



# ALAMEDA-CONTRA COSTA TRANSIT DISTRICT

## Master Minute Order

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<b>Report ID:</b>	25-254b	<b>Status:</b>	Received
<b>Type:</b>	Regular - Operations		
<b>Meeting Body:</b>	Board of Directors - Regular Meeting 11/19/2025	<b>Final Action:</b>	11/19/2025

**Sponsors:**

**Attachments:** STAFF REPORT, Att.1. AC\_Transit\_HR\_Board\_Presentation\_Nov\_2025 ATT.1  
**Related Files:**

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**Agenda Title:**

Consider receiving an update to the report presented to the Board on May 28, 2025, regarding the Human Resources Department's ongoing long-term leave challenges and their impact on Bus Operator availability.

Staff Contact:  
James Arcellana, Executive Director of Human Resources

**Legislative Action & Summary**

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<b>Acting Body:</b>	<b>Date:</b>	<b>Action:</b>	<b>Result:</b>
Board of Directors - Regular Meeting	11/19/2025	Received	Pass

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**Action Text:**

MOTION: WALSH/SYED to receive the report and direct staff to return to the Board in six months with a progress update. The motion carried by the following vote:

Ayes: 7      President SHAW, Vice President McCALLEY, Director WALSH, Director SYED, Director SILVA, Director YOUNG, Director SANDHU

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**Notes:**

Executive Director of Human Resources James Arcellana presented the staff report. There were no public comments offered.

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