ALAMEDA-CONTRA COSTA TRANSIT DISTRICT

MINUTES

Board of Directors - Regular Meeting

AC Transit General Offices
2nd Floor Board Room
1600 Franklin Street, Oakland, California

Closed Session 3:15 PM
Regular Meeting 5:00 PM

HYBRID MEETING

Phone (669) 900 6833   Webinar ID: 984 8717 5063

Wednesday, July 22, 2026 at 5:00 PM

MEMBERS OF THE BOARD OF DIRECTORS
DIANE SHAW, PRESIDENT (WARD 5)
MURPHY MCCALLEY, VICE PRESIDENT (WARD 4)
HARPREET S. SANDHU (WARD 1)
JEAN WALSH (WARD 2)
SARAH SYED (WARD 3)
ANTHONY C. SILVA (WARD 6)
JOEL YOUNG (AT-LARGE)

BOARD OFFICERS
SALVADOR LLAMAS, GENERAL MANAGER/CHIEF EXECUTIVE OFFICER
AIMEE L. STEELE, GENERAL COUNSEL/CHIEF LEGAL OFFICER
PAMELA J. CARONONGAN, BOARD ADMINISTRATIVE OFFICER/DISTRICT SECRETARY

Teleconference

Director Sarah Syed, 71670 Branch Bend Rd, Sunshine Valley, BC V0X 1L5, Canada

1. CALL TO ORDER

The Alameda-Contra Costa Transit District Board of Directors held a meeting on Wednesday, July 22, 2026, at 5:00 p.m.

Prior to the start of the meeting, General Counsel Aimee Steele confirmed that all requirements of the Ralph M. Brown Act (Govt. Code Sections 54950, et seq.) and the provisions of Board Policy 101, Section 4.9 regarding teleconferenced meetings were met in order for Director Syed to teleconference to the meeting.

The meeting was called to order at 3:45 p.m. for the purpose of a closed session to discuss Items 8A-8D as listed on the agenda. All Board members were present. Prior to the start of the closed session, Director Walsh recused herself from participating in agenda item 8.A. (Anticipated Litigation) due to potential conflict of interest concerning her employment with the City of Oakland.
Closed Session concluded at 4:48 p.m.

President Shaw called the regular Board of Directors meeting to order at 5:02 p.m.

2. ROLL CALL

Present: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

Director Young left the meeting at approximately 6:50 p.m. during the staff presentation of Agenda Item 7.A, Customer Satisfaction Survey.

3. PUBLIC COMMENT (FOR ITEMS NOT ON THE AGENDA)

Frederico Reveles, Central Maintenance Facility Shop Steward, reported a physical confrontation with a Facility Maintenance supervisor, alleged a pattern of inappropriate conduct, and requested Board and executive management intervention.

Eduardo Sanchez, Central Maintenance Facility Mechanic, supported Mr. Reveles' comments, expressed concerns about workplace intimidation and retaliation, and urged management to address broader issues in the workplace culture.

Kevin Dalley commented that 60-foot New Flyer buses provide a more comfortable ride than 60-foot Van Hool buses, particularly for riders with back issues, and praised recent improvements to destination signage.

Aleta Dupree commented on service reliability, citing cancellations on Routes 57 and 36, recommended deploying 60-foot buses on Route 57 during peak periods, and suggested more efficient operator transfers to reduce delays.

4. PRESENTATION

4.A. Receive presentation from Board President Diane Shaw and The Wathen Group regarding draft report entitled Recommendations for the AC Transit Board of Directors to increase board effectiveness and cohesion. **26-284**

Further recommend doing the following:

1. Adopt Board Members Guiding Principles and Board Pre-Meeting Check-In Practices.
2. Develop Board Item Framework and Ensure Complete and Accurate Board Item Preparation.
3. Commit to Ongoing Board Performance Review.

The recommendations stipulated above were drawn from board member and officer interviews, the review of current board meeting practices, policies and supporting documentation, and industry best practices.

