



ALAMEDA-CONTRA COSTA TRANSIT DISTRICT

REVISED AGENDA

Board of Directors - Regular Meeting

AC Transit General Offices
2nd Floor Board Room
1600 Franklin Street, Oakland, California

Closed Session 3:15 PM
Regular Meeting 5:00 PM

HYBRID MEETING

Phone (669) 900 6833 Webinar ID: 984 8717 5063

[Zoom link https://actransit.zoom.us/j/98487175063](https://actransit.zoom.us/j/98487175063)

Wednesday, November 19, 2025 at 5:00 PM

Accessible agenda linked here <https://bit.ly/4i4fYpx> .

MEMBERS OF THE BOARD OF DIRECTORS

DIANE SHAW, PRESIDENT (WARD 5)

MURPHY MCCALLEY, VICE PRESIDENT (WARD 4)

HARPREET S. SANDHU (WARD 1)

JEAN WALSH (WARD 2)

SARAH SYED (WARD 3)

ANTHONY C. SILVA (WARD 6)

JOEL YOUNG (AT-LARGE)

BOARD OFFICERS

SALVADOR LLAMAS, GENERAL MANAGER/CHIEF EXECUTIVE OFFICER

AIMEE L. STEELE, GENERAL COUNSEL/CHIEF LEGAL OFFICER

LINDA A. NEMEROFF, BOARD ADMINISTRATIVE OFFICER/DISTRICT SECRETARY

Live Public Comment

Board of Directors meetings are held in person. Live public comment may be given in person, on Zoom, or the teleconference number listed on the cover of this agenda. Speakers must be ready to present their comments when they are called upon to speak.

Zoom participants must use the "raise your hand" feature to indicate they wish to speak on an item and be prepared to accept the prompt to unmute. If calling into a meeting, dial *9 to "raise your hand" when the agenda item you wish to speak to is called. Dial *6 to unmute when the last four digits of your number are called. If you decide not to speak, dial *9 to "lower your hand". AC Transit does not provide technical support to users accessing the meeting by telephone/Zoom.

Written Public Comment

To submit a written comment to the Board, click on <https://actransit.legistar.com/Calendar.aspx> and then click on the "eComment" link for the corresponding meeting. Written comments may also be emailed using the form at: <https://www.actransit.org/form/contact-the-board-of-directors>. Indicate the agenda item number in the subject of the email.

ADA Reasonable Accommodations / Alternative Formats / Language Assistance

In-person meetings of the Board of Directors are accessible to individuals in wheelchairs and assistive listening devices are available to individuals with a hearing impairment. Written materials in alternative formats and disability-related modifications/accommodations must be made three business days in advance of the meeting or hearing to help ensure availability. Language assistance and sign language interpreters can be provided upon request three business days in advance of the meeting, subject to availability. Direct requests for reasonable accommodation or interpreter services to the District Secretary's Office at districtsecretary@actransit.org or by calling (510) 891-7201. To access an audio recording of the current agenda by telephone, dial (510) 891-7200.

1. CALL TO ORDER**2. ROLL CALL****3. PUBLIC COMMENT**

Any person may directly address the Board at this time on any item of interest to the public that is within the subject matter and jurisdiction of the Board. Boardmembers may briefly respond to statements or questions from the public, ask questions for clarification, refer a matter to staff, request staff to report back at a subsequent meeting, or direct staff to place the matter on a future agenda. However, under the Brown Act, the Board cannot engage in discussion or take action on any item not listed on the agenda. Public Comment on a specific agenda item will be invited at the time the item is being considered. Two (2) minutes are allowed for each item.

4. MODIFICATIONS TO THE AGENDA**5. CONSENT CALENDAR (AND CALL FOR PUBLIC COMMENT ON CONSENT ITEMS)**

- 5.A. Consider approving Board of Directors meeting minutes of September 10, 2025. [25-055](#)

Staff Contact:

Linda A. Nemeroff, Board Administrative Officer/District Secretary

- 5.B. Consider approving Board of Directors meeting minutes of October 27, 2025. (special meeting) [25-546](#)

Staff Contact:

Linda Nemeroff, Board Administrative Officer/District Secretary

- 5.C. Consider approving Board of Directors meeting minutes of October 29, 2025. (special meeting) [25-547](#)

Staff Contact:

Linda Nemeroff, Board Administrative Officer/District Secretary

- 5.D. Consider receiving the FY 2025-26 First Quarter Travel and Meeting Expense Report for the Board of Directors. [25-518](#)

Staff Contact:

Linda A. Nemeroff, Board Administrative Officer/District Secretary

- 5.E. Consider approving minor amendments to Board Policy 145 - Elections: Political and Campaign Activities. [25-522](#)

Staff Contact:

Linda A. Nemeroff, Board Administrative Officer/District Secretary
Aimee L. Steele, General Counsel/Chief Legal Officer

