

**ALAMEDA-CONTRA COSTA TRANSIT DISTRICT  
RESOLUTION NO. 23-024**

**A RESOLUTION CONFIRMING THE APPROVAL OF AN EXTENTION OF THE 2020-2023  
COLLECTIVE BARGAINING AGREEMENT WITH THE AMERICAN FEDERATION OF STATE,  
COUNTY AND MUNICIPAL EMPLOYEES, LOCAL 3916 (AFSCME) THROUGH JUNE 30, 2026**

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**WHEREAS**, in accordance with Public Utilities Code Section 25051, authorized representatives of the Alameda-Contra Costa Transit District ("the District") and the American Federation of State, County and Municipal Employees ("AFSCME"), Local 3916, ("the Union") engaged in good faith collective bargaining to negotiate a labor agreement; and

**WHEREAS**, the parties agreed to a tentative agreement to extend the 2020-2023 CBA with updated financial provisions, all of which was sent to membership for ratification; and

**WHEREAS**, the tentative agreement was ratified by the Union's membership on April 21, 2023.

**NOW THEREFORE**, the Board of Directors of the Alameda-Contra Costa Transit District does resolve as follows:

**Section 1.** Confirms its approval of the tentative agreement and extension of the 2020-2023 CBA negotiated in good faith between the representatives for the District and the Union, which extends the CBA through June 30, 2026. The terms of the tentative agreement are contained in Exhibit A, attached hereto and incorporated by reference.

**Section 2.** This resolution shall become effective immediately upon its passage by four affirmative votes of the Board of Directors.

**PASSED AND ADOPTED** this 26th day of April, 2023.

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Joel Young  
President

Attest:

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Linda A. Nemeroff  
Board Administrative Officer/District Secretary

I, Linda A. Nemeroff, District Secretary for the Alameda-Contra Costa Transit District, do hereby certify that the foregoing Resolution was passed and adopted at a regular meeting of the Board of Directors held on the 26th day of April, 2023, by the following roll call vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

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Linda A. Nemeroff  
Board Administrative Officer/District Secretary

Approved as to Form and Content:

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Jill A. Sprague  
General Counsel/Chief Legal Officer