



## **ALAMEDA-CONTRA COSTA TRANSIT DISTRICT**

### **AGENDA**

#### **Board of Directors - Regular Meeting**

AC Transit General Offices  
2nd Floor Board Room  
1600 Franklin Street, Oakland, California

Closed Session 2:30 PM  
Regular Meeting 5:00 PM

HYBRID MEETING

Phone (669) 900 6833 Webinar ID: 984 8717 5063

[Zoom link https://actransit.zoom.us/j/98487175063](https://actransit.zoom.us/j/98487175063)

**Wednesday, December 10, 2025 at 5:00 PM**

#### **MEMBERS OF THE BOARD OF DIRECTORS**

**DIANE SHAW, PRESIDENT (WARD 5)**

**MURPHY MCCALLEY, VICE PRESIDENT (WARD 4)**

**HARPREET S. SANDHU (WARD 1)**

**JEAN WALSH (WARD 2)**

**SARAH SYED (WARD 3)**

**ANTHONY C. SILVA (WARD 6)**

**JOEL YOUNG (AT-LARGE)**

#### **BOARD OFFICERS**

**SALVADOR LLAMAS, GENERAL MANAGER/CHIEF EXECUTIVE OFFICER**

**AIMEE L. STEELE, GENERAL COUNSEL/CHIEF LEGAL OFFICER**

**LINDA A. NEMEROFF, BOARD ADMINISTRATIVE OFFICER/DISTRICT SECRETARY**

**Live Public Comment**

Board of Directors meetings are held in person. Live public comment may be given in person, on Zoom, or the teleconference number listed on the cover of this agenda. Speakers must be ready to present their comments when they are called upon to speak.

Zoom participants must use the "raise your hand" feature to indicate they wish to speak on an item and be prepared to accept the prompt to unmute. If calling into a meeting, dial \*9 to "raise your hand" when the agenda item you wish to speak to is called. Dial \*6 to unmute when the last four digits of your number are called. If you decide not to speak, dial \*9 to "lower your hand". AC Transit does not provide technical support to users accessing the meeting by telephone/Zoom.

**Written Public Comment**

To submit a written comment to the Board, click on <https://actransit.legistar.com/Calendar.aspx> and then click on the "eComment" link for the corresponding meeting. Written comments may also be emailed using the form at: <https://www.actransit.org/form/contact-the-board-of-directors>. Indicate the agenda item number in the subject of the email.

**ADA Reasonable Accommodations / Alternative Formats / Language Assistance**

In-person meetings of the Board of Directors are accessible to individuals in wheelchairs and assistive listening devices are available to individuals with a hearing impairment. Written materials in alternative formats and disability-related modifications/accommodations must be made three business days in advance of the meeting or hearing to help ensure availability. Language assistance and sign language interpreters can be provided upon request three business days in advance of the meeting, subject to availability. Direct requests for reasonable accommodation or interpreter services to the District Secretary's Office at [districtsecretary@actransit.org](mailto:districtsecretary@actransit.org) or by calling (510) 891-7201. To access an audio recording of the current agenda by telephone, dial (510) 891-7200.

**1. CALL TO ORDER****2. ROLL CALL****3. PRESENTATION**

- 3.A. Presentations honoring the 65th Anniversary of AC Transit.

[25-571](#)

Staff Contact:

Claudia Burgos, Executive Director of External Affairs and Customer Experience

Presenters:

Offices of Senator Jesse Arreguin and Assemblymember Buffy Wicks  
Office of Congressman John Garamendi  
Office of Congresswoman Lateefah Simon  
Office of Congressman Eric Swalwell

- 3.B. Oakland Alameda Access Project.

[25-566](#)

Staff Contact:

Gary Sidhu, Project Manager, Alameda County Transportation Commission

**4. PUBLIC COMMENT**

Any person may directly address the Board at this time on any item of interest to the public that is within the subject matter and jurisdiction of the Board. Boardmembers may briefly respond to statements or questions from the public, ask questions for clarification, refer a matter to staff, request staff to report back at a subsequent meeting, or direct staff to place the matter on a future agenda. However, under the Brown Act, the Board cannot engage in discussion or take action on any item not listed on the agenda. Public Comment on a specific agenda item will be invited at the time the item is being considered. Two (2) minutes are allowed for each item.

