



ALAMEDA-CONTRA COSTA TRANSIT DISTRICT

MINUTES

Board of Directors - Regular Meeting

AC Transit General Offices
2nd Floor Board Room
1600 Franklin Street, Oakland, California

Closed Session 3:30 PM
Regular Meeting 5:00 PM

HYBRID MEETING

Phone (669) 900 6833 Webinar ID: 984 8717 5063

Wednesday, March 11, 2026 at 5:00 PM

MEMBERS OF THE BOARD OF DIRECTORS

DIANE SHAW, PRESIDENT (WARD 5)
MURPHY MCCALLEY, VICE PRESIDENT (WARD 4)
HARPREET S. SANDHU (WARD 1)
JEAN WALSH (WARD 2)
SARAH SYED (WARD 3)
ANTHONY C. SILVA (WARD 6)
JOEL YOUNG (AT-LARGE)

BOARD OFFICERS

SALVADOR LLAMAS, GENERAL MANAGER/CHIEF EXECUTIVE OFFICER
AIMEE L. STEELE, GENERAL COUNSEL/CHIEF LEGAL OFFICER
LINDA A. NEMEROFF, BOARD ADMINISTRATIVE OFFICER/DISTRICT SECRETARY

1. CALL TO ORDER

The Alameda-Contra Costa Transit District Board of Directors held a meeting on Wednesday, March 11, 2026, at 5:00 p.m.

The meeting was called to order at 3:15 p.m. for the purpose of Closed Session. All Board members were present except Director Young. The Board convened in Closed Session to discuss Items 7A-7E as listed on the agenda. Closed Session concluded at 4:50 p.m.

President Shaw called the Board of Directors meeting to order at 5:01 p.m

2. ROLL CALL

Present: SHAW, McCALLEY, WALSH, SYED, SILVA, SANDHU

Absent: YOUNG

3. PUBLIC COMMENT

[Written comment received prior to the meeting is attached hereto as Exhibit A.]

Public speakers noted their opposition to proposed medical benefits changes to CalPERS and encouraged the Board to honor the existing contract ratified in the Collective Bargaining Agreement (CBA). ATU Local 192 members commented that shorter run times resulted in negative issues for bus operators, including longer hours in the driver seat, hypertension, and unsafe conditions for riders. Speakers included:

- **Eric Brazile**, ATU 192 member;
- **Jack Watkins**, ATU 192 member;
- **Lupe Miller**, ATU 192 member;
- **James O. Bowie III**, ATU 192 member;
- **Karen Wade**, Bus Operator;
- **Russell Jefferson**, Bus Operator;
- **Victor Grayson**;
- **Sultana Adams**, Transportation Supervisor, ATU Local 192;
- **Nolan Briggs**, Assistant Business Agent, ATU Local 192;
- **Christian Casillas**, Peoples Transit Alliance; adding that Bus Operators need adequate time scheduled for breaks;
- **Amy Thompson**, Peoples Transit Alliance, adding that the Tempo bus schedule need improvement because the current schedule doesn't allow for adequate break or stretching time for bus operators;
- **Dori Goldberg**, Peoples Transit Alliance, adding that more run time on the TEMPO line is needed to ensure rider safety and reliable on-time service.

Lucretia Ellen Murray commented on US Congressional issues hindering the approval of transit funding. Murray also pointed to a 1991 report on the stress of hypertension in Muni transit operators to address stress to AC Transit bus operators caused by scheduling.

Jane Kramer commented on the proposal to change the medical to CALPERS and encouraged AC Transit to research additional options and keep the current ATU contract.

Melissa Getz commented on the sales tax initiative to increase transit funding on the upcoming ballot. Getz suggested extending the 18 line to the El Cerrito Bart station.

4. MODIFICATIONS TO THE AGENDA

Agenda Item 6.C. was considered after Agenda Item 7; however, the minutes reflect the order of the published agenda for ease of reference.

5. CONSENT CALENDAR (AND CALL FOR PUBLIC COMMENT ON CONSENT ITEMS)

There were no public comments offered on Consent Calendar.

