

**ALAMEDA-CONTRA COSTA TRANSIT DISTRICT  
RESOLUTION NO. 20-041**

**A RESOLUTION IN SUPPORT OF THE BLACK LIVES MATTER  
RACIAL AND SOCIAL JUSTICE MOVEMENT**

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**WHEREAS**, Africans Americans have been in America for multiple generations and have been a part of building America's great wealth and vast economic system since they were brought 400 years ago to America's first colony in Jamestown, Virginia; and

**WHEREAS**, the impact of overt, obscured, structural and institutional racism has led to disadvantageous, disparate and adverse outcomes on the lives of African Americans; and

**WHEREAS**, the legacy of slavery, and institutional and structural racism have also led to African Americans landing at the bottom of every social and economic indicator of the quality of life: education, employment, healthcare, and housing; and

**WHEREAS**, the legacy of slavery, and institutional and structural racism has also led to disproportionate contacts with the police, the Criminal Justice system, police brutality, and ultimately the mass incarceration of African Americans and;

**WHEREAS**, African Americans have consistently fought and sacrificed in the name of Social Justice and Civil Rights, to the benefit of all Americans; and

**WHEREAS**, when there are gains in the lives of African Americans, all Americans achieve a better quality of life and access to opportunities; and

**WHEREAS**, the Black Lives Matter Movement was founded in 2013 in response to the acquittal of Trayvon Martin's murderer; and

**WHEREAS**, the Black Lives Matter Movement has galvanized and gained support across the globe by exercising the right to demand long overdue social justice, equality, and criminal justice reform; and

**WHEREAS**, many African Americans rely on public transit and are the lifeblood of transit operations around this country; and

**WHEREAS**, transit agencies bear a responsibility to their constituencies, the people they serve and who are the lifeline to their existence and the employees who provide that service; and

**WHEREAS**, AC Transit is committed to supporting and creating positive pathways toward equity, justice, and economic security for African Americans; and

**WHEREAS**, AC Transit upholds the values and ideals written in the Declaration of Independence about the unalienable rights of all Americans, that is, the natural and legal right to life, liberty and the pursuit of happiness, equality and social, justice under the law; and

**NOW THEREFORE**, the Board of Directors of the Alameda-Contra Costa Transit District does resolve as follows:

**Section 1.** That AC Transit’s Board and staff will uphold the District’s long tradition of inclusion and commitment to equity.

**Section 2.** That the AC Transit’s Board and staff will work to promote the concepts of equality and racial justice in all interactions with the public and employees.

**Section 3.** That AC Transit’s Board and staff will promote social and racial justice by participating in racial justice training; being responsive to the communities impacted by racism; being partners in identifying and implementing solutions; and identifying policy updates and/or additional policies to address racial inequity and injustice.

**Section 4.** This resolution shall become effective immediately upon its passage by four affirmative votes of the Board of Directors.

**PASSED AND ADOPTED** this 9th day of September 2020.

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Joe Wallace, President

Attest:

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Linda A. Nemeroff, District Secretary

I, Linda A. Nemeroff, District Secretary for the Alameda-Contra Costa Transit District, do hereby certify that the foregoing Resolution was passed and adopted at a regular meeting of the Board of Directors held on the 9th day of September, 2020, by the following roll call vote:

AYES:  
NOES:  
ABSENT:  
ABSTAIN:

\_\_\_\_\_  
Linda A. Nemeroff, District Secretary

Approved as to Form and Content:

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Jill Sprague, General Counsel