**5. MODIFICATIONS TO THE AGENDA****6. CONSENT CALENDAR (AND CALL FOR PUBLIC COMMENT ON CONSENT ITEMS)**

- 6.A. Consider approving Board of Directors meeting minutes of October 22, 2025.

[25-058](#)

Staff Contact:

Linda A. Nemeroff, Board Administrative Officer/District Secretary

- 6.B. Consider approving Board of Directors meeting minutes of November 19, 2025. [25-059](#)

Staff Contact:

Linda A. Nemeroff, Board Administrative Officer/District Secretary

- 6.C. Consider the adoption of Resolution No. 25-039 regarding compensation for the members of the Board of Directors, reimbursement for expenses and amending Board Policy 123 (Compensation for Directors) by the repeal of Resolution No. 10-053. [25-521](#)

Staff Contact:

Linda A. Nemeroff, Board Administrative Officer/District Secretary

Aimee L. Steele, General Counsel/Chief Legal Officer

- 6.D. Consider approving the Semi-Annual Retirement Board Report. [25-545](#)

Staff Contact:

Damien Charléty, Executive Officer, AC Transit Employees' Retirement Plan

- 6.E. Consider approving amendments to Board Policy No. 451 - Advertising on District Property. [25-506](#)

Staff Contact:

Claudia Burgos, Executive Director of External Affairs and Customer Experience

- 6.F. Consider approving minor amendments to Board Policy 314 - Capital Plan and Projects Policy. [Continued from the October 22, 2025 Board of Directors Meeting] [25-404a](#)

Staff Contact:

Chris Andrichak, Chief Financial Officer

- 6.G. Consider receiving the Monthly Legislative Report. [25-537](#)

Staff Contact:

Claudia Burgos, Executive Director of External Affairs and Customer Experience

## **7. REGULAR CALENDAR**

### **External Affairs Items - Chair Silva**

- 7.A. Consider approving minor amendments to Board Policy 650 - Access to Public Records Requests and Fees. [Continued from the September 10, 2025, Board of Directors Meeting.] [25-429a](#)

Staff Contact:

Aimee L. Steele, General Counsel/Chief Legal Officer

- 7.B. Considering approving an update to Board Policy 456, Social Media Use Policy. [25-468](#)

Staff Contact:

Claudia Burgos, Executive Director of External Affairs & Customer Experience

- 7.C. Consider the adoption of Board Policy 455 - Media & Public Statement Policy. [Requested by President Shaw - 10/23/24; Director Walsh - 11/13/24] [25-525](#)

Staff Contact:

Robert Lyles, Media Affairs and Strategic Initiatives Manager

#### **Finance and Audit Items - Chair McCalley**

- 7.D. Consider receiving the Year-End Financial Statements and Independent Auditor's Report for the Fiscal Year Ended June 30, 2025. [25-553](#)

Staff Contact:

Chris Andrichak, Chief Financial Officer

#### **Planning Items - Chair Young**

- 7.E. Consider receiving a report on the District's planned service changes associated with the January 2026 Sign-up. [25-542](#)

Staff Contact:

Ramakrishna Pochiraju, Executive Director of Planning & Engineering

Aaron Vogel, Chief Operating Officer

#### **Operations Items - Chair Walsh**

- 7.F. Consider approving amendments to Board Policy 546 - Standards for Operation of Supplementary Service. [25-376](#)

Staff Contact:

Ramakrishna Pochiraju, Executive Director of Planning & Engineering

**Board Administrative Matters - President Shaw**

- 7.G. Announcement of appointments to the Nominating Committee for the selection of President and Vice President of the Board for 2026. (Verbal) [25-551](#)

Presenter:  
President Shaw

**8. CLOSED SESSION/REPORT OUT**

The items for consideration are listed below and will be reported on by the General Counsel as necessary at the end of the meeting.

