



ALAMEDA-CONTRA COSTA TRANSIT DISTRICT

MINUTES

Board of Directors - Regular Meeting

AC Transit General Offices
2nd Floor Board Room
1600 Franklin Street, Oakland, California

Closed Session 4:00 PM
Regular Meeting 5:00 PM

HYBRID MEETING

Phone (669) 900 6833 Webinar ID: 984 8717 5063

Wednesday, October 8, 2025 at 5:00 PM
Accessible agenda linked here <https://bit.ly/4mJa4eh> .

MEMBERS OF THE BOARD OF DIRECTORS

DIANE SHAW, PRESIDENT (WARD 5)
MURPHY MCCALLEY, VICE PRESIDENT (WARD 4)
VACANT (WARD 1)
JEAN WALSH (WARD 2)
SARAH SYED (WARD 3)
ANTHONY C. SILVA (WARD 6)
JOEL YOUNG (AT-LARGE)

BOARD OFFICERS

SALVADOR LLAMAS, GENERAL MANAGER/CHIEF EXECUTIVE OFFICER
AIMEE L. STEELE, GENERAL COUNSEL/CHIEF LEGAL OFFICER
LINDA A. NEMEROFF, BOARD ADMINISTRATIVE OFFICER/DISTRICT SECRETARY

1. CALL TO ORDER

The Alameda-Contra Costa Transit District Board of Directors held a meeting on Wednesday, October 8, 2025, at 5:00 p.m.

General Counsel Aimee Steele qualified Director Walsh to attend the meeting via teleconference under the Just Cause provisions of AB 2449 due to illness and advised that all votes must be taken by roll call vote.

The meeting was called to order at 4:01 p.m. for the purpose of Closed Session. All Board members were present with the exception of Director Syed. The Board convened in Closed Session at 4:05 p.m. to discuss Items 8A-8D as listed on the agenda. Closed Session concluded at 4:47 p.m.

President Shaw called the Board of Directors meeting to order at 5:03 p.m.

2. ROLL CALL

Director Syed used the first of two excused absences allotted for the calendar year.

Present: SHAW, McCALLEY, WALSH, SILVA, YOUNG

Absent: SYED

3. PRESENTATION

3.A. Presentation from the Metropolitan Transportation Commission (MTC) on Senate Bill 125 Regional Accountability Measure Progress.

[25-507](#)

Presenter:

Theresa Rommell, Director, Funding Policy and Programs, MTC

Theresa Rommell from the Metropolitan Transportation Commission gave a presentation and addressed questions from the Board. There was no public comment offered.

The item was presented for information only.

4. PUBLIC COMMENT**Public Comment:**

Jane Kramer commented on some concerns from recent Board meetings, including the policy on public information requests, the threshold for small expenditures, and employee relocation expenses.

James Jackson, Assistant Business Agent ATU-Local 192, expressed concerns with Realign, urging the Board to consider creative solutions regarding funding for Bus Operators.

Aleta Dupree, commented on the Transit Token application, Clipper 2 and the benefits of fare capping.

5. MODIFICATIONS TO THE AGENDA

There were no modifications to the agenda.

6. CONSENT CALENDAR (AND CALL FOR PUBLIC COMMENT ON CONSENT ITEMS)

There were no public comments offered on items on the Consent Calendar.

MOTION: McCALLEY/YOUNG to receive, approve and adopt items on the Consent Calendar, except items 6.B. and 6. C. which were pulled for clarification. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SILVA, YOUNG

Absent: SYED

- 6.A.** Consider receiving the General Manager's Access Committee minutes of July 8, 2025. [25-486](#)

Staff Contact:

Ramakrishna Pochiraju, Executive Director of Planning & Engineering

MOTION: McCALLEY/YOUNG to receive the General Manager's Access Committee minutes of July 8, 2025. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SILVA, YOUNG

Absent: SYED

- 6.B.** Consider Adoption of Resolution 25-034 Celebrating the 35th Anniversary of the Americans with Disabilities Act. [25-488](#)

Staff Contact:

Ramakrishna Pochiraju, Executive Director of Planning & Engineering

President Shaw pulled Item 6.B. off the Consent Calendar to read the resolution into the record. There were no public comments offered.

