

ALAMEDA-CONTRA COSTA TRANSIT DISTRICT
NINTH AMENDMENT
DISTRICT SECRETARY EMPLOYMENT AGREEMENT

This NINTH AMENDMENT to the District Secretary's Employment Agreement is entered into this ____ day of January 2026 by and between the Alameda-Contra Costa Transit District ("DISTRICT") and Linda A. Nemeroff ("OFFICER"). This Ninth Amendment supersedes the original District Secretary Employment Agreement (the "Agreement") and subsequent amendments only as specified below.

WHEREAS, DISTRICT and OFFICER entered into the Agreement on November 16, 2006, to retain the services of OFFICER as the District Secretary for the Alameda-Contra Costa Transit District; and

WHEREAS, DISTRICT and OFFICER desire to enter into this Ninth Amendment to the Agreement pertaining to OFFICER's compensation and benefits; and

NOW, THEREFORE, in consideration of the faithful performance of the terms and conditions set forth in the Agreement, the prior amendments to it, and this Ninth Amendment, the parties agree as follows:

1. In addition to the Base Salary provided in Section 5.A. of the Agreement, OFFICER shall receive a one-time lump sum payment in the amount of 4% of her annual base salary, which shall be paid in a sum, less appropriate taxes, as soon as practicable upon execution of this Ninth Amendment. This one-time payment is in lieu of an annual, ongoing pay increase.
2. In addition to the provisions in Section C.2. of the Agreement, OFFICER shall be eligible for any applicable retirement incentive if offered by the DISTRICT to any collective bargaining unit before her actual retirement date.
3. In addition to the provisions in Section D.1. of the Agreement, effective upon approval and execution of this amendment, the DISTRICT will provide OFFICER with a one-time installment of ten (10) days of general leave to be added to her existing accruals. This one-time credit is not eligible to be cashed out by OFFICER.
4. Except as otherwise amended in this NINTH AMENDMENT, the terms and conditions of the Agreement as originally entered into and subsequently amended remain in full force and effect.

This NINTH AMENDMENT is signed and executed as of the last date appearing below.

ALAMEDA-CONTRA COSTA TRANSIT DISTRICT:

_____ Dated: _____

Board President

Approved as to Form

_____ Dated: _____

Andrew Shen, Partner
Renne Public Law Group

OFFICER:

_____ Dated: _____

Linda A. Nemeroff

Board Administrative Officer/District Secretary