



ALAMEDA-CONTRA COSTA TRANSIT DISTRICT

MINUTES

Board of Directors - Regular Meeting

AC Transit General Offices
2nd Floor Board Room
1600 Franklin Street, Oakland, California

Closed Session 3:15 PM
Regular Meeting 5:00 PM

HYBRID MEETING

Phone (669) 900 6833 Webinar ID: 984 8717 5063

Wednesday, September 10, 2025 at 5:00 PM

MEMBERS OF THE BOARD OF DIRECTORS

DIANE SHAW, PRESIDENT (WARD 5)
MURPHY MCCALLEY, VICE PRESIDENT (WARD 4)
HARPREET S. SANDHU (WARD 1)
JEAN WALSH (WARD 2)
SARAH SYED (WARD 3)
ANTHONY C. SILVA (WARD 6)
JOEL YOUNG (AT-LARGE)

BOARD OFFICERS

SALVADOR LLAMAS, GENERAL MANAGER/CHIEF EXECUTIVE OFFICER
AIMEE L. STEELE, GENERAL COUNSEL/CHIEF LEGAL OFFICER
LINDA A. NEMEROFF, BOARD ADMINISTRATIVE OFFICER/DISTRICT SECRETARY

1. CALL TO ORDER

The Alameda-Contra Costa Transit District Board of Directors held a meeting on Wednesday, September 10, 2025, at 5:00 p.m.

The meeting was called to order at 2:30 p.m. for the purpose of Closed Session. All Board members were present except Directors Walsh and Young. Director Walsh arrived at 2:39 p.m. and Director Young arrived at 4:30 p.m. At 2:33 p.m., the Board convened in Closed Session to discuss Items 8A-8C as listed on the agenda. Closed Session concluded at 4:46 p.m.

President Shaw called the Board of Directors meeting to order at 5:03 p.m.

2. ROLL CALL

Present: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG

General Manager Salvador Llamas introduced and welcomed Aaron Vogel to the District as the new Chief Operating Officer.

3. IN MEMORY OF H. E. CHRISTIAN "CHRIS" PEEPLES - President Shaw

Director Shaw led a moment of silence to reflect and honor the life and legacy of Director H. E. Christian Peebles who passed away on August 6, 2025. President Shaw also announced plans to celebrate and honor Director Peebles.

Public Comment:

Kevin Dalley offered a remembrance of Chris Peebles and noted his dedication to the public as an AC Transit Board member.

4. PUBLIC COMMENT

[Written comment received prior to the meeting is incorporated into the minutes by reference as Exhibit A.]

Willie Posey shared experiences on several bus lines traveling from North Oakland to Berkely and the feeling of being unsafe.

Aleta Dupree, Team Folds, commented on the positive experience with the fare capping program and the need to implement it into Clipper 2.

Latrina Meredith, President of ATU Local 192, commented on some shortcomings of bus service changes that are causing bus operators to pass-up disabled bus riders due to coach overcrowding.

Bianca England, bus operator, commented on the need for more "school trippers" at Oakland High School and the challenges of overcrowding with the MCI buses since no standing is allowed.

Sakeema Pane commented on how the adjustment to Line 72 eliminated bus service to the Rollingwood community. Pane noted that residents relied on this bus line to quickly reach

BART.

A group of Piedmont High School students and several teachers commented on the effects of the Line 33 cancelation. Their stories and comments noted how Line 33 provided them with personal freedom, mitigated their transportation burden from their parents, shortened their transportation time to/from school, provided their parents with transportation to work, and connected them to their community and families. Student speakers noted that Piedmont is hilly, and many students now must walk farther to and from school with heavy loads of schoolbooks. Speakers added that the increased time they require to get to/from school affects their school lives in education and sports, as well as their after-school jobs. Each speaker asked the Board to reconsider this cancelation and reinstate Line 33 through upper Piedmont and their school. These speakers included:

- **Ariel Dolowich**, Assistant Superintendent of Educational Services, Piedmont Unified School District, commenting on the effect on 1,600 Piedmont students and families affected by the loss of Line 33.
- **Carmen Botero**
- **Ariadne Tatsis**
- **Madelyne Nguyen**
- **Ava Locre**
- **Dong Le**
- **Edison Zhu**
- **Abigail Jacoby**
- **Audry**
- **Riley Valentine**
- **Leo Hansel**
- **Allison**
- **Russell Pan**
- **Danny**
- **Sho**
- **Thomas Moyson**
- **Shia Snyder**
- **Baily Gantaman**
- **Walden Pan**
- **Mo**
- **Noah Hussein**
- **Quinton Cole**
- **Arden Sorensen-Walt**
- **Raffael Banin**
- **Robyn Kim**
- **Asher Takazawa**
- **Haley Adams**, Coach and Teacher
- **Heiko**, adding that, in the future, AC Transit should send representatives to the school and community to determine impact of changing bus service.

Several Speakers commented on the Department of Homeland Security (DHS) grant application agenda item which was pulled from this Board meeting's agenda. Speakers opposed AC Transit involvement towards accepting funding from a government agency with significant requirements that could encroach on the freedom of bus riders. Speakers asked for instructions on how the public can add its input on any decision to seek these funds. These speakers included:

- **Alex Contreras**
- **Kathleen Nay**, also voicing concerns about the loss of Line 33 through upper Piedmont.

5. MODIFICATIONS TO THE AGENDA

Agenda item 6.L. (Grant Application with DHS) was removed from the agenda.

6. CONSENT CALENDAR (AND CALL FOR PUBLIC COMMENT ON CONSENT ITEMS)

Agenda items 6.F., 6.H. and 6. K. were pulled from Consent Calendar for clarification. Staff addressed questions.

- 6.A.** Consider approving Board of Directors meeting minutes of August 25, 2025. (special meeting) [25-441](#)

Staff Contact:

Linda Nemeroff, Board Administrative Officer/District Secretary

MOTION: YOUNG/McCALLEY to approve Board of Directors special meeting minutes of August 25, 2025. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG

- 6.B.** Consider review of Board Policy 460 - Disadvantaged Business Enterprise (DBE) Policy with no recommended changes. [25-397](#)

Staff Contact:

Phillip Halley, Interim Director of Civil Rights & Compliance

MOTION: YOUNG/McCALLEY to receive review of Board Policy 460 - Disadvantaged Business Enterprise (DBE) Policy with no recommended changes. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG

- 6.C.** Consider review of Board Policy 466 - Small and Small Local Business Enterprise Policy with no recommended changes. [25-398](#)

Staff Contact:

Phillip Halley, Interim Director of Civil Rights & Compliance

MOTION: YOUNG/McCALLEY to receive review of Board Policy 466 - Small and Small

Local Business Enterprise Policy with no recommended changes. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG

- 6.D.** Consider approving minor amendments to Board policy 422-Disposition of Lost and Unclaimed Property. [25-399](#)

Staff Contact:

Claudia Burgos, Executive Director of External Affairs and Customer Experience

MOTION: YOUNG/McCALLEY to approve minor amendments to Board policy 422 - Disposition of Lost and Unclaimed Property. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG

- 6.E.** Consider approving minor amendments to Board Policy 231 - Alternative Work and Flexible Work Schedules. [25-419](#)

Staff Contact:

James Arcellana, Executive Director of Human Resources

MOTION: YOUNG/McCALLEY to approve minor amendments to Board Policy 231 - Alternative Work and Flexible Work Schedules. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG

- 6.F.** Consider approving an exception to Board Policy 226 - Relocation Policy granting the General Manager authority to approve an additional \$20,000 in relocation expense reimbursement for the newly hired Chief Operating Officer (COO). [25-428](#)

Staff Contact:

Salvador Llamas, General Manager/Chief Executive Officer
James Arcellana, Executive Director of Human Resources

The agenda item was pulled from Consent Calendar by Director Walsh. Executive Director of Human Resources James Arcellana addressed questions from the Board.

