



ALAMEDA-CONTRA COSTA TRANSIT DISTRICT

MINUTES

Board of Directors - Regular Meeting

AC Transit General Offices
1600 Franklin Street, Oakland, California

Closed Session 2:30 PM - 10th Floor Conference Room
Regular Meeting 5:00 PM - 2nd Floor Board Room

HYBRID MEETING

Phone (669) 900 6833 Webinar ID: 984 8717 5063

Wednesday, May 14, 2025 at 5:00 PM

MEMBERS OF THE BOARD OF DIRECTORS

DIANE SHAW, PRESIDENT (WARD 5)

MURPHY MCCALLEY, VICE PRESIDENT (WARD 4)

H. E. CHRISTIAN PEEPLES (WARD 1)

JEAN WALSH (WARD 2)

SARAH SYED (WARD 3)

ANTHONY C. SILVA (WARD 6)

JOEL YOUNG (AT-LARGE)

BOARD OFFICERS

SALVADOR LLAMAS, GENERAL MANAGER/CHIEF EXECUTIVE OFFICER

AIMEE L. STEELE, GENERAL COUNSEL/CHIEF LEGAL OFFICER

LINDA A. NEMEROFF, BOARD ADMINISTRATIVE OFFICER/DISTRICT SECRETARY

1. CALL TO ORDER

The Alameda-Contra Costa Transit District Board of Directors held a meeting on Wednesday, May 14, 2025, at 5:00 p.m. The meeting was called to order at 3:45 p.m. for the purpose of Closed Session. All Board members were present except Director Peeples who arrived at 3:53 p.m. The Board convened in Closed Session to discuss Items 7A-7C as listed on the agenda. Closed Session concluded at 4:55 p.m.

President Shaw called the Board of Directors meeting to order at 5:01 p.m.

2. ROLL CALL

Present: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

3. PUBLIC COMMENT

Jane Kramer offered suggestions to improve Paratransit service related to wheelchair-bound riders.

Barbara Schick commented on local service issues in the Berkeley hills neighborhood, including inaccuracy issues with the AC Transit App, poor communication regarding bus schedule changes, and bus rider inconveniences brought on by these issues.

Several Amalgamated Transit Union Local 192 (ATU192) officers and bus operators commented on issues and challenges faced by bus operators due to scheduling. Speakers noted that many changes to the traffic environment, such as traffic calming, reduction in the number of vehicle lanes, and the increase in the number of bike lanes to name a few, have created challenges for bus operators to keep to their schedule. These speakers added that changes are needed to address service quality and reliability as well as safe working conditions. These speakers included:

- **Latrina Meridith, President, ATU192**
- **LaTonya Stewart, Bus Operator**
- **Keith Brown, Executive Treasurer, Alameda Labor Council**
- **Manjit Gill, ATU192 Driver's Committee**
- **Nathaniel Arnold, Vice President & Safety Chairperson, ATU192**, also adding comments on recent incidents affecting bus operator safety. Arnold asked the Board to act to better protect bus operators.

Several public speakers commented that the implementation of Realign is different from what the Board actually approved. Speakers noted unapproved changes include a reduction in bus operators' meal breaks to the minimum, reduced runtimes, and other line service scheduling which challenge bus service. Speakers also commented that the approved changes to Realign differ from what is being shown at town-hall meetings or to the operators. These speakers included:

- **Latrina Meridith, President, ATU Local 192**
- **Jose Martinez Robles, Drivers' Committee member**

- **Tom McGill, D4 Shop Steward**
- **Richard Marcantonio, Public Advocates**, also adding a comment that the Board should direct staff to bring back the actual schedules with complete runtimes for each route to ensure consistency with Realign for board review and action.

4. MODIFICATIONS TO THE AGENDA

There were no modifications to the agenda.

5. CONSENT CALENDAR (AND CALL FOR PUBLIC COMMENT ON CONSENT ITEMS)

There was no public comment offered on items on the Consent Calendar.

MOTION: YOUNG/McCALLEY to receive, approve and adopt the items on the Consent Calendar except item 5.H. which was pulled from the Consent Calendar for clarification. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

- 5.A.** Consider approving Board of Directors meeting minutes of April 23, 2025. [25-047](#)

Staff Contact:

Linda A. Nemeroff, Board Administrative Officer/District Secretary

MOTION: YOUNG/McCALLEY to approve Board of Directors meeting minutes of April 23, 2025. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

- 5.B.** Consider review of Board Policy 703 - Assessing and Waiving Fines for the Late Filing of a Statement of Economic Interest (Form 700) with no recommended amendments. [25-286](#)

Staff Contact:

Linda A. Nemeroff, Board Administrative Officer/District Secretary

MOTION: YOUNG/McCALLEY to receive a review of Board Policy 703 - Assessing and Waiving Fines for the Late Filing of a Statement of Economic Interest (Form 700) with no recommended amendments. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

