



ALAMEDA-CONTRA COSTA TRANSIT DISTRICT

MINUTES

Board of Directors - Regular Meeting

AC Transit General Offices
2nd Floor Board Room
1600 Franklin Street, Oakland, California

Closed Session 4:15 PM
Regular Meeting 5:00 PM

HYBRID MEETING

Phone (669) 900 6833 Webinar ID: 984 8717 5063

Wednesday, October 22, 2025 at 5:00 PM

MEMBERS OF THE BOARD OF DIRECTORS

DIANE SHAW, PRESIDENT (WARD 5)
MURPHY MCCALLEY, VICE PRESIDENT (WARD 4)
HARPREET S. SANDHU (WARD 1)
JEAN WALSH (WARD 2)
SARAH SYED (WARD 3)
ANTHONY C. SILVA (WARD 6)
JOEL YOUNG (AT-LARGE)

BOARD OFFICERS

SALVADOR LLAMAS, GENERAL MANAGER/CHIEF EXECUTIVE OFFICER
AIMEE L. STEELE, GENERAL COUNSEL/CHIEF LEGAL OFFICER
LINDA A. NEMEROFF, BOARD ADMINISTRATIVE OFFICER/DISTRICT SECRETARY

TELECONFERENCE:

Director Sarah Syed, 54 Via Laura, Florence, Tuscany, Italy 50121

1. CALL TO ORDER

The Alameda-Contra Costa Transit District Board of Directors held a meeting on Wednesday, October 22, 2025, at 5:00 p.m.

Prior to the start of the meeting, General Counsel Aimee Steele confirmed that all requirements of the Ralph M. Brown Act (Govt. Code Sections 54950, et seq.) and the provisions of Board Policy 101, Section 4.9 regarding teleconferenced meetings were met in order for Director Syed to teleconference to the meeting.

The meeting was called to order at 4:15 p.m. for the purpose of Closed Session. All Boardmembers were present with the exception of Director Young. The Board convened in Closed Session at 4:20 p.m. to discuss Items 8A-8B as listed on the agenda. Closed Session concluded at 4:55 p.m.

President Shaw called the Board of Directors meeting to order at 5:03 p.m.

2. ROLL CALL

President Young was excused from the meeting while attending to official District business.

Present: SHAW, McCALLEY, WALSH, SYED, SILVA

Absent: YOUNG

3. PRESENTATION

- 3.A.** Update on Alameda County Transportation Commission Student Transit Pass Program.

[25-503](#)

Staff Contact:

Claudia Burgos, Executive Director of External Affairs and Customer Experience

Presenter:

Michael Consunji, Associate Program Analyst, Alameda CTC

Associate Program Analyst for Alameda CTC, Michael Consunji, made a presentation. Caroline Clevenger from the Alameda County Transportation Commission was also available to address questions as was AC Transit staff.

Public Comment:

Brian Culbertson supported the youth program proposal and referenced San Francisco's SFMTA free youth rides and suggested AC Transit implement a similar

program for riders under 18.

The report was presented for information only.

4. PUBLIC COMMENT

Dennis Hyashi, retired judge and former AC Transit board member, offered condolences in memory of the late Board member H. E. Christian Peeples and credited Director Peeples with encouraging service on the Board as an advocate for transit.

Alita Dupree commented on Clipper 2 and recommended adding weekly and monthly fare caps to maximize discounts. Dupree also supports the purchase of electric and hydrogen buses and encourages continued innovation.

5. MODIFICATIONS TO THE AGENDA

There were no modifications to the agenda.

6. CONSENT CALENDAR (AND CALL FOR PUBLIC COMMENT ON CONSENT ITEMS)

There was no public comment on the Consent Calendar.

Director Walsh briefly left the dais during the vote on the Consent Calendar.

