



ALAMEDA-CONTRA COSTA TRANSIT DISTRICT

MINUTES

Board of Directors - Regular Meeting

AC Transit General Offices
2nd Floor Board Room
1600 Franklin Street, Oakland, California

Closed Session - 3:30 PM
Regular Meeting 5:00 PM

HYBRID MEETING

Phone (669) 900 6833 Webinar ID: 984 8717 5063

Wednesday, July 9, 2025 at 5:00 PM

MEMBERS OF THE BOARD OF DIRECTORS

DIANE SHAW, PRESIDENT (WARD 5)
MURPHY MCCALLEY, VICE PRESIDENT (WARD 4)
H. E. CHRISTIAN PEEPLES (WARD 1)
JEAN WALSH (WARD 2)
SARAH SYED (WARD 3)
ANTHONY C. SILVA (WARD 6)
JOEL YOUNG (AT-LARGE)

BOARD OFFICERS

SALVADOR LLAMAS, GENERAL MANAGER/CHIEF EXECUTIVE OFFICER
AIMEE L. STEELE, GENERAL COUNSEL/CHIEF LEGAL OFFICER
LINDA A. NEMEROFF, BOARD ADMINISTRATIVE OFFICER/DISTRICT SECRETARY

1. CALL TO ORDER

The Alameda-Contra Costa Transit District Board of Directors held a meeting on Wednesday, July 9, 2025, at 5:00 p.m.

The meeting was called to order at 3:30 p.m. for the purpose of Closed Session. All Board members were present except Director Syed who arrived at 3:41 p.m. and Director Young who arrived at 3:56 p.m. The Board convened in Closed Session to discuss Items 7A-7D as listed on the agenda. Closed Session concluded at 4:53 p.m.

President Shaw called the Board of Directors meeting to order at 5:03 p.m.

2. ROLL CALL

Present: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

3. PUBLIC COMMENT

Current and former members of the Amalgamated Transit Union, Local 192 (ATU Local 192) commented on the status of the current contract negotiations between ATU Local 192 and the District. Speakers expressed their ideas and concerns on matters related to safer conditions for workers and bus riders, improved run times, and a fair wage increase. Speakers also asked for improved benefits to the Retiree Medical Trust due to inflation. These speakers included:

- **James Jackson, Business Agent, ATU Local 192**
- **Latrina Meredith, President, ATU Local 192**
- **Claudia Waters, AC Transit Retiree**
- **Lester Dixon, AC Transit Retiree**
- **Kay Avignon**
- **Tim Cauldwell, Retired Bus Operator**
- **Dave Lyons, AC Transit Retiree**
- **Eduardo Sanchez, D2 Facility Maintenance Mechanic**, requested that employees who were previously terminated due their stand on COVID-19 vaccination be re-hired and noted personal viewpoints regarding the COVID-19 vaccine.

Josette Moss, Financial Secretary & Treasurer, ATU Local 192, again requested an update on the status of a report concerning Human Resources Department investigations.

Barbara Schick, commented on the challenges faced by Berkeley Hills residents with diminishing transit services, specifically citing changes to Line 67 since pre-Covid service changes. Schick noted the need for a better solution for providing convenient and reliable transportation to Berkeley Hills, Kensington, and El Cerrito.

Kevin Dalley, Transport Oakland, commented on the long passenger wait times for buses and the failure of communication on signage and the phone app following the recent "No Kings" rally. Dalley suggested additional use of social media services, such as Blue Sky and Mastodon, and better communication with bus operators in the future.

Tommy McGill informed the Board of the lack of bottled water for bus operators at the

Division locations and asked that management address this matter immediately.

Joanna Pace commented on the scheduling of Line 7 service and requested that this bus line not be canceled following the conclusion of the Pilot program in August.

4. MODIFICATIONS TO THE AGENDA

President Shaw announced that agenda item 5.C. Accounting Policy was removed from the agenda and will be scheduled for a future date.

5. CONSENT CALENDAR (AND CALL FOR PUBLIC COMMENT ON CONSENT ITEMS)

MOTION: YOUNG/PEEPLES to receive and approve items on Consent Calendar. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

- 5.A.** Consider approving Board of Directors minutes of June 17, 2025. [25-371](#)
(special meeting)

Staff Contact:

Linda Nemeroff, Board Administrative Officer/District Secretary

MOTION: YOUNG/PEEPLES to approve Board of Directors special meeting minutes of June 17, 2025. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

- 5.B.** Consider receiving the General Manager's Access Committee minutes of May 13, 2025. [25-365](#)

Staff Contact:

Ramakrishna Pochiraju, Executive Director of Planning & Engineering

Public Comment:

Kevin Dalley, Transport Oakland, expressed appreciation for the timely attention made by AC Transit staff on a reported Americans with Disabilities Act (ADA) issue and commented that AC Transit must continue to improve accessibility in their bus stop designs.

MOTION: YOUNG/PEEPLES to receive the General Manager's Access Committee minutes of May 13, 2025. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

- 5.C.** Consider approving minor amendments to Board Policy 340 - Accounting Policy. **25-333**

Staff Contact:

Chris Andrichak, Chief Financial Officer

The item was removed from the agenda and will be scheduled for a later date.