Public Comment:

Latrina Meredith, President of ATU Local 192, opposed the approval of an additional \$20,000 in relocation expense reimbursement for the newly hired Chief Operating Officer.

MOTION: YOUNG/McCALLEY to continue the item to next Board meeting when Board Policy 226 is scheduled for review. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, SILVA, YOUNG

Nayes: WALSH, SYED

- 6.G.** Consider approving Board Policy 607 - Statute of Limitations with no recommended amendments.

[25-432](#)

Staff Contact:

Aimee L. Steele, General Counsel/Chief Legal Officer

MOTION: YOUNG/McCALLEY to approve Board Policy 607 - Statute of Limitations with no recommended amendments. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG

- 6.H.** Consider approving minor amendments to Board Policy 650 - Access to Public Records Requests and Fees.

[25-429](#)

Staff Contact:

Aimee L. Steele, General Counsel/Chief Legal Officer

The agenda item was pulled from the Consent Calendar by Director Walsh. General Counsel Aimee Steele addressed questions from the Board.

Public Comment:

Kevin Dalley, Transport Oakland, suggested the District allow members of the public to see documents released for public records requests, and to modify Board Policy 650 to include language that memorialize this approval.

Jane Kramer requested clarification of phrases characterizing policy amendments as "minor" or "non-substantive".

MAIN MOTION: WALSH/McCALLEY to approve minor amendments to Board Policy 650 as recommended by staff and direct General Counsel to add to the Policy that all documents released in response to Public Records Act requests be made public to everyone who can access the system.

AMENDED MOTION: YOUNG/SHAW to continue the item to a future meeting when staff can provide additional information to address the issue of making all Public Records Act requests publicly available. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, SILVA, YOUNG

Nayes: WALSH, SYED

- 6.I.** Consider approving non-substantive amendments to Board Policy 651 - Records Retention Policy.

[25-430](#)

Staff Contact:

Aimee L. Steele, General Counsel/Chief Legal Officer

MOTION: YOUNG/McCALLEY to approve non-substantive amendments to Board Policy

651 - Records Retention Policy. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG

- 6.J.** Consider authorizing the General Manager to enter into a contract extension with Brink's U.S., a division of Brink's Incorporated, for up to an additional nine (9) months for cash revenue collection services from July 1, 2025 through March 31, 2026. [25-435](#)

Staff Contact:

Chris Andrichak, Chief Financial Officer

MOTION: YOUNG/McCALLEY to authorize the General Manager to enter into a contract extension with Brink's U.S., a division of Brink's Incorporated, for up to an additional nine (9) months for cash revenue collection services from July 1, 2025 through March 31, 2026. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG

- 6.K.** Consider authorizing the General Manager to execute a contract with Quisitive, LLC to implement an Enterprise Datawarehouse in Microsoft Azure Cloud under the California Multiple Award Schedule (CMAS) rates in an amount not to exceed \$394,585. [25-111a](#)

Staff Contact:

Ahsan Baig, Chief Information Officer

Director of Innovation and Technology Manjit Sooch and Manager of Innovation and Technology Michael Carvalho presented the report and addressed questions from the Board.

Public Comment:

Gideon Murray, Senior Systems Engineer & President AFSCME Local 3916, urged the Board to stop the outsourcing of union work to Quisitive LLC and provided detailed information concerning grievances that had been filed concerning this issue.

Stanley Wyrick commented that the staff report was incomplete, stating there will be no cost savings next year and any expense is simply towards training. Wyrick commented that the current staff has the expertise to perform the work and the Board should reject this contract.

Steven J presented the viewpoint that the Quisitive LLC contract is an inlet to bring in the Paratransit Dial-a-Ride platform and should be rejected by the Board.