Presenter:
Diane Shaw, Board President - AC Transit

[Written comments received prior to the meeting are incorporated into the file by reference. A document denoted as Red Folder Item was distributed to the Board prior to the meeting and made available to the general public.]

President Shaw introduced James Redeken of The Wathen Group, LLC, who made a presentation and addressed questions from the Board.

Public Comment:
Public speakers expressed concerns regarding the Wathen Group report, particularly its recommendations affecting Board governance and meeting procedures. Speakers emphasized the importance of Board members maintaining direct engagement with constituents and opposed recommendations requiring advanced registration for public comment or moving public comment to the end of meetings. Several speakers stated these changes could reduce Board accountability and increase the risk of Brown Act violations. Speakers included:

- **Bryan Culberson**
- **David Schleif (East Bay Transit Riders Union)**
- **George Spies**
- **Kevin Dalley**
- **Joanna Pace**
- **Laurel Paget-Seekins (Public Advocates)**
- **Sean Ross (People's Transit Alliance)**

- **Aleta Dupree (Team Folds)**
- **Vallery Lancey**
- **Austin Chinn**

Following public comments, Board Members discussed the content of the report. General Counsel Steele advised that the report was presented for information only and that the Board could defer further discussion and any potential action items to a future meeting.

5. MODIFICATIONS TO THE AGENDA

President Shaw took Agenda Item 7.C. out of order for consideration. For ease of reading, Agenda Item 7.C. is recorded in these minutes in its original order as it appears on the agenda.

6. CONSENT CALENDAR (AND CALL FOR PUBLIC COMMENT ON CONSENT ITEMS)

MOTION: YOUNG/SANDHU to receive, approve or adopt the items on the Consent Calendar as indicated. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

6.A. Consider adoption of Resolution No. 26-020 authorizing the General Manager or designee to file and execute agreements with the California Department of Transportation (Caltrans) for Sustainable Transportation Planning Grant Funds for the Bus Operator Restroom Access and Service Reliability Study. **26-285**

Staff Contact:
Chris Andrichak, Chief Financial Officer

MOTION: YOUNG/SANDHU to adopt Resolution No. 26-020 authorizing the General Manager or designee to file and execute agreements with the California Department of Transportation (Caltrans) for Sustainable Transportation Planning Grant Funds for the Bus Operator Restroom Access and Service Reliability Study. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

6.B. Consider adoption of Resolutions Nos. 26-016, 26-017, 26-018 and 26-019 authorizing the General Manager or his designee to file and execute applications and funding agreements with the Alameda County Transportation Commission (ACTC) for the 2028 Comprehensive Investment Plan (CIP) for four projects. **26-308**

Staff Contact:
Chris Andrichak, Chief Financial Officer

MOTION: YOUNG/SANDHU to adopt Resolutions Nos. 26-016, 26-017, 26-018 and 26-019 authorizing the General Manager or his designee to file and execute applications and funding agreements with the Alameda County Transportation Commission (ACTC) for the 2028 Comprehensive Investment Plan (CIP) for four projects. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

6.C. Consider adoption of Resolution No. 26-021 authorizing the General Manager or his designee to file and execute an application and funding agreement with the Contra Costa Transportation Authority (CCTA) for the Coordinated Call for Projects (CCFP) for the Division 3 Security Enhancements Project. **26-311**

Staff Contact:
Chris Andrichak, Chief Financial Officer

MOTION: YOUNG/SANDHU to adopt Resolution No. 26-021 authorizing the General Manager or his designee to file and execute an application and funding agreement with the Contra Costa Transportation Authority (CCTA) for the Coordinated Call for Projects (CCFP) for the Division 3 Security Enhancements Project. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

6.D. Consider authorizing the General Manager, or his designee, to file and execute a grant application and agreements for Federal Transit Administration (FTA) Section 5311 funds for transit operations. **26-312**

Staff Contact:
Chris Andrichak, Chief Financial Officer

MOTION: YOUNG/SANDHU to authorize the General Manager, or his designee, to file and execute a grant application and agreements for Federal Transit Administration (FTA) Section 5311 funds for transit operations. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

