

ALAMEDA-CONTRA COSTA TRANSIT DISTRICT



STAFF REPORT

MEETING DATE: 2/22/2023

Staff Report No. 23-172

TO: AC Transit Board of Directors
FROM: Michael A. Hursh, General Manager/Chief Executive Officer
SUBJECT: Repeal of Board Policy 410

ACTION ITEM

AGENDA PLANNING REQUEST: ☐

RECOMMENDED ACTION(S):

Consider adoption of Resolution No. 23-013 approving the repeal of Board Policy 410 - Bus Rapid Transit Construction Careers Policy and Resolution Nos. 13-027 and 17-040.

Staff Contact:
Ramakrishna Pochiraju, Executive Director of Planning & Engineering

STRATEGIC IMPORTANCE:

There is no strategic importance associated with the repeal of this policy.

BUDGETARY/FISCAL IMPACT:

There is no budgetary or fiscal impact associated with this report.

BACKGROUND/RATIONALE:

Board Policy 410 was adopted by resolution in 2013 and was last amended in 2017. The policy serves as a supplementary document to the Bus Rapid Transit (BRT) Project Labor Agreement (PLA), which was designed to generate substantial employment and business opportunities. It accomplished this by implementing targeted hiring strategies focused on areas of high unemployment, and on individuals with barriers to employment.

These objectives were advanced by targeting the BRT Project's construction employment and training opportunities in ways calculated to (1) mitigate the harms caused by geographically-concentrated poverty, (2) fight unemployment and underemployment in vulnerable populations and neighborhoods, including populations with barriers to employment, (3) advance the skills of targeted workers and enable workers to earn wages that would assist them in moving out of poverty, (4) provide links to career paths for targeted workers, and (5) facilitate rapid completion of the BRT Project. As a result, the proprietary interests of AC Transit were protected through negotiation and implementation of a project labor agreement that also assured labor peace on the BRT Project. Now that the Tempo service is operational, the requirements of the policy have been fulfilled and the policy is obsolete.

Staff recommends adoption of Resolution No. 23-013, repealing Board Policy 410 and Resolution Nos. 13-207 and 17-040.

ADVANTAGES/DISADVANTAGES:

The request to repeal Policy 410 and its enacting and amending resolutions serves as an opportunity to remove a policy that has been obsolete for over two years. There are no disadvantages to the course of action outlined in this report.

ALTERNATIVES ANALYSIS:

There are no alternatives to the course of action recommended in this report as the policy is obsolete.

PRIOR RELEVANT BOARD ACTION/POLICIES:

Staff Report 12-176a Adoption of Resolution 13-027 Adopting a Construction Careers Policy for the Bus Rapid Transit Project

Staff Report 17-252 Amendment to Board Policy 410 - Bus Rapid Transit Construction Career Policy

ATTACHMENTS:

1. Resolution No. 23-013
2. Board Policy 410

Prepared by:

David Wilkins, Director - BRT and Sustainability Programs

Approved/Reviewed by:

Ramakrishna Pochiraju, Executive Director of Planning & Engineering

Jill A. Sprague, General Counsel/Chief Legal Officer

Linda A. Nemeroff, Board Administrative Officer/District Secretary