- 5.F. Consider review of Board Policy 140 - Candidates Statement of Qualification Costs with no recommended amendments. [25-520](#)

Staff Contact:

Linda Nemeroff, Board Administrative Officer/District Secretary

- 5.G. Consider receiving the General Manager's Access Committee minutes of September 9, 2025. [25-532](#)

Staff Contact:

Ramakrishna Pochiraju, Executive Director of Planning & Engineering

- 5.H. Consider authorizing the General Manager to execute an amendment to Contract 2022-10480 with Herrig & Vogt, LLP, adding \$850,000 to the contract and to continue the term to December 31, 2026, for legal services related to disputes arising out of the construction of the East Bay Bus Rapid Transit (BRT) Project. [25-549](#)

Staff Contact:

Aimee L. Steele, General Counsel/Chief Legal Officer

- 5.I. Consider receiving the monthly legislative report. [25-501](#)

Staff Contact:

Claudia Burgos, Executive Director of External Affairs and Customer Experience

- 5.J. Consider receiving an update on FY25-26 First Quarter Customer Services Metrics [25-535](#)

Staff Contact:

Claudia Burgos, Executive Director of External Affairs and Customer Experience

- 5.K. Consider approving a three-year contract award to Immersed Technologies, Inc. to design, develop and implement curriculum for zero emission bus training programs. [25-528](#)

Staff Contact:

Aaron Vogel, Chief Operating Officer

- 5.L. Consider receiving a report on Disadvantaged Business Enterprise (DBE) utilization for the period of April 1, 2025, through September 30, 2025. [25-531](#)

Staff Contact:

Phillip Halley, Interim Director of Civil Rights & Compliance

- 5.M. Consider receiving the Quarterly budget update and grant activity for the period of July 2025 through the end of September 2025 of FY 2025-26. [25-534](#)

Staff Contact:

Chris Andrichak, Chief Financial Officer

- 5.N. Consider approving the proposed FY 2026-27 Annual Budget Development Process Calendar. [25-533](#)

Staff Contact:

Chris Andrichak, Chief Financial Officer

- 5.O. Consider review and adoption of the 2026 regular Board meeting schedule. [25-517](#)

Staff Contact:

Linda A. Nemeroff, Board Administrative Officer/District Secretary

6. REGULAR CALENDAR

External Affairs Items - Chair Silva

- 6.A. Consider the adoption of AC Transit's 2026 Federal & State Advocacy Programs. [25-411a](#)

Staff Contact:

Claudia Burgos, Executive Director of External Affairs and Customer Experience

Finance and Audit Items - Chair McCalley

- 6.B. Consider receiving an update on implementation of the regional Next Generation Clipper (NGC) program. [25-527](#)

Staff Contact:

Ahsan Baig, Chief Information Officer

Claudia Burgos, Executive Director of External Affairs and Customer Experience

- 6.C. Consider approving a six-month pilot of Clipper's Tap-and-Ride feature to enable staff to complete the required Title VI equity analysis. [25-543](#)

Staff Contact:

Phillip Halley, Interim Director of Civil Rights & Compliance

Planning Items - Chair Young

- 6.D. Consider approving the proposed final draft of an updated Board Policy 545 - Service Standards. [24-384a](#)

Staff Contact:

Ramakrishna Pochiraju, Executive Director of Planning & Engineering

Operations Items - Chair Walsh

- 6.E. Consider authorizing the General Manager to enter into contracts with Kaiser Permanente, Health Net, Vision Service Plan, MetLife Dental and Standard Life Insurance for District employee insurance programs for calendar year 2026. [25-536](#)

Staff Contact:

James Arcellana, Executive Director of Human Resources

- 6.F. Consider receiving the Fiscal Year 2024/25 Safety Performance Annual Report. [25-416](#)

Staff Contact:

Salvador Llamas, General Manager/Chief Executive Officer

- 6.G. Consider receiving an update to the report presented to the Board on May 28, 2025, regarding the Human Resources Department's ongoing long-term leave challenges and their impact on Bus Operator availability. [25-254b](#)

Staff Contact:

James Arcellana, Executive Director of Human Resources

- 6.H. Consider the adoption of Resolution No. 25-041 approving the new classification of Director of Regulatory Programs. [25-538](#)

Staff Contact:

James Arcellana, Executive Director of Human Resources

Board Administrative Matters - President Shaw

- 6.I. Consider approving amendments to Article 5 (Meetings, Agendas) of Board Policy 101 - Board of Directors. [25-358b](#)

Staff Contact:

Linda A. Nemeroff, Board Administrative Officer/District Secretary

Aimee L. Steele, General Counsel/Chief Legal Officer

7. CLOSED SESSION/REPORT OUT

The items for consideration are listed below and will be reported on by the General Counsel as necessary at the end of the meeting.