MOTION: to authorize the General Manager to execute a contract with Quisitive, LLC to implement an Enterprise Datawarehouse in Microsoft Azure Cloud under the California Multiple Award Schedule (CMAS) rates in an amount not to exceed \$394,585, as recommended by staff, and direct staff to return to the Board in 3 months with a report on how the team is working together and how the team is integrated into the project. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SILVA, YOUNG

Nayes: SYED

- 6.L.** ITEM HAS BEEN REMOVED FROM THE AGENDA - Consider ratifying a grant application with the Department of Homeland Security (DHS) for the FY 2025-26 Transit Security Grant Program (TSGP), and authorize the General Manager, or his designee to execute funding agreements, if awarded. **25-417**

Staff Contact:

Chris Andrichak, Chief Financial Officer

Marla Blagg, Chief Safety & Security Officer

[Written comment received prior to the meeting are incorporated into the file by reference.]

The agenda item was removed from the agenda.

- 6.M.** Consider exercising the second of three one-year options with MV Transportation to continue operating the Dumbarton Express service under the existing contract through December 31, 2026. [11-256t](#)

Staff Contact:

Ramakrishna Pochiraju, Executive Director of Planning & Engineering

MOTION: YOUNG/McCALLEY to approve the second of three one-year options with MV Transportation to continue operating the Dumbarton Express service under the existing contract through December 31, 2026. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG

- 6.N.** Consider authorizing the General Manager to enter into a 12-month extension of the Dumbarton Bridge Regional Operations Consortium (DBROC) Cooperative Agreement from January 1, 2026, to December 31, 2026, concurrent with exercising the second one-year option of the service contract with MV Transportation to provide contracted Dumbarton Bridge Express Bus Services. [11-256u](#)

Staff Contact:

Ramakrishna Pochiraju, Executive Director of Planning & Engineering

MOTION: YOUNG/McCALLEY authorize the General Manager to enter into a 12-month extension of the Dumbarton Bridge Regional Operations Consortium (DBROC) Cooperative Agreement from January 1, 2026, to December 31, 2026, concurrent with exercising the second one-year option of the service contract with MV Transportation to provide contracted Dumbarton Bridge Express Bus Services. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG

7. REGULAR CALENDAR

Finance and Audit Items - Chair McCalley

- 7.A.** Consider receiving a report on the formation of a General Manager's Budget Taskforce to assist staff in planning for the next fiscal year budget. [25-422](#)

Staff Contact:

Chris Andrichak, Chief Financial Officer

Chief Financial Officer Chris Andrichak presented the staff report. There were no public comments offered.

MOTION: SHAW/YOUNG to receive a report on the formation of a General Manager's Budget Taskforce to assist staff in planning for the next fiscal year budget. The motion failed by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG

Operations Items - Chair Walsh

- 7.B.** Consider receiving the semi-annual Service Reliability Report for AC Transit Fixed Route Services covering the second half of Fiscal Year 2024-2025. [25-284](#)

Staff Contact:

Salvador Llamas, General Manager/Chief Executive Officer

Director of Transportation Dwain Crawley presented the staff report. There were no public comments offered.

MOTION: YOUNG/SHAW to receive the semi-annual Service Reliability Report for AC Transit Fixed Route Services covering the second half of Fiscal Year 2024-2025. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG

- 7.C.** Consider receiving the Annual Sustainability Report (CY 2024) and update on AC Transit's Sustainability Program. [25-394](#)

Staff Contact:

Ramakrishna Pochiraju, Executive Director of Planning & Engineering

Director of Bus Rapid Transit David Wilkins presented the staff report.

Public Comment:

Aleta Dupree, Team Folds, commented on how encouraging the addition of electric car

chargers can help with employee recruitment and retention. Dupree noted the most significant sustainability challenge will be acquiring the remainder of the zero-emission fleet.

MOTION: WALSH/SHAW to receive the Annual Sustainability Report (CY 2024) and update on AC Transit's Sustainability Program and direct staff to develop a Transportation Demand Management element to incorporate into the program. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG

Board Administrative Matters - President Shaw

- 7.D.** Consider the adoption of Resolution No. 25-032 approving amendments to Board Policy 605: Claims and Lawsuits: Settlement Authorizations and repealing Resolution No. 20-034. [25-420](#)

Staff Contact:

Aimee L. Steele, General Counsel/Chief Legal Officer

General Counsel Aimee Steele presented the staff report. There were no public comments offered.