MOTION: McCALLEY/SILVA to receive, approve or adopt items on the Consent Calendar except item 6.D. which was pulled off for clarification. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, SYED, SILVA

Absent: WALSH, YOUNG

- 6.A.** Consider approving Board of Directors meeting minutes of September 24, 2025. [25-056](#)

Staff Contact:

Linda A. Nemeroff, Board Administrative Officer/District Secretary

MOTION: McCALLEY/SILVA to approve Board of Directors meeting minutes of September 24, 2025. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, SYED, SILVA

Absent: WALSH, YOUNG

- 6.B.** Consider approving Board of Directors meeting minutes of October 8, 2025. [25-057](#)

Staff Contact:

Linda A. Nemeroff, Board Administrative Officer/District Secretary

MOTION: McCALLEY/SILVA to approve Board of Directors meeting minutes of October

8, 2025. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, SYED, SILVA

Absent: WALSH, YOUNG

- 6.C.** Consider approving minor amendments to Board Policy 421 - Customer Contact Policy. [25-470](#)

Staff Contact:

Claudia Burgos, Executive Director of External Affairs and Customer Experience

MOTION: McCALLEY/SILVA to approve minor amendments to Board Policy 421 - Customer Contact Policy. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, SYED, SILVA

Absent: WALSH, YOUNG

- 6.D.** Consider approving minor amendments to Board Policy 314 - Capital Plan and Projects Policy. [25-404](#)

Staff Contact:

Chris Andrichak, Chief Financial Officer

Vice President McCalley pulled Item 6.D. from the Consent Calendar for staff to address questions. There was no public comment offered.

MOTION: McCALLEY/SHAW to continue Board Policy 314 to a future meeting and direct staff to define parameters with respect to the General Manager's authority to make changes in the funding of projects that are approved on the Capital Improvement Plan. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA

Absent: YOUNG

- 6.E.** Consider a review of Board Policy No. 352 - Payment of Expenditures: Signature Authorization with no amendments. [25-500](#)

Staff Contact:

Chris Andrichak, Chief Financial Officer

MOTION: McCALLEY/SILVA to receive a review of Board Policy No. 352 - Payment of Expenditures: Signature Authorization with no amendments. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, SYED, SILVA

Absent: WALSH, YOUNG

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- 6.F.** Consider adoption of Resolution No. 25-037 authorizing the General Manager, or his designee, to file and execute documents for an application for funding assigned to the Metropolitan Transportation Commission and committing any necessary match funds and stating assurance to complete the purchase of two zero-emissions buses. [25-504](#)

Staff Contact:

Chris Andrichak, Chief Financial Officer

MOTION: McCALLEY/SILVA to adopt Resolution No. 25-037 authorizing the General Manager, or his designee, to file and execute documents for an application for funding assigned to the Metropolitan Transportation Commission and committing any necessary match funds and stating assurance to complete the purchase of two zero-emissions buses. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, SYED, SILVA

Absent: WALSH, YOUNG

- 6.G.** Consider approving the award of contracts for outside legal services to the firms recommended in this staff report. [25-516](#)

Staff Contact:

Aimee L. Steele, General Counsel/Chief Legal Officer

MOTION: McCALLEY/SILVA to approve the award of contracts for outside legal services to the firms recommended in this staff report. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, SYED, SILVA

Absent: WALSH, YOUNG

- 6.H.** Consider receiving the monthly legislative report and approval of legislative positions, if necessary. [25-496](#)

Staff Contact:

Claudia Burgos, Executive Director of External Affairs and Customer Experience

MOTION: McCALLEY/SILVA to receive the monthly legislative report. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, SYED, SILVA

Absent: WALSH, YOUNG

- 6.I.** Consider approving amendments to Board Policy 202 - Background Investigations. [25-508](#)

Staff Contact:

James Arcellana, Executive Director of Human Resources

MOTION: McCALLEY/SILVA approve amendments to Board Policy 202 - Background Investigations. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, SYED, SILVA

Absent: WALSH, YOUNG

7. REGULAR CALENDAR

External Affairs Items - Chair Silva

- 7.A.** Consider receiving a report on the Draft 2026 Federal and State Advocacy Programs.

[25-411](#)

Staff Contact:

Claudia Burgos, Executive Director of External Affairs & Customer Experience

[Written comment received prior to the meeting is incorporated into the file by reference.]

External Affairs Representative Steven Jones presented the staff report. Board members offered feedback on the proposed advocacy programs and staff will bring them back to a future meeting for adoption.

Public Comment:

George Spies opposed state priority number 15, emphasizing the need to focus on traffic and operator safety, bus reliability, and preventive measures.

