



# ALAMEDA-CONTRA COSTA TRANSIT DISTRICT

## Master Minute Order

**Report ID:** 25-192 **Status:** Informational Item

**Type:** Listening Session

**Meeting Body:** Board of Directors - Regular Meeting 03/12/2025 **Final Action:** 03/12/2025

**Sponsors:**

**Attachments:** STAFF REPORT

**Related Files:**

### Agenda Title:

Hold a Public Listening Session regarding the desirable characteristics and attributes the Board of Directors might consider in the selection of a new General Manager/Chief Executive Officer.

Presenter:

Gregg Moser, Krauthamer & Associates

### Legislative Action & Summary

Acting Body:	Date:	Action:	Result:
Board of Directors - Regular Meeting	03/12/2025	Information only	

### Notes:

President Shaw opened the Listening Session.

The following individuals spoke during the listening session:

- Martha Bonnet
- Lupin Miller
- Warren Cushman
- Carter Lavin
- Tommaso Boggia

The listening session highlighted key qualities desired in AC Transit’s future General Manager/CEO:

- Favors the continuation of a hybrid work-from-home policy

- Strong motivational and inspirational skills
- Strategic Thinker who can anticipate challenges and think long term
- Adaptable to changing circumstances
- Effective communicator & relationship builder with Unions and the public
- Identifies with riders and drivers
- Knowledge of budgeting
- Works well with other agencies
- Outside-the-box thinker who sees the 'big picture'
- Facilitator who brings people together
- Understands that bus riders are our allies
- Appreciates the needs of riders with disabilities
- Focused on drastically growing ridership
- Vision and focus for meeting California's goals for emission reductions
- Solution-focus towards addressing climate change

The item was presented for information only.

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