



ALAMEDA-CONTRA COSTA TRANSIT DISTRICT

MINUTES

Board of Directors - Regular Meeting

AC Transit General Offices
2nd Floor Board Room
1600 Franklin Street, Oakland, California

Closed Session 4:15 PM
Regular Meeting 5:00 PM

HYBRID MEETING

Phone (669) 900 6833 Webinar ID: 984 8717 5063

Wednesday, December 10, 2025 at 5:00 PM

MEMBERS OF THE BOARD OF DIRECTORS

DIANE SHAW, PRESIDENT (WARD 5)
MURPHY MCCALLEY, VICE PRESIDENT (WARD 4)
HARPREET S. SANDHU (WARD 1)
JEAN WALSH (WARD 2)
SARAH SYED (WARD 3)
ANTHONY C. SILVA (WARD 6)
JOEL YOUNG (AT-LARGE)

BOARD OFFICERS

SALVADOR LLAMAS, GENERAL MANAGER/CHIEF EXECUTIVE OFFICER
AIMEE L. STEELE, GENERAL COUNSEL/CHIEF LEGAL OFFICER
LINDA A. NEMEROFF, BOARD ADMINISTRATIVE OFFICER/DISTRICT SECRETARY

1. CALL TO ORDER

The Alameda-Contra Costa Transit District Board of Directors held a meeting on Wednesday, December 10, 2025, at 5:00 p.m.

The meeting was called to order at 2:30 p.m. for the purpose of Closed Session. All Board members were present with the exception of Director Syed who arrived at 2:37 p.m. The Board convened in Closed Session at 2:32 p.m. to discuss Items 8A-8E as listed on the agenda. Closed Session concluded at 4:45 p.m.

President Shaw called the Board of Directors meeting to order at 5:02 p.m.

2. ROLL CALL

Present: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

3. PRESENTATION**3.A. Presentations honoring the 65th Anniversary of AC Transit.**[25-571](#)

Staff Contact:

Claudia Burgos, Executive Director of External Affairs and Customer Experience

Presenters:

Offices of Senator Jesse Arreguin and Assemblymember Buffy Wicks
Office of Congressman John Garamendi
Office of Congresswoman Lateefah Simon
Office of Congressman Eric Swalwell

Executive Director of External Affairs and Customer Experience Claudia Burgos introduced the presenters who recognized AC Transit in celebration of its 65 years of service to the residents of the East Bay.

Gabriel Sandoval, representing California State Assemblymember Jesse Arreguín, presented a resolution from the California State Legislature honoring AC Transit.

Later in the meeting, Ryan Gottschalk, representing Congresswoman Lateefah Simon's office, presented a Congressional Record to the District on behalf of Congresswoman Simon, Congressman Garamendi, and Congressman Swalwell.

No public comment was offered.

This item was presented for information only.

3.B. Oakland Alameda Access Project.[25-566](#)

Staff Contact:

Gary Sidhu, Project Manager, Alameda County Transportation Commission

Gary Sidhu, Project Manager with the Alameda County Transportation Commission, and Ron Kiaaina, Caltrans Division Chief, gave the presentation and addressed questions from the Board. There was no public comment offered.

The report was presented for information only.

4. PUBLIC COMMENT

Jane Kramer emphasized the Board's need to remember it is a public agency, not a company, and highlighted the importance of transparency, public access to policy-related information, and the obligation to encourage public attendance at meetings.

Laurel Paget-Seekins, Public Advocates, expressed concern over the Clipper 2.0 system, highlighting benefits like free transfers and a \$25 weekly fare cap, but noted that these advantages do not extend to low-income, unbanked, and underbanked riders in some areas. Paget-Seekins commented on how cash users pay more per week compared to Clipper users and suggested that a weekly pass for cash users be implemented to correct this disparity alongside a call for the MTC to enhance Clipper access locations.

Joanna Pace complemented the AC Transit staff for clearly stating their names during meetings, which is helpful for all Board meeting attendees. Pace highlighted and gave to Board staff a trilingual flyer distributed on Golden Gate Transit buses promoting the next generation of the Clipper system, suggesting that a similar flyer distribution on AC Transit buses could be beneficial for their riders (incorporated by reference into the minutes as Exhibit A)

Eddie Sanchez expressed his previous comments and view about the COVID-19 vaccine and AC Transit's COVID-19 mandate. Sanchez expressed support for the Board's consideration to possibly rehire AC Transit staff previously terminated by its COVID-19 mandate.

Barbara Schick expressed disappointment with the infrequency and unreliability of Line 67 in the Berkeley hills area by recounting recent experiences with service issues and hoped for improved services soon.

5. MODIFICATIONS TO THE AGENDA

Agenda item 6.B. (Minutes of 11/19) was continued to the next Board of Directors meeting.

6. CONSENT CALENDAR (AND CALL FOR PUBLIC COMMENT ON CONSENT ITEMS)

There were no public comments offered on the Consent Calendar.

