



ALAMEDA-CONTRA COSTA TRANSIT DISTRICT

MINUTES

Board of Directors - Regular Meeting

5:00 PM Regular Meeting

HYBRID MEETING

AC Transit General Offices
2nd Floor Board Room - 1600 Franklin Street, Oakland, California

Phone (669) 900 6833, Webinar ID: 984 8717 5063

Wednesday, April 9, 2025 at 5:00 PM
Accessible agenda linked here <https://bit.ly/4iYspCW>.

MEMBERS OF THE BOARD OF DIRECTORS

DIANE SHAW, PRESIDENT (WARD 5)
MURPHY MCCALLEY, VICE PRESIDENT (WARD 4)
H. E. CHRISTIAN PEEPLES (WARD 1)
JEAN WALSH (WARD 2)
SARAH SYED (WARD 3)
ANTHONY C. SILVA (WARD 6)
JOEL YOUNG (AT-LARGE)

BOARD OFFICERS

KATHLEEN KELLY, INTERIM GENERAL MANAGER/CHIEF EXECUTIVE OFFICER
AIMEE L. STEELE, GENERAL COUNSEL/CHIEF LEGAL OFFICER
LINDA A. NEMEROFF, BOARD ADMINISTRATIVE OFFICER/DISTRICT SECRETARY

1. CALL TO ORDER

The Alameda-Contra Costa Transit District Board of Directors held a meeting on Wednesday, April 9, 2025, at 5:00 p.m. All Board members were present.

President Shaw called the Board of Directors meeting to order at 5:01 p.m.

2. ROLL CALL

Director Peeples was noticed to attend the meeting by teleconference, but attended in person.

Present: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

3. PUBLIC COMMENT

Marlene Christine Hurd expressed concerns about encountering secondhand smoke while waiting for the bus. Hurd noted that secondhand smoke negatively affects vulnerable riders and applauded AC Transit's efforts to inform the riders about the dangers of smoking.

4. MODIFICATIONS TO THE AGENDA

There were no modifications to the agenda.

5. CONSENT CALENDAR (AND CALL FOR PUBLIC COMMENT ON CONSENT ITEMS)

There was no public comment offered on the items on the Consent Calendar.

MOTION: PEEPLES/YOUNG to receive, approve or adopt the items on the Consent Calendar as indicated. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

- 5.A.** Consider approving Board of Directors meeting minutes of March 26, 2025. [25-045](#)

Staff Contact:

Linda A. Nemeroff, Board Administrative Officer/District Secretary

MOTION: PEEPLES/YOUNG to approve Board of Directors meeting minutes of March 26, 2025. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

- 5.B.** Consider approving Board of Directors minutes of March 26, 2025. [25-252](#)
(Special Meeting)

Staff Contact:

Linda Nemeroff, Board Administrative Officer/District Secretary

MOTION: PEEPLES/YOUNG to approve Board of Directors special meeting minutes of March 26, 2025. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

- 5.C.** Consider approving Board of Directors minutes of April 1, 2025 (special meeting). [25-265](#)

Staff Contact:

Linda Nemeroff, Board Administrative Officer/District Secretary

MOTION: PEEPLES/YOUNG to approve Board of Directors special meeting minutes of April 1, 2025. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

- 5.D.** Consider receiving report on Annual Statement of Economic Interest filings. [25-184](#)

Staff Contact:

Linda A. Nemeroff, Board Administrative Officer/District Secretary

MOTION: PEEPLES/YOUNG to receive report on Annual Statement of Economic Interest filings. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

- 5.E.** Consider receiving the General Manager's Access Committee minutes of February 11, 2025. [25-242](#)

Staff Contact:

Ramakrishna Pochiraju, Executive Director of Planning & Engineering

MOTION: PEEPLES/YOUNG to receive the General Manager's Access Committee minutes of February 11, 2025. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

- 5.F.** Consider receiving the Monthly Report on Investments for December 2024 and January 2025. [25-239](#)

Staff Contact:

Chris Andrichak, Chief Financial Officer

MOTION: PEEPLES/YOUNG to receive the Monthly Report on Investments for December 2024 and January 2025. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

- 5.G.** Consider review of Board Policy 225 - Prohibition on Loans, with no recommended amendments. [25-244](#)

Staff Contact:

James Arcellana, Interim Executive Director of Human Resources

MOTION: PEEPLES/YOUNG to approve Board Policy 225 - Prohibition on Loans, with no recommended amendments. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

- 5.H.** Consider authorizing the Interim General Manager to execute an amendment to the Joint Exercise of Powers Agreement between the District and the West Contra Costa Transportation Advisory Committee (WCCTAC). [25-236](#)

Staff Contact:

Claudia Burgos, Interim Executive Director of External Affairs,
Marketing & Communications

Ramakrishna Pochiraju, Executive Director of Planning & Engineering

MOTION: PEEPLES/YOUNG to authorize the Interim General Manager to execute an amendment to the Joint Exercise of Powers Agreement between the District and the West Contra Costa Transportation Advisory Committee (WCCTAC). The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

- 5.I.** Consider receiving a 2024 annual report identifying all Tempo video/data requests made internally and from outside law enforcement agencies. [25-237](#)

Staff Contact:

Alan Parello, Internal Audit Manager

MOTION: PEEPLES/YOUNG to receive a 2024 annual report identifying all Tempo video/data requests made internally and from outside law enforcement agencies. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

- 5.J.** Consider approving minor updates to the AC Transit Public Transportation Agency Safety Plan (PTASP). [25-246](#)

Staff Contact:

Marla Blagg, Chief Safety & Security Officer

MOTION: PEEPLES/YOUNG to approve minor updates to the AC Transit Public Transportation Agency Safety Plan (PTASP). The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

- 5.K.** Consider adoption of Resolution 25-004 approving amendments to Board Policy 223 - Tuition Assistance Policy. [25-106](#)

Staff Contact:

James Arcellana, Interim Executive Director of Human Resources

MOTION: PEEPLES/YOUNG to adopt Resolution 25-004 approving amendments to Board Policy 223 - Tuition Assistance Policy. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

6. REGULAR CALENDAR

Planning Items - Chair Young

- 6.A.** Consider receiving a report on the performance of All-door Boarding on Lines 6 and 51B with on-board fare collection systems, and provide feedback on strategies for expansion. [25-248](#)

Staff Contact:

Ramakrishna Pochiraju, Executive Director of Planning & Engineering

Director of Service Development and Planning Robert Del Rosario presented the staff report.

Public Comment:

Laurel Paget-Seekins, Public Advocates, commented on the data presented by staff regarding all-door boarding with on-board fare collection systems, and on the value of reviewing "changes in runtime variability" as a metric to improve the accuracy of schedules and ensure bus operator recovery time at the end of the line.

MOTION: McCALLEY/WALSH to receive a report on the performance of All-door Boarding on Lines 6 and 51B with on-board fare collection systems, and provide feedback on strategies for expansion. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

Operations Items - Chair Walsh

- 6.B.** Consider receiving report on the District's Fare Collection and Compliance on the Tempo line. [25-253](#)

Staff Contact:

Kathleen Kelly, Interim General Manager/Chief Executive Officer

Manager of Public Safety and Security Ronald Erb and Interim Executive Director of External Affairs, Marketing and Communications Claudia Burgos presented the staff report.

Public Comment:

Laurel Paget-Seekins, Public Advocates, commented on the fare challenges faced by TEMPO riders, especially with many Clipper Card issues. Paget-Seekins noted that AC Transit must work to ease the fare challenges faced by TEMPO riders.

Brian Culbertson commented that AC Transit needs to make it easier for TEMPO riders to pay the bus fares. Culbertson noted that current ideas to combat fare evasion

appear to be more costly to the District and opposed reducing the reliability of the system to try to gain a marginal amount of fares. Culbertson added that finding out how you can increase the reliability of the system, and subsidize it, would be an asset to the community.

Adina Levin, Seamless Bay Area, commented on how the upcoming Clipper 2 service will provide availability for transit fare services to unbanked and underbanked people. Levin noted that the challenges to enable discounts are ongoing along with efforts to enable large benefits programs, like Cal-Fresh and Medi-Cal, to automatically qualify enrollees to Clipper 2. Levin asked AC Transit to add its support to this solution.

MOTION: YOUNG/WALSH to receive report on the District's Fare Collection and Compliance on the Tempo line. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

- 6.C.** Consider receiving a briefing on the status of the Human Resources Department's efforts to address hiring, retention and long-term leave challenges that are currently impacting Bus Operator availability, including trends and strategies for improving operator availability. [25-254](#)
[Requested by Directors Walsh and McCalley - 9/25/24 & 12/11/24]

Staff Contact:

James Arcellana, Interim Executive Director of Human Resources

[A revised PowerPoint presentation (Attachment 1) was presented at the meeting and is incorporated into the file by reference.]

Interim Executive Director of Human Resources James Arcellana presented the staff report. Interim General Manager Kelly noted that in addition to the presented report, staff plans to bring a follow-up report which will address Director Walsh and Vice President McCalley's agenda request in detail. There were no public comments offered.

MOTION: WALSH/PEEPLES to receive a briefing on the status of the Human Resources Department's efforts to address hiring, retention and long-term leave challenges that are currently impacting Bus Operator availability, including trends and strategies for improving operator availability. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

- 6.D.** Consider receiving a briefing on AC Transit's Data Governance Program, including key accomplishments, ongoing initiatives, and the roadmap for continued progress. [25-161](#)

Staff Contact:

Ahsan Baig, Chief Information Officer

Director of Innovation and Technology Manjit Sooch presented the staff report.

Public Comment:

Brian Culbertson noted how BART publicly provides ridership data on its webpage and hoped AC Transit would do the same with its reported data effort as well as provide per-route ridership data, updated monthly and available externally.

MOTION: YOUNG/SHAW to receive a briefing on AC Transit's Data Governance Program, including key accomplishments, ongoing initiatives, and the roadmap for continued progress. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

7. AGENDA PLANNING

- 7.A.** Review of Agenda Planning Pending List and Agenda Planning Request Form submitted by President Shaw. [25-015f](#)

Staff Contact:

Linda Nemeroff, Board Administrative Officer/District Secretary

The Agenda Planning Request Form submitted by President Shaw was accepted.

8. BOARD/STAFF COMMENTS

(Government Code Section 54954.2)

Members of the Board commented on meetings, events and conferences attended since the last meeting.

- 8.A.** Written reports from Board members on travel to District-related conferences occurring in the last 30 days. [25-038f](#)

Staff Contact:

Linda Nemeroff, Board Administrative Officer/District Secretary

There were no travel reports entered into the record.

9. ADJOURNMENT

There being no further business to come before the Board of Directors, the meeting adjourned at 6:40 p.m. The next meeting of the Board is scheduled for April 23, 2025 at 5:00 p.m.

Respectfully submitted,

/s/ Linda A. Nemeroff

Board Administrative Officer/District Secretary