Anthony opposed the changes to the safety language, noting previous reports had stronger safety language.

Kevin Dalley opposed priority 15, emphasized street safety, and recommended reinstating the term “equitable” in the report.

Bryan Culbertson opposed priority 15 and urged restoration of prior safety language to support collaboration with state and local agencies on traffic safety.

Alita Dupree supported installing cameras at bus stops but raised concerns about bus safety and questioned ramp access for riders without mobility devices.

MOTION: McCALLEY/SYED to receive a report on the Draft 2026 Federal and State Advocacy Programs. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA

Absent: YOUNG

- 7.B.** Consider adopting Resolution No. 25-036 approving the restructuring of the Board’s Inter-agency Liaison Committees (ILCs), including the following actions:

[25-425](#)

- Dissolve the City of Richmond and City of San Leandro ILCs,

effective immediately;

- Consolidate the City of Berkeley and City of Emeryville ILCs, effective January 1, 2026;
- Establish a City of Fremont/City of Newark ILC, effective January 1, 2026; and
- Approve the ILC Committee Charter, effective January 1, 2026.

Staff Contact:

Linda A. Nemeroff, Board Administrative Officer/District Secretary
Ramakrishna Pochiraju, Executive Director of Planning & Engineering

Board Administrative Officer Linda Nemeroff presented the staff report.

Public Comment:

Alita Dupree emphasized the importance of collaboration during ILC meetings and requested that public speaking time limits not restrict participation.

Jane Kramer questioned the decision to dissolve the Richmond and San Leandro ILC meetings.

[Note: The motion made at the meeting included the correction of an error in the charter regarding the frequency of meetings. Staff has reviewed the charter presented at the meeting and confirms it correctly lists three meetings per year. The reference to four meetings was part of the former parameters for ILCs document and was therefore excluded from the reported motion.]

MOTION: McCALLEY/SHAW to adopt Resolution No. 25-036 approving the restructuring of the Board's Inter-agency Liaison Committees (ILCs) as presented by staff with the caveat that efforts to limit the length of meetings not impede public comment or the public's ability to participate in meetings. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA

Absent: YOUNG

Planning Items - Chair Young

- 7.C.** Consider receiving the FY24-25 Annual Ridership and Route Performance Report in accordance with Board Policy 545 - Service Standards and Design Policy.

[25-412](#)

Staff Contact:

Ramakrishna Pochiraju, Executive Director of Planning & Engineering

Alita Dupree commented on strong route performance for lines 51A/B, 57, and 18, and questioned strategies to restore overall ridership.

MOTION: McCALLEY/SILVA to receive the FY24-25 Annual Ridership and Route Performance Report in accordance with Board Policy 545 - Service Standards and

Design Policy. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA

Absent: YOUNG

- 7.D.** Consider receiving an overview report on Supplementary Service. [25-495](#)
[Requested by President Shaw - 7/23/2025]

Staff Contact:

Ramakrishna Pochiraju, Executive Director of Planning & Engineering

Acting Service Planning Manager Sean DiestLorgion presented the staff report.

Public Comment:

Latrina Meredith, President of ATU Local 192, explained California Highway Patrol regulations preventing Transbay buses from using carpool lanes, citing toll violation risks.

Anthony raised equity concerns regarding payment requests from Oakland Unified School District for supplemental school service compared to other cities.

Wahetta expressed concern about unrealistic scheduling times for certain routes.

MOTION: SHAW/SYED to receive an overview report on Supplementary Service. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA

Absent: YOUNG

Director Syed left the meeting during the discussion of Item 7.E.

- 7.E.** Consider receiving an evaluation report on the Mission Boulevard Transit Priority Project. [25-487](#)

Staff Contact:

Ramakrishna Pochiraju, Executive Director of Planning & Engineering

Traffic Engineer Will Buller presented the staff report. There was no public comment offered.

MOTION: McCALLEY/SILVA to receive an evaluation report on the Mission Boulevard Transit Priority Project. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SILVA

Absent: SYED, YOUNG

Operations Items - Chair Walsh

- 7F.** Consider the adoption of Resolution No. 25-038 approving the [25-505](#)

following new classifications: Assistant General Manager/Chief Executive Officer, and the Director of Training and Workforce Development.

