



ALAMEDA-CONTRA COSTA TRANSIT DISTRICT

Master Minute Order

Report ID:	25-254	Status:	Received
Type:	Regular - Operations		
Meeting Body:	Board of Directors - Regular Meeting 04/09/2025	Final Action:	04/09/2025
Sponsors:			
Attachments:	STAFF REPORT, Att.1. Hiring, Retention, LTL Presentation, RED FOLDER AC_Transit_HR_Hiring and Retention		
Related Files:			

Agenda Title:

Consider receiving a briefing on the status of the Human Resources Department's efforts to address hiring, retention and long-term leave challenges that are currently impacting Bus Operator availability, including trends and strategies for improving operator availability. [Requested by Directors Walsh and McCalley - 9/25/24 & 12/11/24]

Staff Contact:

James Arcellana, Interim Executive Director of Human Resources

Legislative Action & Summary

Acting Body:	Date:	Action:	Result:
Board of Directors - Regular Meeting	04/09/2025	Received	Pass

Action Text:

MOTION: WALSH/PEEPLS to receive a briefing on the status of the Human Resources Department's efforts to address hiring, retention and long-term leave challenges that are currently impacting Bus Operator availability, including trends and strategies for improving operator availability. The motion carried by the following vote:

Ayes: 7 President SHAW, Vice President McCALLEY, Director PEEPLES, Director WALSH, Director SYED, Director SILVA, Director YOUNG

Notes:

[A revised PowerPoint presentation (Attachment 1) was presented at the meeting and is incorporated into the file by reference.]

Interim Executive Director of Human Resources James Arcellana presented the staff report. Interim General Manager Kelly noted that in addition to the presented report, staff plans to bring a follow-up report which will address Director Walsh and Vice President McCalley's agenda request in detail. There were no public comments offered.



ALAMEDA-CONTRA COSTA TRANSIT DISTRICT

Master Minute Order
