

# ALAMEDA-CONTRA COSTA TRANSIT DISTRICT

# **Master Minute Order**

Report ID: 25-489 Status: Approved

with

modifications

Type: Regular - Operations

Meeting Body: Board of Directors - Regular Final Action: 09/24/2025

Meeting 09/24/2025

Sponsors:

Attachments: STAFF REPORT, ATT 1 SR 25-413 BP 226 Relocation Reimbursement redline

Related Files:

#### **Agenda Title:**

Consider approving amendments to Board Policy 226 - Relocation Policy.

Staff Contact:

James Arcellana, Interim Executive Director of Human Resources

# **Legislative Action & Summary**

Acting Body:	Date:	Action:	Result:
Board of Directors - Regular Meeting	09/24/2025	Approved with	Pass
		modifications	

#### **Action Text:**

MOTION: SHAW/McCALLEY to approve amendments to Board Policy 226 with the following modifications:

- \$20,000 relocation reimbursement limit
- Remove assistant directors from the policy
- Add a repayment requirement for termination for cause
- Add a timeline for repayment with staff to determine the time frame.

The motion carried by the following vote:

Ayes: 5 President SHAW, Vice President McCALLEY, Director WALSH, Director SILVA, Director

YOUNG

Nayes: 1 Director SYED

### Notes:

[Written comment received prior to the meeting is incorporated into the file by reference.]

Executive Director of Human Resources James Arcellana presented the staff report. There was no public comment offered.

Director Syed made a motion requesting several amendments to the policy with direction to staff to continue to work on amendments to the policy and return to the Board in three months. The motion died for the lack of a second.