**8.A. Conference with Legal Counsel – Existing Litigation**

(Paragraph 1 of subdivision (d) of Government Code Section 54956.9)

- Isaac Harvey v. AC Transit and Michael Ray Scott, Alameda County Superior Court Case No. 24CV068677
- Barjinder Kaur v. AC Transit, WCAB Case Nos. ADJ10228265, ADJ7486388, ADJ11199266
- Ben Bussell, Jr. v. AC Transit, Alameda County Superior Court Case No. 25CV109526

**8.B. Conference with Legal Counsel – Anticipated Litigation**

Significant exposure to litigation pursuant to Government Code section 54956.9(d)(2) and (d)(3) – two matters.

**8.C. Conference with Labor Negotiators**

(Government Code Section 54957.6):

Agency Designated Representative:

- General Manager Salvador Llamas
- Labor and Employee Relations Representative

Employee Organizations: ATU Local 192, AFSCME Local 3916, IBEW Local 1245,  
Unrepresented Employees

**8.D. Conference with Labor Negotiators**

(Government Code Section 54957.6):

Agency Designated Representatives:

- President Diane Shaw
- Nelson Fialho, Renne Public Management Group

Unrepresented Employees: General Counsel, District Secretary

**8.E. Public Employee Performance Evaluation**

(Government Code Section 54957)

Title: General Counsel, District Secretary

**9. AGENDA PLANNING**

Directors are limited to two agenda planning requests per meeting. Each item requested shall have the concurrence of three Directors, including the requestor.

- 9.A. Review of Agenda Planning Pending List and Agenda Planning Request Forms submitted by President Shaw and Director Syed. [25-015v](#)

Staff Contact:

Linda Nemeroff, Board Administrative Officer/District Secretary

**10. BOARD/STAFF COMMENTS**

(Government Code Section 53232.3(d))

Members of a legislative body shall provide brief reports on meetings attended at the expense of the local agency at the next regular meeting of the legislative body.

- 10.A. Written reports from Board members on travel to District-related conferences occurring in the last 30 days. [25-038v](#)

Staff Contact:

Linda Nemeroff, Board Administrative Officer/District Secretary

**11. ADJOURNMENT**

Next Meeting: January 14, 2026 at 5:00 p.m.

## MEETING DISCLOSURES

Live Audio/Video Stream: Meetings of the Board of Directors are recorded and streamed live on the District's website.

Public Comment: Live public comment will be accepted during the meeting in person, through Zoom, or the teleconference number listed on the cover page. Members of the public wishing to present comments in person should complete a Speaker's Form and submit it to the District Secretary at the meeting. For subjects not listed on this agenda, the public will be invited to speak under the "PUBLIC COMMENT" item on the regular meeting agenda. For specific agenda item(s), speakers will be invited to address the Board at the time the item is being considered. All speakers, including anyone using simultaneous translation equipment, are allowed two (2) minutes to present comments. Speakers using a translator will receive twice the allotted time. Individuals wishing to present more detailed information are encouraged to submit comments in writing. Written comments are included in the record for meeting(s), and as such, are available for public inspection.

Electronic Devices: All electronic devices such as cell phones, smartphones, tablets and similar sounding devices, shall be placed on mute, vibrate, or silent mode during Board meetings pursuant to District Ordinance No. 12.

Order of Agenda Items: The Board may discuss any item listed on this agenda and in any order.

Availability of Agenda-Related Materials: Written agenda-related materials for all open-session regular meetings are available to the public 72 hours prior to the meeting or at the time the materials are distributed to a majority of the Board. Written materials presented at a meeting by staff or a member of the Board will be available to the public at that time, or after the meeting if supplied by an outside party. Agenda-related materials are available from the District Secretary's Office, 1600 Franklin Street, Oakland, California, or on the District's website.

District Ordinance No. 13 prohibits non service animals at District facilities unless specifically authorized by law.

To accommodate individuals with severe allergies and environmental illnesses, meeting participants should refrain from wearing scented products to the meeting.