MOTION: YOUNG/McCALLEY to adopt Resolution No. 25-032 approving amendments to Board Policy 605: Claims and Lawsuits: Settlement Authorizations and repealing Resolution No. 20-034. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG

- 7.E.** Announcement of appointments to the General Manager's Budget Taskforce. [25-426](#)

Presenter:

President Shaw

President Shaw announced that Vice President McCalley, Director Walsh and President Shaw were appointed to the General Manager's Budget Taskforce. There were no public comments offered.

8. CLOSED SESSION/REPORT OUT

General Counsel Aimee Steele reported on the following actions:

MOTION: McCALLEY/SILVA to approve settlement via compromise and release in the amount of \$150,000, plus a supplemental job displacement voucher, in the matter of Franklin v. AC Transit, WCAB Case Nos: ADJ12934616, ADJ12934561, ADJ12933990. The motion carried by the following vote:

Ayes: McCALLEY, SILVA, WALSH, SYED, YOUNG, SHAW

MOTION: YOUNG/McCALLEY to approve settlement via compromise and release in the amount of \$250,000 minus permanent disability advances paid to date in the matter of Roberts v. AC Transit, WCAB Case Nos. ADJ717916; ADJ264922; ADJ1040479; ADJ4403213; ADJ396369; ADJ4397245; ADJ4304544; ADJ2262441; ADJ4467336; ADJ2140827. The motion carried by the following vote:

Ayes: YOUNG, McCALLEY, WALSH, SYED, SILVA, SHAW

8.A. Conference with Legal Counsel – Existing Litigation

(Paragraph 1 of subdivision (d) of Government Code Section 54956.9)

Franklin v. AC Transit, WCAB Case Numbers: ADJ12934616, ADJ12934561, ADJ12933990

Roberts v. AC Transit, WCAB Case Numbers: ADJ717916; ADJ264922; ADJ1040479; ADJ4403213; ADJ396369; ADJ4397245; ADJ4304544; ADJ2262441; ADJ4467336; ADJ2140827

Alameda-Contra Costa Transit District v. California Department of Transportation, Alameda County Superior Court Case Number: 22CV022839

AC Transit v. CenturyLink, et al., Alameda County Superior Court Case Number: 23CV048523

AC Transit v. Hathaway Dinwiddie, et al., Alameda County Superior Court Case Number: 23CV02878

AC Transit v. Innovative Construction Solutions, et al., Alameda County Superior Court Case Number: 23CV047231

AC Transit v. The Martin Group, et al., Alameda County Superior Court Case Number: 23CV031555

8.B. Conference with Legal Counsel – Anticipated Litigation

Significant exposure to litigation pursuant to Government Code Section 54956.9(d)(2) and (d)(3): two (2) potential cases

Significant exposure to litigation pursuant to Government Code Section 54956.9(d)(2) and (d)(4): three (3) potential cases.

8.C. Public Employee Performance Evaluation

(Government Code Section 54957)

Title: General Manager

9. AGENDA PLANNING

9.A. Review of Agenda Planning Pending List and Agenda Planning Request Forms.

[25-015p](#)

Staff Contact:

Linda Nemeroff, Board Administrative Officer/District Secretary

No new items were added to the planning list.

10. BOARD/STAFF COMMENTS

(Government Code Section 53232.3(d))

The General Manager provided an update to the Board on SB 63. Members of the Board commented on meetings and events attended since the last Board meeting.

- 10.A.** Written reports from Board members on travel to District-related conferences occurring in the last 30 days.

[25-038p](#)

Staff Contact:

Linda Nemeroff, Board Administrative Officer/District Secretary

There were no travel reports entered into the record.

11. ADJOURNMENT

There being no further business to come before the Board of Directors, the meeting adjourned at 7:43 p.m. in memory of AC Transit Board Member H. E. Christian "Chris" Peeples. The next meeting of the Board is scheduled for September 24, 2025 at 5:00 p.m.

Respectfully submitted,

/s/Linda A. Nemeroff

Board Administrative Officer/District Secretary