



ALAMEDA-CONTRA COSTA TRANSIT DISTRICT

AGENDA

Board of Directors - Regular Meeting

AC Transit General Offices
2nd Floor Board Room
1600 Franklin Street, Oakland, California

Closed Session 2:30 PM
Regular Meeting 5:00 PM

HYBRID MEETING

Phone (669) 900 6833 Webinar ID: 984 8717 5063
[Zoom link https://actransit.zoom.us/j/98487175063](https://actransit.zoom.us/j/98487175063)

Wednesday, February 25, 2026 at 5:00 PM

MEMBERS OF THE BOARD OF DIRECTORS

DIANE SHAW, PRESIDENT (WARD 5)
MURPHY MCCALLEY, VICE PRESIDENT (WARD 4)
HARPREET S. SANDHU (WARD 1)
JEAN WALSH (WARD 2)
SARAH SYED (WARD 3)
ANTHONY C. SILVA (WARD 6)
JOEL YOUNG (AT-LARGE)

BOARD OFFICERS

SALVADOR LLAMAS, GENERAL MANAGER/CHIEF EXECUTIVE OFFICER
AIMEE L. STEELE, GENERAL COUNSEL/CHIEF LEGAL OFFICER
LINDA A. NEMEROFF, BOARD ADMINISTRATIVE OFFICER/DISTRICT SECRETARY

Teleconference

Director Jean Walsh, 2019 21st Street, Sacramento, California 95818

Transit Information

Bus Lines that Stop Near 1600 Franklin Street in Oakland:

Lines 6, 12, 18, 51A, 72, 72M, and 88 at Broadway & 17th Street.

Line 1T stops at Broadway & 14th Street and in Uptown Oakland.

Line 14 runs along 14th Street between Broadway and Washington Street.

For trip planning information, visit: <https://www.actransit.org/maps-schedules>

This location is also accessible via the 12 Street and 19th Street BART Stations.

Live Public Comment

Zoom participants must use the "raise your hand" feature to indicate they wish to speak on an item and be prepared to accept the prompt to unmute. If calling into a meeting, dial *9 to "raise your hand" when the agenda item you wish to speak to is called. Dial *6 to unmute when the last four digits of your number are called. If you decide not to speak, dial *9 to "lower your hand". AC Transit does not provide technical support to users accessing the meeting by telephone/Zoom.

Written Public Comment

To submit a written comment to the Board, click on <https://actransit.legistar.com/Calendar.aspx> and then click on the "eComment" link for the corresponding meeting. Written comments may also be emailed using the form at: <https://www.actransit.org/form/contact-the-board-of-directors>. Indicate the agenda item number in the subject of the email.

ADA Reasonable Accommodations / Alternative Formats / Language Assistance

In-person meetings of the Board of Directors are accessible to individuals in wheelchairs and assistive listening devices are available to individuals with a hearing impairment. Written materials in alternative formats including translation and disability-related modifications/accommodations must be made three business days in advance of the meeting or hearing to help ensure availability. Language assistance and sign language interpreters can be provided upon request three business days in advance of the meeting, subject to availability. Direct requests for reasonable accommodation or interpreter services to the District Secretary's Office at districtsecretary@actransit.org or by calling (510) 891-7201. To access an audio recording of the current agenda by telephone, dial (510) 891-7200.

1. CALL TO ORDER

2. ROLL CALL

3. PUBLIC COMMENT

Any person may directly address the Board at this time on any item of interest to the public that is within the subject matter and jurisdiction of the Board. Boardmembers may briefly respond to statements or questions from the public, ask questions for clarification, refer a matter to staff, request staff to report back at a subsequent meeting, or direct staff to place the matter on a future agenda. However, under the Brown Act, the Board cannot engage in discussion or take action on any item not listed on the agenda. Public Comment on a specific agenda item will be invited at the time the item is being considered. Two (2) minutes are allowed for each item.

