



ALAMEDA-CONTRA COSTA TRANSIT DISTRICT

MINUTES

Board of Directors - Regular Meeting

5:00 PM Regular Meeting

HYBRID MEETING

AC Transit General Offices
2nd Floor Board Room - 1600 Franklin Street, Oakland, California

Phone (669) 900 6833, Webinar ID: 984 8717 5063

Wednesday, March 26, 2025 at 5:00 PM

MEMBERS OF THE BOARD OF DIRECTORS

DIANE SHAW, PRESIDENT (WARD 5)

MURPHY MCCALLEY, VICE PRESIDENT (WARD 4)

H. E. CHRISTIAN PEEPLES (WARD 1)

JEAN WALSH (WARD 2)

SARAH SYED (WARD 3)

ANTHONY C. SILVA (WARD 6)

JOEL YOUNG (AT-LARGE)

BOARD OFFICERS

KATHLEEN KELLY, INTERIM GENERAL MANAGER/CHIEF EXECUTIVE OFFICER

AIMEE L. STEELE, GENERAL COUNSEL/CHIEF LEGAL OFFICER

LINDA A. NEMEROFF, BOARD ADMINISTRATIVE OFFICER/DISTRICT SECRETARY

1. CALL TO ORDER

The Alameda-Contra Costa Transit District Board of Directors held a meeting on Wednesday, March 26, 2025, at 5:00 p.m.

President Shaw called the Board of Directors meeting to order at 5:02 p.m.

2. ROLL CALL

Director Peeples was noticed to attend the meeting by teleconference, but attended in person.

Present: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

3. PRESENTATION**3.A. Recognition of Bus Operators with 20 years or more of Safe Driving:** [25-185](#)

Niambi Denis-Gordon, 20 Years (Division 3)
Baldev Gill, 20 Years (Division 6)
Donald Keys, 20 Years (Division 6)
Madjid, Ouramdane, 25 Years (Division 2)
Ronnie Blaylock, 30 Years (Division 4)

Presenters:

Diane Shaw, President
Kathleen Kelly, Interim General Manager
Salvador Llamas, Chief Operating Officer
Dwain Crawley, Director of Transportation

Staff Contact:

Salvador Llamas, Chief Operating Officer

Director of Transportation Dwain Crawley made a presentation in recognition of AC Transit Bus Operators with 20 years or more of safe driving. Mr. Crawley was joined by President Shaw and Chief Operating Officer Llamas in recognizing award recipients and in offering congratulatory remarks. There was no public comment offered.

4. PUBLIC COMMENT

Barbara Schick commented on the service in the Berkeley Hills, requesting that AC Transit restore it to pre-pandemic levels. Schick expressed concerns about the lack of reliability, noting that the detours have caused discrepancies between the times listed on the app and the actual bus schedules or the number of buses operating.

George Spies commented on an article in the Oakland-side newspaper regarding the former General Manager's settlement, noting that it doesn't reflect well a District that is about to ask the public for more funding.

5. MODIFICATIONS TO THE AGENDA

Agenda item 7.E. Appointment to the Retirement Board, was removed from the agenda because the Board took action on the matter at the Special Meeting of the Board of Directors held earlier in the day.

6. CONSENT CALENDAR (AND CALL FOR PUBLIC COMMENT ON CONSENT ITEMS)

There was no public comment offered on the items on the Consent Calendar.

MOTION: McCALLEY/PEEPLS to receive and approve items on Consent Calendar, except item 6.C. which was pulled off Consent for comment. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

- 6.A.** Consider approving Board of Directors meeting minutes of March 12, 2025. [25-044](#)

Staff Contact:

Linda A. Nemeroff, Board Administrative Officer/District Secretary

MOTION: McCALLEY/PEEPLS to approve Board of Directors meeting minutes of March 12, 2025. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

- 6.B.** Consider receiving the Semi-Annual Employee and Non-Employee Out-of-State Travel Report for the first half of FY 2024-25. [25-176](#)

Staff Contact:

Chris Andrichak, Chief Financial Officer

[A revised Attachment 4 was provided at the meeting for the Board's information and is incorporated into the file by reference.]

MOTION: McCALLEY/PEEPLS to receive the Semi-Annual Employee and Non-Employee Out-of-State Travel Report for the first half of FY 2024-25. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

- 6.C.** Consider a review of Board Policy 349 - Investment Policy, with no recommended amendments. [25-227](#)

Staff Contact:

Chris Andrichak, Chief Financial Officer

The agenda item was pulled off Consent Calendar by Vice President McCalley for a comment regarding the reporting of the fair market value of the securities that are being held by the District.

