

**ALAMEDA-CONTRA COSTA TRANSIT DISTRICT
RESOLUTION NO. 25-031**

**A RESOLUTION CONFIRMING THE APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT
WITH THE AMALGAMATED TRANSIT UNION, LOCAL 192 THROUGH JUNE 30, 2029**

WHEREAS, in accordance with Public Utilities Code Section 25051, authorized representatives of the Alameda-Contra Costa Transit District (“the District”) and Amalgamated Transit Union (“ATU”), Local 192, (“the Union”) engaged in good faith collective bargaining to negotiate a labor agreement; and

WHEREAS, the parties reached a tentative agreement on July 21, 2025, which was sent to membership for ratification; and

WHEREAS, the tentative agreement was ratified by the Union’s membership on August 6, 2025.

NOW THEREFORE, the Board of Directors of the Alameda-Contra Costa Transit District does resolve as follows:

Section 1. Confirms its approval of the tentative agreement negotiated in good faith between the representatives for the District and the Union. The terms of the tentative agreement are contained in Exhibit A, attached hereto and incorporated by reference.

Section 2. Directs staff to promptly prepare, in cooperation with ATU, Local 192, an amended Collective Bargaining Agreement containing all the agreed upon terms, causing the same to be published and made available to the workforce and the public.

Section 3. Approves a 4.0 percent increase to the ATU base salary as of July 1, 2025, and a \$2.9 million increase to operating budget wages and \$164,028 increase to the non-wage budget to be funded with the use of District reserves.

Section 4. This resolution shall become effective immediately upon its passage by four affirmative votes of the Board of Directors.

PASSED AND ADOPTED this 7th day of August, 2025.

Diane Shaw
President

Attest:

Linda A. Nemeroff
Board Administrative Officer/District Secretary

I, Linda A. Nemeroff, District Secretary for the Alameda-Contra Costa Transit District, do hereby certify that the foregoing Resolution was passed and adopted at a special meeting of the Board of Directors held on the 7th day of August 2025, by the following roll call vote:

AYES:
NOES:
ABSENT:
ABSTAIN:

Linda A. Nemeroff
Board Administrative Officer/District Secretary

Approved as to Form and Content:

Aimee L. Steele
General Counsel/Chief Legal Officer