MOTION: SHAW/YOUNG to adopt Resolution 25-034 Celebrating the 35th Anniversary of the Americans with Disabilities Act. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SILVA, YOUNG

Absent: SYED

- 6.C.** Consider authorizing the General Counsel to attend the Transportation Research Board (TRB) Annual Meeting on January 11 - 15, 2026 in Washington D.C. [25-490](#)

Staff Contact:

Aimee L. Steele, General Counsel/Chief Legal Officer

Director Walsh pulled Item 6.C. off the Consent Calendar to request that the General Counsel provide a written report to the Board upon return from the trip. There were no public comments offered.

MOTION: WALSH/SHAW to approve as recommended with direction to the General Counsel to provide a report to the Board upon return from the trip similar to those required of Board members. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SILVA, YOUNG

Absent: SYED

- 6.D.** Consider receiving the Semi-Annual Employee and Non-Employee Out-of-State Travel Report for the second half of FY 2024-25. [25-469](#)

Staff Contact:

Chris Andrichak, Chief Financial Officer

MOTION: McCALLEY/YOUNG to receive the Semi-Annual Employee and Non-Employee Out-of-State Travel Report for the second half of FY 2024-25. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SILVA, YOUNG

Absent: SYED

7. REGULAR CALENDAR

Finance and Audit Items - Chair McCalley

- 7.A.** Consider adoption of Resolution 25-025 to create a Deferred Compensation Plan Committee to oversee the District's existing Deferred Compensation Plan. [24-409a](#)

Staff Contact:

Chris Andrichak, Chief Financial Officer

Chief Financial Officer Chris Andrichak presented the staff report. There were no public comments offered.

MOTION: SHAW/YOUNG to adopt Resolution 25-025 to create a Deferred Compensation Plan Committee to oversee the District's existing Deferred Compensation Plan. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SILVA, YOUNG

Absent: SYED

- 7.B.** Consider receiving a report on a plan for determining future fare [25-363](#)

increases.

Staff Contact:

Chris Andrichak, Chief Financial Officer

Chief Financial Officer Chris Andrichak presented the staff report.

Public Comment:

Brian Culbertson commented on fare program goals such as rider growth, total revenue increase, and regional fare alignment and suggested analyzing the impacts of fares.

Aleta Dupree commented on the importance of transparency in the process of fare adjustments.

Laurel Paget-Seekins, Public Advocates, emphasized the need for equity analysis in future fare increases.

MOTION: YOUNG/SHAW to receive a report on a plan for determining future fare increases. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SILVA, YOUNG

Absent: SYED

Operations Items - Chair Walsh

- 7.C.** Consider receiving a presentation on the effectiveness of the District's Wellness Program. [Requested by director Walsh - 11/13/2024] [25-291](#)

Staff Contact:

James Arcellana, Executive Director of Human Resources

Wellness Coordinator Sandra Smith-McDonald presented the staff report. There were no public comments offered.

MOTION: McCALLEY/WALSH to receive a presentation on the effectiveness of the District's Wellness Program and direct staff to present the report annually. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SILVA, YOUNG

Absent: SYED

- 7.D.** Consider receiving the National Transit Database (NTD) Operator Assault Report assessing AC Transit's operator assaults with all U.S. transit agencies providing ground transportation. [25-401](#)

Staff Contact:

Salvador Llamas, General Manager/Chief Executive Officer

Manager of Public Safety and Security Ron Erb presented the staff report. There were no public comments offered.