MOTION: McCALLEY/YOUNG to receive a review of Board Policy 349 - Investment Policy, with no recommended amendments. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

7. REGULAR CALENDAR

External Affairs Items - Chair Peeples

- 7.A.** Consider receiving the Monthly Legislative Report and approving legislative positions. [25-157](#)

Staff Contact:

Claudia Burgos, Interim Executive Director of External Affairs,
Marketing and Communications

[Additional documents were provided to the Board prior to the meeting concerning SB 63 and are incorporated into the file by reference.]

Interim Executive Director of External Affairs, Marketing and Communications Claudia Burgos presented the staff report. There were no public comments offered.

MOTION: YOUNG/SHAW to receive report and approve legislative positions as recommended by staff. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

Planning Items - Chair Young

- 7.B.** Consider receiving a report on the District's continuing efforts to improve Service Reliability, specifically as it relates to structuring operator work assignments and the operator sign-up process. [25-202](#)

Staff Contact:

Ramakrishna Pochiraju, Executive Director of Planning & Engineering
Salvador Llamas, Chief Operating Officer

[A revised PowerPoint presentation (Attachment 1) was presented at the meeting and is incorporated into the file by reference.]

Acting Senior Transportation Planner Owen Goetze presented the staff report. There were no public comments offered.

MOTION: PEEPLES/McCALLEY to receive a report on the District's continuing efforts to improve Service Reliability, specifically as it relates to structuring operator work assignments and the operator sign-up process. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

Operations Items - Chair Walsh

- 7.C.** Consider receiving a report on Active Line Management and Division Teams to improve Service Quality. [25-190](#)

Staff Contact:

Salvador Llamas, Chief Operating Officer

Director of Transportation Dwain Crawley presented the staff report. There were no public comments offered.

MOTION: PEEPLES/YOUNG to receive a report on Active Line Management and Division Teams to improve Service Quality. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

- 7.D.** Consider receiving a report summarizing the new and revised classification specifications presented and approved during the 2024 calendar year. [25-136](#)

Staff Contact:

James Arcellana, Interim Executive Director of Human Resources

Project Manager Anne Kennedy-Hayes presented the staff report. There were no public comments offered.

MOTION: SHAW/YOUNG to receive a report summarizing the new and revised classification specifications presented and approved during the 2024 calendar year. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

Board Administrative Matters - President Shaw

- 7.E.** Consider adoption of Resolution No. 25-013 appointing one public member to fill the term expiring on March 31, 2025, and a two-year term commencing on April 1, 2025 until March 31, 2027. [This item has been agendaized in the event a decision on appointment is deferred to the regular Board meeting.] **24-462e**

Staff Contact:

Linda A. Nemeroff, Board Administrative Officer/District Secretary

The item was removed from the agenda because it was acted on at a special meeting of the Board of Directors earlier in the day.

8. AGENDA PLANNING

- 8.A.** Review of Agenda Planning Pending List and Agenda Planning Request Forms submitted by Directors Walsh and Young. [25-015e](#)

Staff Contact:

Linda Nemeroff, Board Administrative Officer/District Secretary

Agenda planning request from Directors Walsh was accepted. The agenda planning request from Director Young was accepted with a modification by President Shaw to be a general policy applicable to anyone.

- 8.B.** REQUEST FOR RECONSIDERATION [25-228a](#)
Reconsideration of a potential conflict of interest involving a Board member [Previously considered and acted upon by the Board on March 3, 2025.]

Director Young spoke briefly about the request for reconsideration. There was no public comment offered.

MOTION: YOUNG/SHAW to Approve the request to reconsider a potential conflict of interest involving a Board member [Previously considered and acted upon by the Board on March 3, 2025.] The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, SILVA, YOUNG

Nays: WALSH, SYED

9. GENERAL MANAGER'S REPORT

- 9.A.** General Manager's Report for March 26, 2025. [25-014c](#)

The report was presented for information only.

10. BOARD/STAFF COMMENTS

(Government Code Section 54954.2)

Members of the Board commented on meetings and events attended since the last Board meeting.

- 10.A.** Written reports from Board members on travel to District-related conferences occurring in the last 30 days. [25-038e](#)

Staff Contact:

Linda Nemeroff, Board Administrative Officer/District Secretary

There were no travel reports entered into the record.

11. ADJOURNMENT

There being no further business to come before the Board of Directors, the meeting adjourned at 6:25 p.m. The next meeting of the Board is scheduled for April 9, 2025 at 5:00 p.m.

Respectfully submitted,

/s/ Linda A. Nemeroff
Board Administrative Officer/District Secretary