4. MODIFICATIONS TO THE AGENDA

5. CONSENT CALENDAR (AND CALL FOR PUBLIC COMMENT ON CONSENT ITEMS)

- 5.A. Consider approving Board of Directors meeting minutes of February 11, 2026. [26-043](#)

Staff Contact:

Linda A. Nemeroff, Board Administrative Officer/District Secretary

- 5.B. Consider authorizing members of the Board of Directors and the General Manager to attend various out-of-state conferences, meetings, and seminars held by the Conference of Minority Transportation Officials (COMTO), the American Public Transportation Association (APTA), the Transportation Research Board (TRB), and the National Association of City Transportation Officials (NACTO) as outlined in the staff report. [26-102](#)

Staff Contact:

Linda A. Nemeroff, Board Administrative Officer/District Secretary

- 5.C. Consider receiving the FY 2025-26 Second Quarter Travel and Meeting Expense Report for the Board of Directors. [26-074](#)

Staff Contact:

Linda A. Nemeroff, Board Administrative Officer/District Secretary

- 5.D. Consider receiving an update on FY25-26 Second Quarter Customer Services Metrics. [26-071](#)
- Staff Contact:
Claudia Burgos, Executive Director of External Affairs and Customer Experience
- 5.E. Consider receiving the Monthly Report on Investments for the months of August, September and October 2025. [26-005](#)
- Staff Contact:
Chris Andrichak, Chief Financial Officer
- 5.F. Consider authorizing the General Manager to execute an amendment to Contract 2026-1647 with Alcohol & Drug Testing Services (ADTS) to increase the total contract amount by \$160,000 and extend the contract term through June 30, 2026, for on-site drug and alcohol testing. [26-104](#)
- Staff Contact:
James Arcellana, Executive Director of Human Resources

6. REGULAR CALENDAR

External Affairs Items - Chair Sandhu

- 6.A. Consider the adoption of Board Policy 455 - Media and Public Statement Policy. [Requested by President Shaw - 10/23/24; Director Walsh - 11/13/24] [Previously considered by the Board of Directors on December 10, 2025 and January 14, 2026.] [25-525b](#)
- Staff Contact:
Robert Lyles, Media Affairs and Strategic Initiatives Manager
- 6.B. Consider receiving the Monthly Legislative Report and adoption of proposed legislative positions. [26-103](#)
- Staff Contact:
Claudia Burgos, Executive Director of External Affairs & Customer Experience

Operations Items - Chair Silva

- 6.C. Consider receiving a 2025 annual report identifying all Tempo video/data requests made internally and from outside law enforcement agencies. [26-101](#)

Staff Contact:

Alan Parello, Internal Audit Manager

- 6.D. Consider receiving the annual report on the state of the District's Fleet. [26-075](#)

Staff Contact:

Aaron Vogel, Chief Operating Officer

- 6.E. Consider receiving a report on AC Transit's Construction Access Permits. [26-083](#)
[Requested by the Board - 6/8/2022]

Staff Contact:

Ramakrishna Pochiraju, Executive Director of Planning & Engineering

- 6.F. Consider receiving a report on ridership changes and customer comments resulting from the implementation of Realign. [26-089](#)

Staff Contact:

Ramakrishna Pochiraju, Executive Director of Planning & Engineering

Claudia Burgos, Executive Director of External Affairs and Customer Experience

Board Administrative Matters - President Shaw

- 6.G. Consider approving the draft agenda for the Board of Directors/Board Officers Retreat scheduled on April 29, 2026. [26-114](#)

Staff Contact:

Linda Nemeroff, Board Administrative Officer/District Secretary

7. CLOSED SESSION/REPORT OUT

The items for consideration are listed below and will be reported on by the General Counsel as necessary at the end of the meeting.

7.A. Conference with Legal Counsel – Existing Litigation

(Paragraph 1 of subdivision (d) of Government Code Section 54956.9)

