



ALAMEDA-CONTRA COSTA TRANSIT DISTRICT

Master Minute Order

Report ID: 25-489 **Status:** Approved with modifications

Type: Regular - Operations

Meeting Body: Board of Directors - Regular Meeting 09/24/2025 **Final Action:** 09/24/2025

Sponsors:

Attachments: STAFF REPORT, ATT 1 SR 25-413 BP 226 Relocation Reimbursement redline
Related Files:

Agenda Title:

Consider approving amendments to Board Policy 226 - Relocation Policy.

Staff Contact:
 James Arcellana, Interim Executive Director of Human Resources

Legislative Action & Summary

Acting Body: Board of Directors - Regular Meeting	Date: 09/24/2025	Action: Approved with modifications	Result: Pass
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Action Text:

MOTION: SHAW/McCALLEY to approve amendments to Board Policy 226 with the following modifications:

- \$20,000 relocation reimbursement limit
- Remove assistant directors from the policy
- Add a repayment requirement for termination for cause
- Add a timeline for repayment with staff to determine the time frame.

The motion carried by the following vote:

Ayes: 5 President SHAW, Vice President McCALLEY, Director WALSH, Director SILVA, Director YOUNG

Nayes: 1 Director SYED

Notes:

[Written comment received prior to the meeting is incorporated into the file by reference.]

Executive Director of Human Resources James Arcellana presented the staff report. There was no public comment offered.

Director Syed made a motion requesting several amendments to the policy with direction to staff to continue to work on amendments to the policy and return to the Board in three months. The motion died for the lack of a second.