MOTION: McCALLEY/SYED to receive and approve items on Consent Calendar. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, SANDHU

Absent: YOUNG

- 5.A. Consider approving Board of Directors meeting minutes of February 25, 2026. [26-044](#)

Staff Contact:

Linda A. Nemeroff, Board Administrative Officer/District Secretary

MOTION: McCALLEY/SYED to approve Board of Directors meeting minutes of February 25, 2026. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, SANDHU

Absent: YOUNG

- 5.B. Consider receiving a report on proposed amendments to the AC Transit Conflict of Interest Code. [26-119](#)

Staff Contact:

Linda A. Nemeroff, Board Administrative Officer/District Secretary

MOTION: McCALLEY/SYED to receive a report on proposed amendments to the AC Transit Conflict of Interest Code. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, SANDHU

Absent: YOUNG

- 5.C. Consider receiving the General Manager's Access Committee minutes of December 9, 2025. [26-139](#)

Staff Contact:

Ramakrishna Pochiraju, Executive Director of Planning & Engineering

MOTION: McCALLEY/SYED to receive the General Manager's Access Committee minutes of December 9, 2025. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, SANDHU

Absent: YOUNG

- 5.D.** Consider receiving the Semi-Annual Employee and Non-Employee Out-of-State Travel Report for the first half of FY 2025-26. [26-141](#)

Staff Contact:

Chris Andrichak, Chief Financial Officer

[Written comment received prior to the meeting is incorporated into the file by reference.]

MOTION: McCALLEY/SYED to receive the Semi-Annual Employee and Non-Employee Out-of-State Travel Report for the first half of FY 2025-26. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, SANDHU

Absent: YOUNG

- 5.E.** Consider approving amendments to Board Policy 211 - Lactation Accommodation Policy. [26-140](#)

Staff Contact:

James Arcellana, Executive Director of Human Resources

MOTION: McCALLEY/SYED to approve amendments to Board Policy 211 - Lactation Accommodation Policy. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, SANDHU

Absent: YOUNG

6. REGULAR CALENDAR

Finance and Audit Items - Chair Walsh

- 6.A.** Consider receiving a report on an updated financial projection for the District. [26-142](#)

Staff Contact:

Chris Andrichak, Chief Financial Officer

Chief Financial Officer Chris Andrichak presented the staff report.

Members of the public commented on the consideration to transition to CalPERS Medical. Public speakers expressed their objections and displeasure by noting that reducing medical benefits will negatively affect AC Transit union members and asked

the Board to honor and maintain the existing contract. These speakers included:

- **Gideon Murray**, Senior Systems Engineer & President AFSCME Local 3916;
- **James Jackson**, Assistant Business Aide, ATU Local 192;
- **Connie McFarland**, Recording Secretary, ATU Local 192, adding that the union will not support SB63 if their medical benefits are changed;
- **Latrina Meridith**, President, ATU Local 192;
- **Curly Robinson**, adding that instead of supporting SB63, the union will shift its focus to keeping its current medical.
- **Josette Moss**, Financial Secretary-Treasurer, ATU Local 192;
- **David Lyons**, adding comments about healthcare premiums and increases for retirees over the last few years;
- **Katrina Bess**;
- **Sheldon Simmons**.

MOTION: SHAW/McCALLEY to receive a report on an updated financial projection for the District. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, SANDHU

Absent: YOUNG

Operations Items - Chair Silva

- 6.B.** Consider receiving the semi-annual Service Reliability Report for AC Transit Fixed Route Services covering the first half of Fiscal Year 2025-2026. [26-072](#)

Staff Contact:

Aaron Vogel, Chief Operating Officer

Chief Operating Officer Aaron Vogel presented the staff report. There were no public comments offered.

MOTION: McCALLEY/SANDHU to receive the semi-annual Service Reliability Report for AC Transit Fixed Route Services covering the first half of Fiscal Year 2025-2026. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, SANDHU

Absent: YOUNG

Board Administrative Matters - President Shaw

- 6.C.** Consider approving a salary adjustment for the Interim District Secretary position. (verbal) [26-169](#)

Contact:

President Shaw

President Shaw reported, in accordance with the Brown Act, on the appointment of the Interim District Secretary effective April 1, 2026, and the associated annual salary of \$175,000.

Public Comment:

Latrina Meredith, President, ATU Local 192, noted how upper management states there's a budget deficit but executive staff salaries are constantly increased.