MOTION: McCALLEY/YOUNG to receive, approve or adopt the items on the Consent Calendar, except Item 6.B which was removed from the agenda and Item 6.E. which was pulled for clarification. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

-
- 6.A.** Consider approving Board of Directors meeting minutes of October 22, 2025. [25-058](#)

Staff Contact:

Linda A. Nemeroff, Board Administrative Officer/District Secretary

MOTION: McCALLEY/YOUNG to approve Board of Directors meeting minutes of October 22, 2025. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

- 6.B.** Consider approving Board of Directors meeting minutes of November 19, 2025. **25-059**

Staff Contact:

Linda A. Nemeroff, Board Administrative Officer/District Secretary

The item was removed from the agenda by the District Secretary and continued to the next Board of Directors meeting.

- 6.C.** Consider the adoption of Resolution No. 25-039 regarding compensation for the members of the Board of Directors, reimbursement for expenses and amending Board Policy 123 (Compensation for Directors) by the repeal of Resolution No. 10-053. [25-521](#)

Staff Contact:

Linda A. Nemeroff, Board Administrative Officer/District Secretary

Aimee L. Steele, General Counsel/Chief Legal Officer

MOTION: McCALLEY/YOUNG to adopt Resolution No. 25-039 regarding compensation for the members of the Board of Directors, reimbursement for expenses and amending Board Policy 123 (Compensation for Directors) by the repeal of Resolution No. 10-053. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

- 6.D.** Consider approving the Semi-Annual Retirement Board Report. [25-545](#)

Staff Contact:

Damien Charléty, Executive Officer, AC Transit Employees' Retirement Plan

MOTION: McCALLEY/YOUNG to approve the Semi-Annual Retirement Board Report. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

- 6.E.** Consider approving amendments to Board Policy No. 451 - Advertising on District Property. [25-506](#)

Staff Contact:

Claudia Burgos, Executive Director of External Affairs and Customer Experience

The agenda item was pulled from Consent calendar by Director Walsh for clarification. There was no public comment offered.

MOTION: WALSH/McCALLEY to approve amendments to Board Policy No. 451 - Advertising on District Property with an additional change to section C. to add Alameda and Contra Costa Counties to the list of agencies with free advertisement, and a change to section H. to replace "may consult" with "shall consult with District Legal Counsel". The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

- 6.F.** Consider approving minor amendments to Board Policy 314 - Capital Plan and Projects Policy. [Continued from the October 22, 2025 Board of Directors Meeting] [25-404a](#)

Staff Contact:

Chris Andrichak, Chief Financial Officer

MOTION: McCALLEY/YOUNG to approve minor amendments to Board Policy 314 - Capital Plan and Projects Policy. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

- 6.G.** Consider receiving the Monthly Legislative Report. [25-537](#)

Staff Contact:

Claudia Burgos, Executive Director of External Affairs and Customer Experience

MOTION: McCALLEY/YOUNG to receive the Monthly Legislative Report. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

7. REGULAR CALENDAR

External Affairs Items - Chair Silva

- 7.A.** Consider approving minor amendments to Board Policy 650 - Access to Public Records Requests and Fees. [Continued from the September 10, 2025, Board of Directors Meeting.] [25-429a](#)

Staff Contact:

Aimee L. Steele, General Counsel/Chief Legal Officer

General Counsel/Chief Legal Officer Aimee Steele presented the report. There were no public comments offered.

MOTION: WALSH/McCALLEY to approve minor amendments to Board Policy 650 - Access to Public Records Requests and Fees. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

- 7.B.** Considering approving an update to Board Policy 456, Social Media Use Policy. [25-468](#)

Staff Contact:

Claudia Burgos, Executive Director of External Affairs & Customer Experience

Marketing and Communications Manager Jonathon Bair presented the staff report. There was no public comment offered.

MOTION: SHAW/YOUNG to approve an update to Board Policy 456, Social Media Use Policy. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

- 7.C.** Consider the adoption of Board Policy 455 - Media & Public Statement Policy. [Requested by President Shaw - 10/23/24; Director Walsh - 11/13/24] [25-525](#)

Staff Contact:

Robert Lyles, Media Affairs and Strategic Initiatives Manager

Manager of Media Affairs and Strategic Initiatives Robert Lyles presented the staff report.

Public Comments

George Spies emphasized that the proposed Board Policy should reflect the Board's role as representatives of their constituents, rather than the agency. Spies asserted that Board members should retain the freedom to speak publicly regarding their constituents' interests and that the proposed policy should support this ideal.

MOTION: McCALLEY/SILVA to continue the matter and direct staff to further amend the policy to provide additional clarity to Section F,: Media Contact with Board Members, specifically subsections 2 and 3. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

Finance and Audit Items - Chair McCalley

- 7.D.** Consider receiving the Year-End Financial Statements and Independent Auditor's Report for the Fiscal Year Ended June 30, 2025. [25-553](#)

Staff Contact:

Chris Andrichak, Chief Financial Officer

Chief Financial Officer Chris Andrichak presented the staff report. There were no public comments offered.