Staff Contact:

James Arcellana, Executive Director of Human Resources

Executive Director of Human Resources James Arcellana presented the staff report.

Public Comment:

James Jackson, ATU Local 192, opposed new classifications due to budget constraints and upcoming labor negotiations.

Latrina Meredith, President of ATU Local 192, opposed new classifications, recommended postponement until after SB63 is decided, and cited operator concerns about management spending priorities.

Alita Dupree questioned the new classification titles and recommended reconsideration, while supporting the General Manager having an assistant under a different title.

Wahetta shared concerns regarding high salary levels amid budget deficits and suggested reallocating funds to support operators.

MOTION: SHAW/McCALLEY to adopt Resolution No. 25-038 approving the following new classifications: Assistant General Manager/Chief Executive Officer, and the Director of Training and Workforce Development. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SILVA

Absent: SYED, YOUNG

Board Administrative Matters - President Shaw

- 7.G.** Consider receiving an update on the status of filling the Ward 1 seat on the Board of Directors. (verbal)

[25-423b](#)

Staff Contact:

Linda Nemeroff, Board Administrative Officer/District Secretary

Board Administrative Officer/District Secretary Linda Nemeroff provided a brief update. There was no public comment offered.

MOTION: McCALLEY/SILVA to receive an update on the status of filling the Ward 1 seat on the Board of Directors. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SILVA

Absent: SYED, YOUNG

8. CLOSED SESSION/REPORT OUT

General Counsel Aimee Steele reported out on the following actions from Closed Session:

MOTION: SHAW/MCCALLEY to approve settlement via compromise and release in the amount of \$400,000 less personal disability advances in the matter Ellis v. AC Transit, WCAB Case Nos. ADJ8838870, ADJ10486150, ADJ10486151. The motion carried by the following vote:

Ayes: WALSH, SYED, SILVA, MCCALLEY, SHAW

Absent: YOUNG

MOTION: SHAW/MCCALLEY to approve settlement via compromise and release in the amount of \$224,431.64 less personal disability advances in the matter of Davis v. AC Transit, CAB Case Nos. ADJ9337078, ADJ12934590, ADJ14016950, and ADJ14044014. The motion carried by the following vote:

Ayes: WALSH, SYED, SILVA, MCCALLEY, SHAW

Absent: YOUNG

8.A. Conference with Legal Counsel – Existing Litigation

(Paragraph 1 of subdivision (d) of Government Code Section 54956.9)

- Ellis v. AC Transit, WCAB Case Nos. ADJ8838870, ADJ10486150, ADJ10486151
- Davis v. AC Transit, WCAB Case Nos. ADJ9337078, ADJ12934590, ADJ14016950, and ADJ14044014

8.B. Public Employee Performance Evaluation

(Government Code Section 54957)

Title: General Manager

9. AGENDA PLANNING

Directors are limited to two agenda planning requests per meeting. Each item requested shall have the concurrence of three Directors, including the requestor.

- 9.A.** Review of Agenda Planning Pending List and Agenda Planning Request Forms. [25-015s](#)

Staff Contact:

Linda Nemeroff, Board Administrative Officer/District Secretary

No new items were added to the agenda planning list.

10. GENERAL MANAGER'S REPORT

- 10.A.** General Manager's Report for October 22, 2025. [25-014j](#)

The report was presented for information only.

11. BOARD/STAFF COMMENTS

(Government Code Section 53232.3(d))

Members of a legislative body shall provide brief reports on meetings attended at the expense of the local agency at the next regular meeting of the legislative body.

Members of the Board commented on meetings and events attended since the last Board meeting.

- 11.A.** Written reports from Board members on travel to District-related conferences occurring in the last 30 days.

[25-038s](#)

Staff Contact:

Linda Nemeroff, Board Administrative Officer/District Secretary

There were no reports presented for the record.

12. ADJOURNMENT

There being no further business to come before the Board of Directors, the meeting adjourned at 7:30 p.m. The next meeting of the Board is scheduled for November 19, 2025 at 5:00 p.m.

Respectfully submitted,

/s/Linda A. Nemeroff

Board Administrative Officer/District Secretary