7.A. Conference with Legal Counsel – Existing Litigation

(Paragraph 1 of subdivision (d) of Government Code Section 54956.9)

1. Locks v. Alameda-Contra Costa Transit District, WCAB Case Numbers: ADJ10041303, ADJ12320874, ADJ10041306 (the signed SAR is attached). (Signed SAR attached)
2. Castaneda v. Alameda-Contra Costa Transit District, Alameda County Superior Court Case No. 22CV014537 (Attorney working on SAR – will circulate for signature by Monday).
3. Ubi v. Alameda-Contra Costa Transit District, Alameda County Superior Court, Case No. 24CV068667 (Attorney working on SAR – will circulate for signature by Monday).
4. Alameda-Contra Costa Transit District v. California Department of Transportation, Alameda County Superior Court Case Number: 22CV022839
5. Alameda-Contra Costa Transit District v. CenturyLink, et al., Alameda County Superior Court Case Number: 23CV048523
6. Alameda-Contra Costa Transit District v. Hathaway Dinwiddie, et al., Alameda County Superior Court Case Number: 23CV02878
7. Alameda-Contra Costa Transit District v. The Martin Group, et al., Alameda County Superior Court Case Number: 23CV031555
8. Alameda-Contra Costa Transit District v. East Bay Municipal Utility District, et al., Alameda County Superior Court Case Number: 25CV141929

7.B. Conference with Legal Counsel – Anticipated Litigation

1. Significant exposure to litigation pursuant to Government Code Section 54956.9(d)(2) and (d)(3): one (1) potential cases
2. Significant exposure to litigation pursuant to Government Code Section 54956.9(d)(2) and (d)(4): one (1) potential cases.

7.C. Conference with Labor Negotiators

(Government Code Section 54957.6):

Agency Designated Representative:

- General Manager Salvador Llamas
- Labor and Employee Relations Representative

Employee Organizations: ATU Local 192, AFSCME Local 3916, IBEW Local 1245,
Unrepresented Employees

8. AGENDA PLANNING

- 8.A. Review of Agenda Planning Pending List and approval of Agenda Planning Requests: [25-015u](#)

1. Consider approving Agenda Planning Request submitted by Director Walsh concerning Line 51a/b. [Four affirmative votes of the Board are required to approve an Agenda Planning Request if the amendments to Board Policy 101, Article 5 are approved.]

Staff Contact:

Linda Nemeroff, Board Administrative Officer/District Secretary

9. GENERAL MANAGER'S REPORT

- 9.A. General Manager's Report for November 19, 2025. [25-014k](#)

10. BOARD/STAFF COMMENTS

(Government Code Section 53232.3(d))

Members of a legislative body shall provide brief reports on meetings attended at the expense of the local agency at the next regular meeting of the legislative body.

- 10.A. Written reports from Board members on travel to District-related conferences occurring in the last 30 days. [25-038u](#)

Staff Contact:

Linda Nemeroff, Board Administrative Officer/District Secretary

11. ADJOURNMENT

Next Meeting: December 10, 2025 at 5:00 p.m.

MEETING DISCLOSURES

Live Audio/Video Stream: Meetings of the Board of Directors are recorded and streamed live on the District's website.

Public Comment: Live public comment will be accepted during the meeting in person, through Zoom, or the teleconference number listed on the cover page. Members of the public wishing to present comments in person should complete a Speaker's Form and submit it to the District Secretary at the meeting. For subjects not listed on this agenda, the public will be invited to speak under the "PUBLIC COMMENT" item on the regular meeting agenda. For specific agenda item(s), speakers will be invited to address the Board at the time the item is being considered. All speakers, including anyone using simultaneous translation equipment, are allowed two (2) minutes to present comments. Speakers using a translator will receive twice the allotted time. Individuals wishing to present more detailed information are encouraged to submit comments in writing. Written comments are included in the record for meeting(s), and as such, are available for public inspection.

Electronic Devices: All electronic devices such as cell phones, smartphones, tablets and similar sounding devices, shall be placed on mute, vibrate, or silent mode during Board meetings pursuant to District Ordinance No. 12.

Order of Agenda Items: The Board may discuss any item listed on this agenda and in any order.

Availability of Agenda-Related Materials: Written agenda-related materials for all open-session regular meetings are available to the public 72 hours prior to the meeting or at the time the materials are distributed to a majority of the Board. Written materials presented at a meeting by staff or a member of the Board will be available to the public at that time, or after the meeting if supplied by an outside party. Agenda-related materials are available from the District Secretary's Office, 1600 Franklin Street, Oakland, California, or on the District's website.

District Ordinance No. 13 prohibits non service animals at District facilities unless specifically authorized by law.

To accommodate individuals with severe allergies and environmental illnesses, meeting participants should refrain from wearing scented products to the meeting.