- 5.C.** Consider authorizing the Board of Directors and General Manager to attend the American Public Transportation Association (APTA) Sustainability/Operations Planning and Scheduling Workshop on August 10-13, 2025 in Denver, Colorado. [25-292](#)

Staff Contact:

Linda A. Nemeroff, Board Administrative Officer/District Secretary

MOTION: YOUNG/McCALLEY to authorize the Board of Directors and General Manager to attend the American Public Transportation Association (APTA) Sustainability/Operations Planning and Scheduling Workshop on August 10-13, 2025 in Denver, Colorado. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

- 5.D.** Consider adoption of Resolution No. 25-017 honoring Beverly Johnson for over 20 years of distinguished service on AC Transit's Parcel Tax Fiscal Oversight Committee. [25-275](#)

Staff Contact:

Linda Nemeroff, Board Administrative Officer/District Secretary

MOTION: YOUNG/McCALLEY to adopt Resolution No. 25-017 honoring Beverly Johnson for over 20 years of distinguished service on AC Transit's Parcel Tax Fiscal Oversight Committee. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

- 5.E.** Consider adoption of Resolution No. 25-020 re-appointing Matt Williams, Stephen Hicks and Donna Linton to a three-year term on the Alameda-Contra Costa Transit District Parcel Tax Fiscal Oversight Committee, effective September 1, 2025; and authorize the District Secretary to conduct a recruitment to fill one vacancy on the Committee. [25-278](#)

MOTION: YOUNG/McCALLEY to adopt Resolution No. 25-020 re-appointing Matt Williams, Stephen Hicks and Donna Linton to a three-year term on the Alameda-Contra Costa Transit District Parcel Tax Fiscal Oversight Committee, effective September 1, 2025; and authorize the District Secretary to conduct a recruitment to fill one vacancy on the Committee. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

- 5.F.** Consider receiving the Semi-Annual Retirement Board report. [25-310](#)

Staff Contact:

Damien Charléty, Executive Officer Retirement Plan

MOTION: YOUNG/McCALLEY to receive the Semi-Annual Retirement Board report. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

- 5.G.** Consider receiving the General Manager's Access Committee minutes of March 11, 2025. [25-279](#)

Staff Contact:

Ramakrishna Pochiraju, Executive Director of Planning & Engineering

MOTION: YOUNG/McCALLEY to receive the General Manager's Access Committee minutes of March 11, 2025. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

- 5.H.** Consider receiving a report on the District's involvement in external planning processes. [25-273](#)

Staff Contact:

Ramakrishna Pochiraju, Executive Director of Planning & Engineering

Item 5.H. was pulled from the Consent Calendar by Director Walsh for clarification. Staff addressed questions and provided clarification. There were no public comments offered.

MOTION: WALSH/YOUNG to receive a report on the District's involvement in external planning processes. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

- 5.I.** Consider a review of Board Policy 475 - Requests for Use of Rolling Stock, with no recommended amendments. [25-287](#)

Staff Contact:

Salvador Llamas, Chief Operating Officer

MOTION: YOUNG/McCALLEY to receive a review of Board Policy 475 - Requests for Use of Rolling Stock, with no recommended amendments. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

- 5.J.** Consider receiving the Disadvantaged Business Enterprise (DBE) Semi-Annual Payment Report for the period of October 1, 2024, through March 31, 2025. [25-264](#)

Staff Contact:

Phillip Halley, Interim Director of Civil Rights & Compliance

MOTION: YOUNG/McCALLEY to receive the Disadvantaged Business Enterprise (DBE) Semi-Annual Payment Report for the period of October 1, 2024, through March 31, 2025. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

- 5.K.** Consider authorizing the General Manager to execute a new single source contract with Messer North America, Inc. with a base period of three years with two (2) one-year options to provide maintenance services associated with the District-operated hydrogen fuel stations. [25-250](#)

Staff Contact:

Salvador Llamas, Chief Operating Officer

MOTION: YOUNG/McCALLEY to authorize the General Manager to execute a new single source contract with Messer North America, Inc. with a base period of three years with two (2) one-year options to provide maintenance services associated with the District-operated hydrogen fuel stations. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

6. REGULAR CALENDAR

External Affairs Items - Chair Peeples

- 6.A.** Consider receiving a report related to the communication of detours and other service disruptions in real time [Requested by Director Walsh - 6/26/24]. [25-271](#)

Staff Contact:

Claudia Burgos, Interim Executive Director of External Affairs,
Marketing & Communications
Ahsan Baig, Chief Information Officer

Marketing and Communications Manager Jonathan Bair presented the staff report. Director of Transportation Dwain Crawley addressed questions from the Board. There were no public comments offered.