- 5.D.** Consider authorizing the General Manager to exercise the second of five one-year options under agreements with Stanford University (the “University”) and Stanford Health Care (the “Hospital”) to continue operating Line U service at no cost to the District through August 31, 2026. [17-232e](#)

Staff Contact:

Ramakrishna Pochiraju, Executive Director of Planning & Engineering

MOTION: YOUNG/PEEPLS to authorize the General Manager to exercise the second of five one-year options under agreements with Stanford University and Stanford Health Care to continue operating Line U service at no cost to the District through August 31, 2026. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

6. REGULAR CALENDAR

Finance and Audit Items - Chair McCalley

- 6.A.** Consider authorizing the General Manager to execute a contract amendment to exercise two option years with the City of Alameda for its Free Bus Pass Program for Alameda Seniors and Persons with Disabilities. [25-370](#)

Staff Contact:

Claudia Burgos, Interim Executive Director of External Affairs,
Marketing & Communications

Customer Services Manager Debora Garcia presented the staff report. There were no public comments offered.

MOTION: YOUNG/PEEPLS to authorize the General Manager to execute a contract amendment to exercise two option years with the City of Alameda for its Free Bus Pass Program for Alameda Seniors and Persons with Disabilities. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

Planning Items - Chair Young

- 6.B.** Consider receiving a report on the District’s planned service changes, outreach, and communications associated with the August 2025 Sign-up. [25-364](#)

Staff Contact:

Ramakrishna Pochiraju, Executive Director of Planning & Engineering

Director of Service Development and Planning Robert del Rosario and Marketing &

Communications Manager Jonathan Bair presented the staff report. There were no public comments offered.

MOTION: SHAW/PEEPLS to receive a report on the District's planned service changes, outreach, and communications associated with the August 2025 Sign-up. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLS, WALSH, SYED, SILVA, YOUNG

Board Administrative Matters - President Shaw

- 6.C.** Consider approving amendments to Articles 1, 2, and 3 of Board Policy 101, Board of Directors Rules for Procedure. [25-358](#)

Staff Contact:

Linda A. Nemeroff, Board Administrative Officer/District Secretary

Aimee L. Steele, General Counsel/Chief Legal Officer

Board Administrative Officer/District Secretary Linda Nemeroff presented the staff report. During the course of discussion, staff suggested that the pronouns used in Section 2.7 be replaced with words such as "Boardmember", "their", "themselves". There were no public comments offered.

MOTION: WALSH/PEEPLS to approve amendments to Articles 1, 2, and 3 of Board Policy 101, Board of Directors Rules for Procedure, including the non-substantive changes suggested by staff to address the use of pronouns in Article 2, Section 2.7. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLS, WALSH, SYED, SILVA, YOUNG

7. CLOSED SESSION/REPORT OUT

General Counsel Aimee Steele reported out on the following:

MOTION: McCALLEY/PEEPLS to approve settlement in the amount of \$136,000 minus permanent disability advances in the amount of \$26,313.88 plus the supplemental job displacement voucher in the matter of Reed vs. AC Transit, WCAB Case No. ADJ15313977. The motion carried by the following vote:

Ayes: McCALLEY, PEEPLS, SYED, WALSH, SILVA, SHAW

Noes: None

Absent: YOUNG

7.A. Conference with Legal Counsel – Existing Litigation

(Paragraph 1 of subdivision (d) of Government Code section 54956.9)

- Reed vs. AC Transit, WCAB Case No. ADJ15313977

7.B. Conference with Labor Negotiators

(Government Code Section 54957.6):

Agency Designated Representative:

- General Manager Salvador Llamas

- Labor and Employee Relations Representative

Employee Organizations: ATU Local 192, AFSCME Local 3916, IBEW Local 1245, Unrepresented Employees

7.C. Conference with Labor Negotiators - Board Officers

(Government Code Section 54957.6):

Agency Designated Representative: President Diane Shaw

Unrepresented Employee: General Counsel

7.D. Public Employee Performance Evaluation

(Government Code Section 54957)

Title: General Counsel

8. AGENDA PLANNING

- 8.A.** Review of Agenda Planning Pending List and Agenda Planning Request Forms. [25-015m](#)

Staff Contact:

Linda Nemeroff, Board Administrative Officer/District Secretary

The Agenda Planning request from Director Walsh was accepted.

9. BOARD/STAFF COMMENTS

(Government Code Section 53232.3(d))

Members of a legislative body shall provide brief reports on meetings attended at the expense of the local agency at the next regular meeting of the legislative body.

Members of the Board commented on meetings and events attended since the last Board meeting.

- 9.A.** Written reports from Board members on travel to District-related conferences occurring in the last 30 days. [25-038m](#)

Staff Contact:

Linda Nemeroff, Board Administrative Officer/District Secretary

10. ADJOURNMENT

There being no further business to come before the Board of Directors, the meeting adjourned at 6:11 p.m. The next meeting of the Board is scheduled for July 23, 2025 at 5:00 p.m.

Respectfully submitted,

/s/ Linda A. Nemeroff

Board Administrative Officer/District Secretary