



ALAMEDA-CONTRA COSTA TRANSIT DISTRICT

MINUTES

Board of Directors - Regular Meeting

AC Transit General Offices
2nd Floor Board Room
1600 Franklin Street, Oakland, California

Closed Session 3:30 PM
Regular Meeting 5:00 PM

HYBRID MEETING

Phone (669) 900 6833 Webinar ID: 984 8717 5063

Wednesday, January 28, 2026 at 5:00 PM
Accessible agenda linked here <https://bit.ly/4jTzs0W> .

MEMBERS OF THE BOARD OF DIRECTORS

DIANE SHAW, PRESIDENT (WARD 5)
MURPHY MCCALLEY, VICE PRESIDENT (WARD 4)
HARPREET S. SANDHU (WARD 1)
JEAN WALSH (WARD 2)
SARAH SYED (WARD 3)
ANTHONY C. SILVA (WARD 6)
JOEL YOUNG (AT-LARGE)

BOARD OFFICERS

SALVADOR LLAMAS, GENERAL MANAGER/CHIEF EXECUTIVE OFFICER
AIMEE L. STEELE, GENERAL COUNSEL/CHIEF LEGAL OFFICER
LINDA A. NEMEROFF, BOARD ADMINISTRATIVE OFFICER/DISTRICT SECRETARY

1. CALL TO ORDER

The Alameda-Contra Costa Transit District Board of Directors held a meeting on Wednesday, January 28, 2026, at 5:00 p.m.

The meeting was called to order at 3:31 p.m. for the purpose of Closed Session. All Board members were present with the exception of Director Walsh who arrived at 4:04 p.m. At 3:33 p.m., the Board convened in Closed Session to discuss Items 8A-8D as listed on the agenda. Closed Session concluded at 4:46 p.m.

President Shaw called the Board of Directors meeting to order at 5:00 p.m.

2. ROLL CALL

Present: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

3. PRESENTATION

3.A. Update on State Legislative activities.

[26-009](#)

Staff Contact:

Claudia Burgos, Executive Director of External Affairs & Customer Experience

Presenters:

Darius Anderson, Platinum Advisors
Steve Wallauch, Platinum Advisors

Executive Director of Legislative Affairs and Customer Experience Claudia Burgos introduced Director of Legislative Affairs Steven Jones and state lobbyists Steve Wallauch and Darius Anderson from Platinum Advisors who presented the latest updates on the Governor's budget and transportation funding. There was no public comment offered.

The item was presented for information only.

4. PUBLIC COMMENT

Joanna Pace praised the staff for including bus line information in the meeting agenda and thanked the pole crew for repairing a bus pole damaged on New Year's Eve. Pace encouraged the public to join the upcoming bus party while thanking advocates and Board Directors Walsh and Sandhu.

5. MODIFICATIONS TO THE AGENDA

There were no modifications to the agenda.

6. CONSENT CALENDAR (AND CALL FOR PUBLIC COMMENT ON CONSENT ITEMS)

There was no public comment offered on the Consent Calendar.

- 6.A.** Consider approving Board of Directors meeting minutes of January 14, 2026. [26-041](#)

Staff Contact:

Linda A. Nemeroff, Board Administrative Officer/District Secretary

[A revised Exhibit A to the minutes was presented at the meeting for the Board's consideration.]

MOTION: YOUNG/McCALLEY to approve Board of Directors meeting minutes of January 14, 2026. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

- 6.B.** Consider receiving the General Manager's Access Committee minutes of October 14, 2025. [26-066](#)

Staff Contact:

Ramakrishna Pochiraju, Executive Director of Planning & Engineering

MOTION: YOUNG/McCALLEY to receive the General Manager's Access Committee minutes of October 14, 2025. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

- 6.C.** Consider approving amendments to Board Policy 201 - Anti-Bullying and Prevention of Abusive Conduct. [26-008](#)

Staff Contact:

James Arcellana, Executive Director of Human Resources

MOTION: YOUNG/McCALLEY to approve amendments to Board Policy 201 - Anti-Bullying and Prevention of Abusive Conduct. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

- 6.D.** Consider approving amendments to Board Policy 218 - Zero Tolerance for Workplace Violence. [26-007](#)

Staff Contact:

James Arcellana, Executive Director of Human Resources

MOTION: YOUNG/McCALLEY to approve amendments to Board Policy 218 - Zero Tolerance for Workplace Violence. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

- 6.E.** Consider receiving the Monthly Legislative Report. [26-068](#)

Staff Contact:

Claudia Burgos, Executive Director of External Affairs and Customer Experience

MOTION: YOUNG/McCALLEY to receive the Monthly Legislative Report. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

- 6.F.** Consider the adoption of Resolution 26-001 confirming the approval of a four-year Collective Bargaining Agreement (CBA) with the International Brotherhood of Electrical Workers AFL-CIO Local 1245 (IBEW), through December 31, 2029. [26-088](#)

Staff Contact:

James Arcellana, Executive Director of Human Resources

MOTION: McCALLEY/YOUNG to adopt Resolution 26-001 confirming the approval of a four-year Collective Bargaining Agreement (CBA) with the International Brotherhood of Electrical Workers AFL-CIO Local 1245 (IBEW), through December 31, 2029. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

7. REGULAR CALENDAR

Finance and Audit Items - Chair McCalley

- 7.A.** Consider receiving an overview of staff's proposed FY 2026-27 Budget Guidelines, along with a report out from the General Manager's Budget Task Force. [26-079](#)

Staff Contact:

Chris Andrichak, Chief Financial Officer

Chief Financial Officer Chris Andrichak presented the staff report.

