

Former Classification Title (if applicable)	New or Revised Classification Title	New or Revised Classification	Board of Directors or GM/CEO Approval	Approval Date	Staff Report Number	Resolution Number	Union Affiliation	Fiscal Impact	Authorized Budgeted Position	Currently vacant or filled	Number of Authorized Position(s) assigned	Salary Range	Classification Action Reason
Not Applicable - New Classification	Assistant General Manager/CEO	New	Board	10/22/2025	25-505	Res # 25-038	Unrepresented	\$0.00	Yes	Vacant	1	\$272, 000-\$340,000	This new classification strengthens the District’s executive leadership structure by establishing a clear second-in-command to the General Manager/CEO. The role supports leadership continuity, implementation of Board policies and strategic initiatives, cross-departmental coordination, and executive accountability.
Not Applicable - New Classification	Director of Training and Workforce Development	New	Board	10/22/2025	25-538	Res # 25-038	Unrepresented	\$0.00	Yes	Filled	1	\$192,261-\$229,573	This classification establishes District-wide leadership for training, workforce readiness, and talent development initiatives. The role supports strategic workforce priorities, oversees training and apprenticeship programs, ensures compliance with federally required training and advances grant-funded workforce and facility modernization efforts consistent with industry best practices.
Not Applicable - New Classification	Director of Regulatory Programs	New	Board	11/19/2025	25-538	Res # 25-041	Unrepresented	\$0.00	Yes	Vacant	1	\$192,261-\$229,573	This classification supports the General Manager/CEO’s organizational realignment initiative by consolidating federally and state-mandated regulatory programs under a single leadership role. Centralized oversight improves coordination, accountability, and compliance across Accessible Services, Title VI, Contracts Compliance, and Sustainability programs, supporting funding, equity, and environmental requirements.
General Manager/Chief Executive Officer	General Manager/Chief Executive Officer	Revised	Board	02/12/2025	25-137	Res # 25-009	Unrepresented	\$0.00	Yes	Filled	1	Contract GM/CEO	The classification specification was updated to reflect current responsibilities related to performance reporting to the Board, including the use of established key performance indicators and metrics, and to reinforce accountability for regulatory and funding compliance. Revisions were approved by the Board due to the recruitment of a new GM/CEO.
Public Information Systems Assistant	Service Information and Wayfinding Specialist Assistant	Revised	GM/CEO	02/27/2025	N/A	Res. # 2045	AFSCME	\$0.00	Yes	Filled	1	\$90,756-\$108,310	This classification was revised to ensure consistency within the series. Updates modernize the title, clarify responsibilities, refine minimum qualifications, and support flexible staffing and career progression, while maintaining alignment with District classification standards. No fiscal impact; position remains budgeted and filled.

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Public Information Systems Specialist	Service Information and Wayfinding Specialist	Revised	GM/CEO	02/27/2025	N/A	Res. # 2045	AFSCME	\$0.00	Yes	Filled	1	\$105,932-\$126,493	This classification was revised in conjunction with the Assistant-level role to ensure consistency across the series. Updates modernize the title, clarify responsibilities, refine minimum qualifications, and support flexible staffing and career progression, while maintaining alignment with District classification standards.
Chief Operating Officer	Chief Operating Officer	Revised	GM/CEO	06/05/2025	N/A	Res. # 2045	Unrepresented	\$0.00	Yes	Filled	1	\$235,071-\$300,370	This classification specification was updated to reflect the current scope of responsibilities and ensure consistency with other Chief-level classifications. Revisions clarify supervision received and exercised and incorporate operational training responsibilities, supporting organizational alignment while maintaining the role’s original purpose and placement.
Executive Director of External Affairs, Marketing, and Communications	Executive Director of External Affairs and Customer Experience	Revised	GM/CEO	06/05/2025	N/A	Res. # 2045	Unrepresented	\$0.00	Yes	Filled	1	\$222,014-\$274,252	This classification was revised to align the title and duties with current responsibilities and District strategic priorities. Updates clarify supervision, reflect all functional areas overseen by the role, and emphasize customer experience as a key organizational objective. General executive responsibilities were added for consistency with other Executive Director classifications.
Executive Director of Human Resources	Executive Director of Human Resources	Revised	GM/CEO	06/05/2025	N/A	Res. # 2045	Unrepresented	\$0.00	Yes	Filled	1	\$222,014-\$274,252	This classification specification was updated to reflect the current scope of responsibilities and ensure consistency with other Executive Director–level classifications. Revisions clarify supervision, broaden duty statements to allow future organizational flexibility, and incorporate Board and stakeholder engagement responsibilities, while maintaining alignment with the District’s classification structure.
Labor Relations Representative	Labor Relations Representative	Revised	GM/CEO	07/10/2025	N/A	Res. # 2045	Unrepresented	\$0.00	Yes	Vacant	1	\$112,536-\$134,290	This classification was revised to accurately reflect the current reporting relationship following organizational changes. The update removes references to a position that no longer exists and ensures the classification specification remains accurate and current.