



# ALAMEDA-CONTRA COSTA TRANSIT DISTRICT

## Master Minute Order

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**Report ID:** 25-254a **Status:** Received/Provided Direction

**Type:** Regular - Operations

**Meeting Body:** Board of Directors - Regular Meeting 05/28/2025 **Final Action:** 05/28/2025

**Sponsors:**

**Attachments:** STAFF REPORT, Att. 1 Long Term Leave Update Presentation, Att. 2 Agenda Planning Request Form - Long Term Leave (Walsh-McCalley), Att. 3 Agenda Planning Request - Director Walsh (Employee Retention)

**Related Files:**

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**Agenda Title:**

Consider receiving supplemental information to the report presented to the Board on April 9, 2025, regarding the Human Resources Department's ongoing long-term leave challenges and their impact on Bus Operator availability. [Requested by Directors Walsh and McCalley - 9/25/24 & 12/11/24]

**Staff Contact:**

James Arcellana, Interim Executive Director of Human Resources

**Legislative Action & Summary**

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Acting Body:	Date:	Action:	Result:
Board of Directors - Regular Meeting	05/28/2025	Received and provided direction	Pass

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**Action Text:**

MOTION: WALSH/SHAW to receive supplemental information to the report presented to the Board on April 9, 2025, regarding the Human Resources Department's ongoing long-term leave challenges and their impact on Bus Operator availability and report back in 6 months. The motion carried by the following vote:

Ayes: 7 President SHAW, Vice President McCALLEY, Director PEEPLES, Director WALSH, Director SYED, Director SILVA, Director YOUNG

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**Notes:**

Interim Executive Director of Human Resources James Arcellana presented the staff report.

**Public Comment:**

**Connie McFarland**, speaking on behalf of Latrina Meredith, President of ATU Local 192, explained that in 2019, injured workers were being returned to work prematurely, prompting the proposal for a light duty program. By 2024, a modified duty policy was implemented, which enabled roughly half of injured workers to return to work. McFarland emphasized that ATU strongly opposes any changes to their

current contract.

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