Public Comments:

Josette Moss, Financial Secretary-Treasurer for ATU Local 192, spoke against layoffs and highlighted the value and contribution of ATU workers to the District. Moss added that some positions still work remotely and asked the Board to take a closer look at that.

Nolan Briggs, Assistant Business Agent for Maintenance, Clerical, and Stores, noted the importance of the Central Maintenance Facility workers, emphasizing their hard work and dedication to their jobs while currently being understaffed. Briggs asked the Board to consider their significant contribution to the District and do not cut their jobs.

Director Walsh moved to revise the fifth bullet of the proposed Budget Guidelines to read "Support District priorities as funds allow, including improved service reliability, rider experience, operational performance, organizational efficiencies and safety.". Director Syed seconded the motion with an additional amendment to revise the fourth bullet to read "Ensure cost control in both operating and capital expenditures while maintaining essential functions.". The motion failed by the following vote:

Ayes: WALSH, SYED

Noes: SANDHU, SILVA, McCALLEY, SHAW

Abstain: YOUNG

MOTION: SYED/McCALLEY to approve the recommended Budget Guidelines with an amendment to the fourth bullet to read "Ensure cost control in both operating and capital expenditures while maintaining essential functions. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, SYED, SILVA, YOUNG, SANDHU

Abstained: WALSH

Operations Items - Chair Walsh

- 7.B.** Consider receiving an internal audit report regarding East Bay Paratransit invoice processing and procedures.

[26-069](#)

Staff Contact:

Alan Parello, Manager of Internal Audit

Manager of Internal Audit Alan Parello presented the staff report. There were no public comments offered.

MOTION: McCALLEY/SHAW to receive an internal audit report regarding East Bay Paratransit invoice processing and procedures and direct staff to report back in six months. The Board President and Vice President are to prepare an Agenda Planning Request to address the additional topics to be presented in the follow-up report and request that the report be consolidated with other related reports. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, SYED, SILVA, YOUNG, SANDHU

Nays: WALSH

Board Administrative Matters - President Shaw

- 7.C.** Announcement of Chair and Liaison Committee assignments for Calendar Year 2026.

[26-081](#)

Presenter:

President Shaw

President Shaw directed Board members to the appointments included in the agenda packet. There was no public comment offered.

The item was presented for information only.

8. CLOSED SESSION/REPORT OUT

General Counsel Aimee Steele reported on the following action from the closed session:

MOTION: McCALLEY/SILVA to approve settlement in the matter of Warwick, Claim Number: 24-AL00194-A4, for the remainder of the District's self-insured retention rate of \$2 million minus expenses. The motion carried by the following vote:

Ayes: McCALLEY, SILVA, SANDHU, SYED, WALSH, YOUNG, SHAW

8.A. Conference with Legal Counsel – Existing Litigation

(Paragraph 1 of subdivision (d) of Government Code Section 54956.9)

1. Alameda-Contra Costa Transit District v. California Department of Transportation, Alameda County Superior Court Case Number: 22CV022839
2. Alameda-Contra Costa Transit District v. CenturyLink, et al., Alameda County Superior Court Case Number: 23CV048523
3. Alameda-Contra Costa Transit District v. Hathaway Dinwiddie, et al., Alameda County Superior Court Case Number: 23CV02878
4. Alameda-Contra Costa Transit District v. The Martin Group, et al., Alameda County Superior Court Case Number: 23CV031555
5. Alameda-Contra Costa Transit District v. East Bay Municipal Utility District, et al., Alameda County Superior Court Case Number: 25CV141929
6. Alameda-Contra Costa Transit District v. City of Oakland: Alameda County Superior Court Case Number: 25CV155142.

8.B. Conference with Legal Counsel – Anticipated Litigation

Significant exposure to litigation pursuant to Government Code Section 54956.9(d)(2) and (d)(3): Warwick, Claim Number: 24-AL00194-A4

Significant exposure to litigation pursuant to Government Code Section 54956.9(d)(2) and (d)(4): one (1) potential case.

8.C. Conference with Labor Negotiators

(Government Code Section 54957.6):

Agency Designated Representative:

- General Manager Salvador Llamas
- Labor and Employee Relations Representative

Employee Organizations: ATU Local 192, AFSCME Local 3916, IBEW Local 1245,

Unrepresented Employees

8.D. Public Employee Performance Evaluation

(Government Code Section 54957)

Title: District Secretary

9. AGENDA PLANNING

- 9.A.** Review of Agenda Planning Pending List And Agenda Planning Request Forms. [26-018a](#)

Staff Contact:

Linda Nemeroff Board Administrative Officer/District Secretary

There were no new items added to Agenda Planning.

10. GENERAL MANAGER'S REPORT

- 10.A.** General Manager's Report for January 28, 2026 [26-061](#)

Staff Contact:

Salvador Llamas Chief Executive Officer / General Manager

The report was presented for information only.

11. BOARD/STAFF COMMENTS

(Government Code Section 53232.3(d))

Members of the Board commented on meetings and events attended since the last meeting. Board Administrative Officer/District Secretary Linda Nemeroff announced her retirement from the District on April 1, 2026.

- 11.A.** Written reports from Board members on travel to District-related conferences occurring in the last 30 days. [26-019a](#)

Staff Contact:

Linda Nemeroff, Board Administrative Officer/District Secretary

A written report from Director Sandhu regarding attendance at the Transportation Research Board conference was provided for the Board's information and is incorporated into the record.

12. ADJOURNMENT

There being no further business to come before the Board of Directors, the meeting adjourned at 6:30 p.m. The next meeting of the Board is scheduled for February 11, 2026 at 5:00 p.m.

Respectfully submitted,

/s/

Linda A. Nemeroff

Board Administrative Officer/District Secretary