MOTION: McCALLEY/SILVA to appoint the Interim District Secretary effective April 1, 2026, and approve an annual salary of \$175,000. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, SANDHU

Absent: YOUNG

7. CLOSED SESSION/REPORT OUT

General Counsel Aimee Steele reported on the following two actions from the closed session:

MOTION: SYED/SILVA to authorize settlement in the amount of \$880,000 in the matter of Elisabeth Washington v. Alameda-Contra Costa Transit District, Contra Costa County Superior Court, Case No. C22-01903. The motion carried by the following vote:

Ayes: SYED, SILVA, SANDHU, WALSH, McCALLEY, SHAW

Absent: YOUNG

MOTION: McCALLEY/SYED to appoint Jelena Harada to the position of Interim District Secretary effective April 1, 2026.

Ayes: McCALLEY, SYED, SANDHU, WALSH, SILVA, SHAW

Absent: YOUNG

7.A. Conference with Legal Counsel – Anticipated Litigation

Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Government Code Section 54956.9: two matters

7.B. Conference with Labor Negotiators

(Government Code Section 54957.6):

Agency Designated Representative:

- General Manager Salvador Llamas

- Labor and Employee Relations Representative

Employee Organizations: ATU Local 192, AFSCME Local 3916, IBEW Local 1245,

Unrepresented Employees

7.C. Public Employee Appointment

(Government Code Section 54957(b)(1))

Title: District Secretary, Interim District Secretary

7.D. Conference with Labor Negotiators

(Government Code Section 54957.6):

Agency Designated Representative:

- President Shaw

- Aimee L. Steele, General Counsel

Unrepresented Employee: Interim District Secretary

7.E. Conference with Legal Counsel – Existing Litigation

(Paragraph 1 of subdivision (d) of Government Code Section 54956.9)

1. Elizabeth Washington v. Alameda-Contra Costa Transit District, Contra Costa County Superior Court, Case No. C22-01903
2. Alameda-Contra Costa Transit District v. California Department of Transportation, Alameda County Superior Court Case Number: 22CV022839
3. Alameda-Contra Costa Transit District v. CenturyLink, et al., Alameda County Superior Court Case Number: 23CV048523
4. Alameda-Contra Costa Transit District v. Hathaway Dinwiddie, et al., Alameda County Superior Court Case Number: 23CV02878
5. Alameda-Contra Costa Transit District v. The Martin Group, et al., Alameda County Superior Court Case Number: 23CV031555
6. Alameda-Contra Costa Transit District v. East Bay Municipal Utility District, et al., Alameda County Superior Court Case Number: 25CV141929
7. Alameda-Contra Costa Transit District v. City of Oakland: Alameda County Superior Court Case Number: 25CV155142.

8. AGENDA PLANNING

- 8.A.** Review of Agenda Planning Pending List And Agenda Planning Request Form submitted by Director Syed. [26-018d](#)

Staff Contact:

Linda Nemeroff Board Administrative Officer/District Secretary

Director Syed's agenda planning request was accepted as presented.

9. BOARD/STAFF COMMENTS

(Government Code Section 53232.3(d))

- 9.A.** Written reports from Board members on travel to District-related conferences occurring in the last 30 days. [26-019d](#)

Staff Contact:

Linda Nemeroff, Board Administrative Officer/District Secretary

There were no travel reports entered into the record. Members of the Board commented on meetings, conferences, and events they attended since the last Board meeting.

10. ADJOURNMENT

There being no further business to come before the Board of Directors, the meeting adjourned at 7:30 p.m. The next meeting of the Board is scheduled for March 25, 2026 at 5:00 p.m.

Respectfully submitted,

Linda A. Nemeroff
Board Administrative Officer/District Secretary

March 11, 2026

Board of Directors Meeting

Meeting: Board of Directors

Agenda Item 3. Public Comment:

Melissa Getz: I am on the GMAC, but I am not saying this on behalf of GMAC. I just happen to be a person who is also privileged to be a part of the General Manager's Access Committee. I am disappointed that a representative of the AC Transit Board of Directors was not at our meeting. I told the group about collecting signatures for the sales tax because, even though we had multiple presentations for the Public Transit Regional Revenue Measure, nobody came back to let us know what happened with it. I am collecting signatures to put the sales tax on the November ballot. I would have appreciated it if someone more official had attended the meeting to explain what happened to the Public Transit Regional Revenue Measure. I did a pitiful job of making the connection between Maria Henderson's presentations and the sales tax we now have to get on the November ballot. Had someone from the AC Transit Board of Directors been at the meeting, you could have filled in the parts I did not explain well.

If we still need to collect signatures in April, this may be a wonderful opportunity to explain what happened to the stuff Maria Henderson was presenting, and how we can be involved in getting the sales tax on the ballot.