# ALAMEDA-CONTRA COSTA TRANSIT DISTRICT
## Master Minute Order

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| **Report ID:** | 25-505 |
| **Type:** | Regular - Operations |
| **Meeting Body:** | Board of Directors - Regular Meeting 10/22/2025 |

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| **Status:** | Adopted |
| **Final Action:** | 10/22/2025 |

**Sponsors:**

**Attachments:** STAFF REPORT, Att. 1 - Resolution No. 25-038, Exh. A. - Assistant General Manager CEO, Exh. B. - Director of Training and Workforce Development, Att. 2. - AC Transit Career Paths - Leadership Classifications, Att. 3. - AC Transit Career Paths - Operations Training and Education Classifications

**Related Files:**

**Agenda Title:**

Consider the adoption of Resolution No. 25-038 approving the following new classifications: Assistant General Manager/Chief Executive Officer, and the Director of Training and Workforce Development.

Staff Contact:
James Arcellana, Executive Director of Human Resources

## Legislative Action & Summary

| Acting Body: | Date: | Action: | Result: |
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| Board of Directors - Regular Meeting | 10/22/2025 | Adopted | Pass |

**Action Text:**

MOTION: SHAW/McCALLEY to adopt Resolution No. 25-038 approving the following new classifications: Assistant General Manager/Chief Executive Officer, and the Director of Training and Workforce Development. The motion carried by the following vote:

Ayes: 4 President SHAW, Vice President McCALLEY, Director WALSH, Director SILVA

Absent: 2 Director SYED, Director YOUNG

**Notes:**

Executive Director of Human Resources James Arcellana presented the staff report.

**Public Comment:**

**James Jackson**, ATU Local 192, opposed new classifications due to budget constraints and upcoming labor negotiations.

**Latrina Meredith**, President of ATU Local 192, opposed new classifications, recommended postponement until after SB63 is decided, and cited operator concerns about management spending priorities.

**Alita Dupree** questioned the new classification titles and recommended reconsideration, while

supporting the General Manager having an assistant under a different title.

**Wahetta** shared concerns regarding high salary levels amid budget deficits and suggested reallocating funds to support operators.