6.E. Consider authorizing the General Manager to attend the American Public Transportation Association (APTA) Nominating Committee in Chicago, Illinois, from September 1 to 3, 2026. **26-342**

Staff Contact:
Salvador Llamas, General Manager/Chief Executive Officer

MOTION: YOUNG/SANDHU to authorize the General Manager to attend the American Public Transportation Association (APTA) Nominating Committee in Chicago, Illinois, from September 1 to 3, 2026. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

6.F. Consider approving amendments to Board Policy 209, Nepotism Policy. **26-144**

Staff Contact:
Emily Cruz, Director of Human Resources

MOTION: YOUNG/SANDHU to approving amendments to Board Policy 209, Nepotism Policy. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

7. REGULAR CALENDAR

External Affairs Items - Chair Sandhu

7.A. Consider receiving a report of findings from AC Transit's 2026 customer satisfaction survey. **26-292**

Staff Contact:
Claudia Burgos, Executive Director of External Affairs & Customer Experience

Project Manager Michelle Schurig presented the report. There were no public comments.

MOTION: SHAW/McCALLEY to receive a report of findings from AC Transit's 2026 customer satisfaction survey. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, SANDHU

Absent: YOUNG

7.B. Consider receiving the monthly legislative report and approval of legislative positions, if necessary. **26-318**

Staff Contact:
Claudia Burgos, Executive Director of External Affairs & Customer Experience

External Affairs Representative Ryan Lau presented the staff report.

Public Comment:
Aleta Dupree expressed support for preserving transit funding, maintaining civil rights protections, and continuing support for CAL-ITP and the Open Payments Program.

During Board discussion, Director Walsh requested that staff include a position on AB 1833 in the next legislative report. While this direction was not included in the formal motion, there was Board consensus for staff to include the item in the next legislative report.

MOTION: McCALLEY/SHAW to receive report and approve the monthly legislative report and approve legislative positions as presented by staff. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, SANDHU

Absent: YOUNG

Finance and Audit Items - Chair Walsh

7.C. Consider providing direction on whether to remove the Clipper discount and the parameters and timeline for the change along with the proposed Board Policy changes needed; and receive a report on fare policy analysis. [Requested by Director Syed - 12/10/2025] **26-319**

Staff Contact:
Chris Andrichak, Chief Financial Officer

Chief Financial Officer Chris Andrichak presented the staff report.

Public Comments:
Bryan Culberson supported aligning Clipper and cash fares but opposed another near-term fare increase, recommending a standardized $2.75 fare, expanded discount programs for low-income riders, and delaying fare increases until 2028.

Aleta Dupree emphasized the need for funding and analysis to increase Clipper usage, supported accessibility improvements, and expressed concern about fare increases, particularly for riders with disabilities.

Laurel Paget-Seekins, Public Advocates, supported equalizing Clipper and cash fares by lowering cash fares, expanding Clipper access, and conducting equity analyses consistent with California civil rights laws.

Andrea Horbinski opposed increasing the cash fare, citing reduced service levels, and advocated improving Clipper accessibility rather than increasing rider costs.

Tiffanye Young asked how the proposal would affect RTC card users and expressed concerns that higher fares could worsen fare enforcement challenges and negatively impact riders and operators.

MOTION: SHAW/YOUNG to receive the report on fare policy analysis and direct staff to remove the Clipper discount, making fares more equitable with cash-paying customers, and to move forward with the fare schedule in accordance with existing policy. The Board also directed staff to implement the Clipper discount removal as soon as possible. The motion carried by the following vote:

Ayes: SHAW, WALSH, SILVA, YOUNG, SANDHU

Nayes: SYED

Abstained: McCALLEY

Planning Items - Chair McCalley

7.D. Consider receiving an update on the Line 51A and Line 51B transfer at the Rockridge BART station. [Requested by Director Peeples 11/11/2015, 10/23/2019 and Director Walsh 6/9/2021, 11/19/2025]. **26-309**

Staff Contact:
Ramakrishna Pochiraju, Executive Director of Planning & Engineering

[Written comment received prior to the meeting is incorporated into the file by reference.]

