in relocation cost for the new chief operating officer.

A motion was made by Director Syed and seconded by Director Walsh to reject the staff recommendation. The motion failed by a vote of 2-3-1 (President Shaw, Vice President McCalley, Director Silva - no; Director Young - abstain).
