



ALAMEDA-CONTRA COSTA TRANSIT DISTRICT

Master Minute Order

File Number: 19-376

Report ID: 19-376

Type: Regular - Operations

Status: Received

Agenda
Section:

Meeting Body: Board of Directors -
Regular Meeting

Report Created: 11/13/2019

Final Action:

ded Action: Consider receiving a report on current and projected usage of Project Pay. [Requested by
Director Shaw - 10/9/19]

Sponsors:

Enactment Date:

Attachments: STAFF REPORT, Att.1. Project Pay Current and Past
2 Years, Att.2. Board Policy 296 Section 2.8, Att.3.
AFSCME Contract Article 17.7 Project Pay, Att.4.
Project Pay SOP, Att.5. Request For Project Pay

Enactment Number:

Hearing Date:

Effective Date:

History of Legislative File

| Acting Body: | Date: | Action: | Sent To: | Due Date: | Return Date: | Result: |
|---|------------|----------|----------|-----------|--------------|---------|
| Board of Directors - Regular Meeting | 12/11/2019 | Received | | | | Pass |
| Notes: Human Resources Manager Emily Cruz presented the staff report. | | | | | | |
| Vice President Ortiz expressed her support for limiting the length of time an employee can receive project pay saying that if project pay was necessary beyond a year, the District should hire a permanent employee to perform the work. General Manager Michael Hursh agreed, but noted that it did not make sense to hire permanent employees for some projects, like BRT, which would be done soon. | | | | | | |
| Ayes: 7 Vice President Ortiz, President Wallace, Director Harper, Director Williams, Director Peebles, Director Young, Director Shaw | | | | | | |