MOTION: YOUNG/SHAW to receive the Year-End Financial Statements and Independent Auditor's Report for the Fiscal Year Ended June 30, 2025. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

Planning Items - Chair Young

- 7.E.** Consider receiving a report on the District's planned service changes associated with the January 2026 Sign-up. [25-542](#)

Staff Contact:

Ramakrishna Pochiraju, Executive Director of Planning & Engineering

Aaron Vogel, Chief Operating Officer

Director of Service Development and Planning Robert del Rosario presented the staff report.

Public Comments

Latrina Meridith, President, ATU 192, praised staff for their cooperative attitude and constructive responsiveness with the development of the January 2026 Signup.

MOTION: McCALLEY/SHAW receive a report on the District's planned service changes associated with the January 2026 Sign-up. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

Operations Items - Chair Walsh

- 7.F.** Consider approving amendments to Board Policy 546 - Standards for Operation of Supplementary Service. [25-376](#)

Staff Contact:

Ramakrishna Pochiraju, Executive Director of Planning & Engineering

Acting Service Planning Manager Sean Diest Lorgion presented the staff report. There were no public comments offered.

MOTION: SHAW/SYED approve amendments to Board Policy 546 - Standards for Operation of Supplementary Service. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

Board Administrative Matters - President Shaw

- 7.G.** Announcement of appointments to the Nominating Committee for the [25-551](#)

selection of President and Vice President of the Board for 2026.
(Verbal)

Presenter:
President Shaw

President Shaw announced that Directors Silva, Young and Vice President McCalley were appointed to the Nominating Committee for the selection of the Board President and Vice President for 2026.

8. CLOSED SESSION/REPORT OUT

General Counsel/Chief Legal Officer Aimee Steele reported out on the following:

MOTION: SHAW/McCALLEY to approve settlement in the amount of \$150,000 in the matter of Isaac Harvey v. AC Transit and Michael Ray Scott, Alameda County Superior Court Case No. 24CV068677. The motion carried by the following vote:

Ayes: SYED, McCALLEY, SANDHU, WALSH, SILVA, YOUNG, SHAW

MOTION: SHAW/McCALLEY to approve settlement in the amount of \$425,000 in the matter of Ben Bussell, Jr. v. AC Transit, Alameda County Superior Court Case No. 25CV109526. The motion carried by the following vote:

Ayes: SYED, McCALLEY, SANDHU, WALSH, SILVA, YOUNG, SHAW

8.A. Conference with Legal Counsel – Existing Litigation

(Paragraph 1 of subdivision (d) of Government Code Section 54956.9)

- Isaac Harvey v. AC Transit and Michael Ray Scott, Alameda County Superior Court Case No. 24CV068677
- Barjinder Kaur v. AC Transit, WCAB Case Nos. ADJ10228265, ADJ7486388, ADJ11199266
- Ben Bussell, Jr. v. AC Transit, Alameda County Superior Court Case No. 25CV109526

8.B. Conference with Legal Counsel – Anticipated Litigation

Significant exposure to litigation pursuant to Government Code section 54956.9(d)(2) and (d)(3) – two matters.

8.C. Conference with Labor Negotiators

(Government Code Section 54957.6):

Agency Designated Representative:

- General Manager Salvador Llamas
- Labor and Employee Relations Representative

Employee Organizations: ATU Local 192, AFSCME Local 3916, IBEW Local 1245,
Unrepresented Employees

8.D. Conference with Labor Negotiators

(Government Code Section 54957.6):

Agency Designated Representatives:

- President Diane Shaw

- Nelson Fialho, Renne Public Management Group

Unrepresented Employees: General Counsel, District Secretary

8.E. Public Employee Performance Evaluation

(Government Code Section 54957)

Title: General Counsel, District Secretary

9. AGENDA PLANNING

Directors are limited to two agenda planning requests per meeting. Each item requested shall have the concurrence of three Directors, including the requestor.

- 9.A.** Review of Agenda Planning Pending List and Agenda Planning Request [25-015v](#)
Forms submitted by President Shaw and Director Syed.

Staff Contact:

Linda Nemeroff, Board Administrative Officer/District Secretary

The Agenda Planning Request Forms submitted by President Shaw and Director Syed were accepted.

10. BOARD/STAFF COMMENTS

(Government Code Section 53232.3(d))

Members of a legislative body shall provide brief reports on meetings attended at the expense of the local agency at the next regular meeting of the legislative body.

Members of the Board commented on meetings and events attended since the last Board meeting.

- 10.A.** Written reports from Board members on travel to District-related [25-038v](#)
conferences occurring in the last 30 days.

Staff Contact:

Linda Nemeroff, Board Administrative Officer/District Secretary

There were no reports presented.

11. ADJOURNMENT

There being no further business to come before the Board of Directors, the meeting adjourned at 7:12 p.m. The next regular meeting of the Board of Directors is scheduled for January 14, 2026.

Respectfully submitted,

/s/ Linda A. Nemeroff

Board Administrative Officer/District Secretary



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Exhibit A
Item 4
12/10/25
Board of Directors Meeting