Transportation Planner Owen Goetze presented the staff report.

Public Comments:
Aleta Dupree emphasized the importance of frequent service to reduce transfer delays and noted the cumulative cost of multiple transfers before reaching the fare cap.
Tiffanye Young expressed concern about recurring service cancellations and lengthy delays, asking whether the proposal would improve reliability without negatively affecting other routes.
J, Bus Operator, raised operator and rider safety concerns and emphasized that operator scheduling should comply with DMV 10-hour driving regulations.

MOTION: WALSH/SHAW to receive an update on the Line 51A and Line 51B transfer at the Rockridge BART station. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, SANDHU

Absent: YOUNG

Operations Items - Chair Silva

7.E. Consider receiving a report on the District's planned service changes associated with the August 2026 Sign-up. **26-303**

Staff Contact:
Ramakrishna Pochiraju, Executive Director of Planning & Engineering

Transit Schedules Administrator Christine Eduok presented the staff report. There were no public comments offered.

Public Comments:
Aleta Dupree commented on traffic-related operational challenges, the need for experienced operators on certain routes, and the benefits of transit signal priority.
Mark Sherman, Bus Operator, noted that schedule selections are influenced by restroom availability and safety, emphasized the need for adequate operator facilities, and stated that sufficient running time contributes to safer operations.

MOTION: SHAW/McCALLEY to receive a report on the District's planned service changes associated with the August 2026 Sign-up. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, SANDHU

Absent: YOUNG

8. CLOSED SESSION/REPORT OUT

General Counsel Aimee Steele reported out on the following two matters:
MOTION: McCALLEY/YOUNG to approve settlement via compromise and release (C&R) in the amount of $179,772.00 plus a supplemental job displacement voucher in the matter of Karen Lowery v. AC Transit, ADR Case Number: AC-ADR-000590. The motion carried by the following vote:

Ayes: McCALLEY, YOUNG, SANDHU, SYED, SILVA, SHAW
Abstain: WALSH

MOTION: SHAW/McCALLEY to approve settlement via compromise and release (C&R) in the amount of $138,710.13 in the matter of Evelyn Dillard vs. AC Transit, WCAB Case Numbers: ADJ11380077 and ADJ1980984. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, SANDHU, SYED, SILVA, YOUNG
Abstain: WALSH

8.A. Conference with Legal Counsel – Existing Litigation

(Paragraph 1 of subdivision (d) of Government Code Section 54956.9)

1. Karen Lowery vs. AC Transit, ADR Case Number:AC-ADR-000590
2. Evelyn Dillard vs. AC Transit, WCAB Case Numbers: ADJ11380077 and ADJ1980984

8.B. Conference with Legal Counsel – Anticipated Litigation

Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Government Code Section 54956.9: two matters.

8.C. Conference with Labor Negotiators

(Government Code Section 54957.6):
Agency Designated Representative:
- General Manager Salvador Llamas
- Labor and Employee Relations Representative
Employee Organizations: ATU Local 192, AFSCME Local 3916, IBEW Local 1245, Unrepresented Employees

8.D. Public Employee Performance Evaluation

(Government Code Section 54957)
Title: General Manager, General Counsel, District Secretary

9. AGENDA PLANNING

9.A. Review of Agenda Planning Pending List and Agenda Planning Request Forms. **26-018m**

Staff Contact:
Pamela Caronongan, Board Administrative Officer/District Secretary

No new items were added to the agenda planning list.

10. BOARD/STAFF COMMENTS

(Government Code Section 53232.3(d))

10.A. Written reports from Board members on travel to District-related conferences occurring in the last 30 days. **26-019m**

Staff Contact:
Pamela Caronongan, Board Administrative Officer/District Secretary

There were no written travel reports entered into the record.

11. ADJOURNMENT

There being no further business to come before the Board of Directors, the meeting adjourned at 7:58 p.m. The next meeting of the Board is scheduled for August 12, 2026 at 5:00 p.m.

Respectfully submitted,
/s/Pamela J. Caronongan
Board Administrative Officer/District Secretary