1. Linda Montouth vs. Alameda-Contra Costa Transit District - Workers' Compensation Appeals Board Case Numbers: ADJ7503410, ADJ7503428, ADJ9529266, ADJ11045373, ADJ11045368, ADJ11045343, ADJ11045066
2. Mary Sheehan v. Alameda-Contra Costa Transit District, Alameda County Superior Court Case Number: 23CV031946
3. Alameda-Contra Costa Transit District v. California Department of Transportation, Alameda County Superior Court Case Number: 22CV022839
4. Alameda-Contra Costa Transit District v. CenturyLink, et al., Alameda County Superior Court Case Number: 23CV048523
5. Alameda-Contra Costa Transit District v. Hathaway Dinwiddie, et al., Alameda County Superior Court Case Number: 23CV02878
6. Alameda-Contra Costa Transit District v. The Martin Group, et al., Alameda County Superior Court Case Number: 23CV031555
7. Alameda-Contra Costa Transit District v. East Bay Municipal Utility District, et al., Alameda County Superior Court Case Number: 25CV141929
8. Alameda-Contra Costa Transit District v. City of Oakland: Alameda County Superior Court Case Number: 25CV155142.

7.B. Conference with Legal Counsel – Anticipated Litigation

Significant exposure to litigation pursuant to Government Code Section 54956.9 (d)(2) and (3): (one matter)

7.C. Conference with Labor Negotiators

(Government Code Section 54957.6):

Agency Designated Representative:

- General Manager Salvador Llamas
- Labor and Employee Relations Representative

Employee Organizations: ATU Local 192, AFSCME Local 3916, IBEW Local 1245,
Unrepresented Employees

7.D. Public Employee Performance Evaluation

(Government Code Section 54957)

Title: General Manager, District Secretary

7.E. Public Employee Appointment

(Government Code Section 54957(b)(1))

Title: District Secretary, Interim District Secretary

8. AGENDA PLANNING

Directors are limited to two agenda planning requests per meeting. Each item requested shall have the concurrence of three Directors, including the requestor.

- 8.A. Review of Agenda Planning Pending List And Agenda Planning Request Forms. [26-018c](#)

Staff Contact:
Linda Nemeroff Board Administrative Officer/District Secretary

9. GENERAL MANAGER’S REPORT

- 9.A. General Manager’s Report for February 25, 2026 [26-061a](#)

Staff Contact:
Salvador Llamas Chief Executive Officer / General Manager

10. BOARD/STAFF COMMENTS

(Government Code Section 53232.3(d))

Members of a legislative body shall provide brief reports on meetings attended at the expense of the local agency at the next regular meeting of the legislative body.

- 10.A. Written reports from Board members on travel to District-related conferences occurring in the last 30 days. [26-019c](#)

Staff Contact:
Linda Nemeroff, Board Administrative Officer/District Secretary

11. ADJOURNMENT

Next Meeting: March 11, 2026 at 5:00 p.m.

MEETING DISCLOSURES

Live Audio/Video Stream: Meetings of the Board of Directors are recorded and streamed live on the District's website.

Public Comment: Live public comment will be accepted during the meeting in person, through Zoom, or the teleconference number listed on the cover page. Members of the public wishing to present comments in person should complete a Speaker's Form and submit it to the District Secretary at the meeting. For subjects not listed on this agenda, the public will be invited to speak under the "PUBLIC COMMENT" item on the regular meeting agenda. For specific agenda item(s), speakers will be invited to address the Board at the time the item is being considered. All speakers, including anyone using simultaneous translation equipment, are allowed two (2) minutes to present comments. Speakers using a translator will receive twice the allotted time. Individuals wishing to present more detailed information are encouraged to submit comments in writing. Written comments are included in the record for meeting(s), and as such, are available for public inspection.

Electronic Devices: All electronic devices such as cell phones, smartphones, tablets and similar sounding devices, shall be placed on mute, vibrate, or silent mode during Board meetings pursuant to District Ordinance No. 12.

Order of Agenda Items: The Board may discuss any item listed on this agenda and in any order.

Availability of Agenda-Related Materials: Written agenda-related materials for all open-session regular meetings are available to the public 72 hours prior to the meeting or at the time the materials are distributed to a majority of the Board. Written materials presented at a meeting by staff or a member of the Board will be available to the public at that time, or after the meeting if supplied by an outside party. Agenda-related materials are available from the District Secretary's Office, 1600 Franklin Street, Oakland, California, or on the District's website.

District Ordinance No. 13 prohibits non service animals at District facilities unless specifically authorized by law.

To accommodate individuals with severe allergies and environmental illnesses, meeting participants should refrain from wearing scented products to the meeting.