MOTION: SHAW/YOUNG to receive a report related to the communication of detours and other service disruptions in real time. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

Planning Items - Chair Young

- 6.B.** Consider receiving a report on the District's June 2025 Service Sign-up. [25-255](#)

Staff Contact:

Ramakrishna Pochiraju, Executive Director of Planning & Engineering

Transit Schedules Administrator Christine Eduok presented the staff report. There were no public comments offered.

MOTION: PEEPLES/SHAW to receive a report on the District's June 2025 Service Sign-up. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

- 6.C.** Consider receiving an update on accessible wayfinding hardware and software technology solutions. [Requested by President Shaw - 8/7/2024] [25-269](#)

Staff Contact:

Ahsan Baig, Chief Information Officer

Director of Innovation and Technology Manjit Sooch presented the staff report. Staff circulated printed examples of draft maps that notify riders about detours. The images of the maps are incorporated into the file by reference. There were no public comments offered.

MOTION: PEEPLES/SYED to receive an update on accessible wayfinding hardware and software technology solutions. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

Operations Items - Chair Walsh

- 6.D.** Consider authorizing the General Manager to exercise the second option year renewal of the contract with the Alameda County Sheriff's Office for continued transit law enforcement services. [21-146c](#)

Staff Contact:

Marla Blagg, Chief Safety & Security Officer

Manager of Public Safety and Security Ronald Erb presented the staff report. There were no public comments offered.

MOTION: SHAW/PEEPLES to authorize the General Manager to exercise the second option year renewal of the contract with the Alameda County Sheriff's Office for continued transit law enforcement services. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

- 6.E.** Consider receiving the FY 2024-25 Third Quarter Protective Services Report. [25-297](#)

Staff Contact:

Marla Blagg, Chief Safety & Security Officer

Manager of Public Safety and Security Ron Erb presented the staff report. There were no public comments offered.

MOTION: YOUNG/McCALLEY to receive the FY 2024-25 Third Quarter Protective Services Report. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

Board Administrative Matters - President Shaw

- 6.F.** Consider approving and authorizing the Board President to sign an Employment Agreement with the newly-appointed General Manager/Chief Executive Officer. [25-272a](#)

Staff Contact:

Linda A. Nemeroff, Board Administrative Officer/District Secretary

Before taking action on the General Manager's employment agreement, President Shaw provided a summary of the proposed salary and benefits for the position as required by the Brown Act. There was no public comment offered.

MOTION: YOUNG/PEEPLES to approve and authorize the Board President to sign an Employment Agreement with the newly-appointed General Manager/Chief Executive Officer. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

7. CLOSED SESSION/REPORT OUT

General Counsel Aimee Steele reported out on the following:

MOTION: SHAW/SYED to approve settlement in the amount of \$846,204.88 in the matter of De Guzman v. AC Transit, et. al., Alameda County Superior Court Case No. 23CV025969. The motion carried by the unanimous vote. (7-0)

There were no other reports out of Closed Session.

7.A. Conference with Legal Counsel – Existing Litigation

(Government Code Section 54956.9 (a))

- De Guzman v. AC Transit, et. al., Alameda County Superior Court Case No. 23CV025969

7.B. Conference with Labor Negotiators

(Government Code Section 54957.6):

Agency Designated Representative:

- Interim General Manager Kathleen Kelly

- Labor and Employee Relations Representative

Employee Organizations: ATU Local 192, AFSCME Local 3916, IBEW Local 1245,

Unrepresented Employees

7.C. Public Employee Performance Evaluation

(Government Code Section 54957)

Titles: Interim General Manager/Chief Executive Officer & General Manager/Chief Executive Officer

8. AGENDA PLANNING

8.A. Review of Agenda Planning Pending List and Agenda Planning Request Forms.

[25-015i](#)

Staff Contact:

Linda Nemeroff, Board Administrative Officer/District Secretary

No new items were added to the agenda planning list.

9. GENERAL MANAGER'S REPORT**10. BOARD/STAFF COMMENTS**

(Government Code Section 54954.2)

Members of the Board commented on meetings, conferences and events attended since the last Board meeting.

- 10.A.** Written reports from Board members on travel to District-related conferences occurring in the last 30 days.

[25-038i](#)

Staff Contact:

Linda Nemeroff, Board Administrative Officer/District Secretary

A travel report from President Shaw regarding attendance at the California Transit Association Legislative Conference was provided for the Board's information.

11. ADJOURNMENT

There being no further business to come before the Board of Directors, the meeting adjourned at 6:28 p.m. The next meeting of the Board is scheduled for May 28, 2025 at 5:00 p.m.

Respectfully submitted,

/s/

Linda A. Nemeroff

Board Administrative Officer/District Secretary