MOTION: YOUNG/McCALLEY to receive the National Transit Database (NTD) Operator Assault Report assessing AC Transit's operator assaults with all U.S. transit agencies providing ground transportation. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SILVA, YOUNG

Absent: SYED

Board Administrative Matters - President Shaw

- 7.E.** Consider review of Board Policy 125 - Health and Welfare Benefits for Retired Elected Officials and consider the adoption of Resolution No. 25-035 terminating health and welfare benefits for retired elected officials, excluding those already receiving benefits, and amending Board Policy No. 138 accordingly. [25-373](#)

Staff Contact:

Linda A. Nemeroff, Board Administrative Officer/District Secretary

Aimee L. Steele, General Counsel/Chief Legal Officer

Board Administrative Officer/District Secretary Linda Nemeroff presented the staff report. There were no public comments offered.

MOTION: YOUNG/McCALLEY to receive review of Board Policy 125 - Health and Welfare Benefits for Retired Elected Officials and adopt Resolution No. 25-035 terminating health and welfare benefits for retired elected officials, excluding those already receiving benefits, and amending Board Policy No. 138 accordingly. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SILVA, YOUNG

Absent: SYED

- 7.F.** Consider receiving an update on the status of filling the Ward 1 seat on the Board of Directors. (verbal) [25-423a](#)

Staff Contact:

Linda Nemeroff, Board Administrative Officer/District Secretary

Board Administrative Officer/District Secretary Linda Nemeroff presented the update. There were no public comments offered.

MOTION: YOUNG/SHAW to an update on the status of filling the Ward 1 seat on the Board of Directors. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SILVA, YOUNG

Absent: SYED

8. CLOSED SESSION/REPORT OUT

General Counsel Aimee Steele reported on the following:

MOTION: YOUNG/MCCALLEY to approve settlement via compromise and release in the amount of \$160,000 less personal disability advances to date, in the matter of Runnells v. AC Transit, ADR Case No. AC-ADR-000179.

Ayes: YOUNG, MCCALLEY, WALSH, SILVA, SHAW

Absent: SYED

8.A. Conference with Legal Counsel – Existing Litigation

(Paragraph 1 of subdivision (d) of Government Code Section 54956.9)

- Runnells v. AC Transit, Alternative Dispute Resolution Case No. AC-ADR-000179

8.B. Conference with Legal Counsel – Anticipated Litigation

Significant exposure to litigation pursuant to Government Code Section 54956.9(d)(2) and (d)(3): one (1) potential case. Claim of Yasmin Rafiei. Claim No. 23-AL00135

8.C. Conference with Labor Negotiators

(Government Code Section 54957.6):

Agency Designated Representative:

- General Manager Salvador Llamas

- Labor and Employee Relations Representative

Employee Organizations: ATU Local 192, AFSCME Local 3916, IBEW Local 1245,

Unrepresented Employees

8.D. Public Employee Performance Evaluation

(Government Code Section 54957)

Title: General Manager, General Counsel, District Secretary

9. AGENDA PLANNING

Directors are limited to two agenda planning requests per meeting. Each item requested shall have the concurrence of three Directors, including the requestor.

9.A. Review of Agenda Planning Pending List and Agenda Planning Request Forms.

[25-015r](#)

Staff Contact:

Linda Nemeroff, Board Administrative Officer/District Secretary

No new items were added to Agenda Planning.

10. GENERAL MANAGER'S REPORT

There was no report for the record.

11. BOARD/STAFF COMMENTS

(Government Code Section 53232.3(d))

Members of a legislative body shall provide brief reports on meetings attended at the expense of the local agency at the next regular meeting of the legislative body.

Members of the Board commented on meetings and events attended since the last Board meeting.

- 11.A.** Written reports from Board members on travel to District-related conferences occurring in the last 30 days.

[25-038r](#)

Staff Contact:

Linda Nemeroff, Board Administrative Officer/District Secretary

Travel report from Director Silva and President Shaw were entered into the record.

12. ADJOURNMENT

Next Meeting: October 22, 2025 at 5:00 p.m.

There being no further business to come before the Board of Directors, the meeting adjourned at 6:28 p.m. The next meeting of the Board is scheduled for October 22, 2025 at 5:00 p.m.

Respectfully submitted,

/s/Linda A. Nemeroff

Board Administrative Officer/District Secretary