



# ALAMEDA-CONTRA COSTA TRANSIT DISTRICT

## Master Minute Order

---

<b>Report ID:</b>	25-254b	<b>Status:</b>	Received
<b>Type:</b>	Regular - Operations		
<b>Meeting Body:</b>	Board of Directors - Regular Meeting 11/19/2025	<b>Final Action:</b>	11/19/2025
<b>Sponsors:</b>			
<b>Attachments:</b>	STAFF REPORT, Att.1. AC_Transit_HR_Board_Presentation_Nov_2025 ATT.1		
<b>Related Files:</b>			

---

### **Agenda Title:**

Consider receiving an update to the report presented to the Board on May 28, 2025, regarding the Human Resources Department's ongoing long-term leave challenges and their impact on Bus Operator availability.

### Staff Contact:

James Arcellana, Executive Director of Human Resources

### **Legislative Action & Summary**

---

<b>Acting Body:</b>	<b>Date:</b>	<b>Action:</b>	<b>Result:</b>
Board of Directors - Regular Meeting	11/19/2025	Received	Pass

---

### **Action Text:**

MOTION: WALSH/SYED to receive the report and direct staff to return to the Board in six months with a progress update. The motion carried by the following vote:

Ayes: 7      President SHAW, Vice President McCALLEY, Director WALSH, Director SYED, Director SILVA, Director YOUNG, Director SANDHU

---

### **Notes:**

Executive Director of Human Resources James Arcellana presented the staff report. There were no public comments offered.

---