

AC TRANSIT DISTRICT
And
AFSCME LOCAL 3916
CBA ROLLOVER AGREEMENT

April 18, 2023

The District offers the following proposal for a roll-over of the existing collective bargaining agreement between AFSCME Local 3916 and Alameda Contra Costa Transit District.

1. **ARTICLE 25. WAGE ADJUSTMENT**

- Effective the first pay period beginning after July 1, 2023: 3.4%
- Effective the first pay period beginning after July 1, 2024: 3.4%
- Effective the first pay period beginning after July 1, 2025: 3.2%

2. **SIGNING BONUS:**

A one-time \$2000 signing bonus to be paid to each AFSCME Local 3916 member who is actively employed by Alameda Contra Costa Transit District on the date this agreement is signed by the Union and the District.

3. **SIDE LETTER – CALPERS MEDICAL REOPENER**

AFSCME and AC Transit shall extend the Side Letter regarding the CalPERS Medical Re-Opener to sunset on June 30, 2026.

4. No later than 45 days after agreement is ratified, the parties shall: ~~begin to meet and discuss on the following identified sections of the Agreement:~~

a. **AFSCME BARGAINING UNIT WORK**

AFSCME and AC Transit agree to meet and confer to clarify CBA language regarding AFSCME bargaining unit work and recruitments.

b. **EXTRA-QUALIFIED TRAINING ASSIGNMENTS**

The District and AFSCME shall utilize the LMC meetings to discuss and solicit AFSCME feedback on proposed criteria for extra-qualified training assignments.

5. **TERM OF AGREEMENT**

July 1, 2023 to June 30, 2026