



ALAMEDA-CONTRA COSTA TRANSIT DISTRICT

MINUTES

Board of Directors - Regular Meeting

AC Transit General Offices
2nd Floor Board Room
1600 Franklin Street, Oakland, California

Closed Session 3:30 PM
Regular Meeting 5:00 PM

HYBRID MEETING

Phone (669) 900 6833 Webinar ID: 984 8717 5063

Wednesday, March 25, 2026 at 5:00 PM

MEMBERS OF THE BOARD OF DIRECTORS

DIANE SHAW, PRESIDENT (WARD 5)
MURPHY MCCALLEY, VICE PRESIDENT (WARD 4)
HARPREET S. SANDHU (WARD 1)
JEAN WALSH (WARD 2)
SARAH SYED (WARD 3)
ANTHONY C. SILVA (WARD 6)
JOEL YOUNG (AT-LARGE)

BOARD OFFICERS

SALVADOR LLAMAS, GENERAL MANAGER/CHIEF EXECUTIVE OFFICER
AIMEE L. STEELE, GENERAL COUNSEL/CHIEF LEGAL OFFICER
LINDA A. NEMEROFF, BOARD ADMINISTRATIVE OFFICER/DISTRICT SECRETARY

1. CALL TO ORDER

The Alameda-Contra Costa Transit District Board of Directors held a meeting on Wednesday, March 25, 2026, at 5:00 p.m.

The meeting was called to order at 3:30 p.m. for the purpose of a closed session. All Board members were present. The Board convened in Closed Session to discuss Items 8A - 8E as listed on the agenda. Closed Session concluded at 4:42 p.m.

President Shaw called the Board of Directors meeting to order at 5:01 p.m.

2. ROLL CALL

Present: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

3. PRESENTATION

- 3.A.** Consider the adoption of Resolution No. 26-011 honoring Linda Nemeroff on the occasion of her retirement for 20 years of dedicated service as Board Administrative Officer/District Secretary of AC Transit. [26-184](#)

Presenter: President Shaw

President Shaw, joined by the Board of Directors, Board Officers, staff, and members of the public, congratulated Linda Nemeroff on her years of dedicated and distinguished service to the District. Staff and attendees, including those listed below, offered commendations and shared remarks recognizing Ms. Nemeroff's professionalism, leadership, and lasting contributions to AC Transit. Ms. Nemeroff also reflected on her tenure with the District and expressed her appreciation for the opportunity to support the District's mission.

Elsa Ortiz, Former AC Transit Board President

Harpreet Sandhu as Representative for Congressman Garamendi

Gabriel Sandoval as representative for Senator Arreguin

Yvonne Williams, retired AC Transit Employee and former President of ATU Local 192

MOTION: SHAW/YOUNG to adopt Resolution No. 26-011 honoring Linda Nemeroff on the occasion of her retirement after 20 years of dedicated service as Board Administrative Officer/District Secretary of AC Transit. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

4. PUBLIC COMMENT

[Written comments received prior to the meeting are attached hereto as Exhibit A.]

The following individuals address the Board of Directors, requesting the continuity in existing medical benefits as stated in the current collective bargaining agreement, expressing strong

opposition to any transition to CalPERS or reductions in coverage. Many emphasized that the proposed changes undermine binding agreements and should be addressed during formal bargaining. Many stated that changes to current health plans will negatively impact employee retention, morale, and financial stability, particularly for operators and retirees facing rising health care costs and workplace hazards. Several speakers requested clarity on whether proposed changes are temporary or will be revisited, and called for transparency, stability, and adherence to prior commitments. This summary or public comments offered in person and via audio/video technology is provided for the record.

Rochelle Jenkins, AC Transit Bus Operator
Lester Dixon, Retired AC Transit Bus Operator
Sultana Adams, AC Transit Bus Operator
Gideon Murey, AFSCME 3916
Carissa Lee, AFSCME 3916
L. Jacobs, ATU Local 192
James Jackson, ATU Local 192
Latrina Meredith, ATU Local 192 President
Eddie Sanchez, ATU Local 192
Lupe Miller, ATU Local 192
Michael Miller, ATU Local 192
Yvonne Williams, ATU Local 192, Former President
Carlos, ATU Local 192
James Bowie
Claudia Waters, Retired AC Transit Bus Operator
Nathaniel Arnold, ATU Local 192
Nolan Briggs, ATU Local 192
Keith Brown, Alameda Labor Council/Contra Costa Labor Council
Mr. Blake
Troy
Dave Lyons, Retired AC Transit Bus Operator
Kristie Williams, AFSCME 3916
Jose Robles,
Riando Wright,
Connie McFarland, ATU Local 192
Jack Watkins, ATU Local 192
Ajay Martin, AFSCME 3916
Sarah Fockler, AFSCME 3916
Kim Szerlip, AFSCME 3916
Javier Roman, ATU Local 192
Ed Reel, BART Local 1555
Richard Marcantonio, Public Advocates
Wahetta Johnson, ATU Local 192
Kennard Plummer
Doug Jones
Josette Moss, ATU Local 192 Treasurer

John C. James, ATU Local 192
Almarose Kaplan, AFSCME 3916
Katherine Griffin, AFSCME 3916
Chris Finn, ATU Local 192
Doug Jones, SEIU
Sheldon Simmons, ATU Local 192
Charlonie Smith, ATU Local 192
Stephanie Silva, AFSCME 3916
Mary Burroughs, ATU Local 192

Melissa Getz urged the Board to reestablish Line 80 that was removed during Realign.

5. MODIFICATIONS TO THE AGENDA

Agenda Item 6 (Consent Calendar) was addressed prior to Agenda Item 5 (Public Comment); however, for clarity and ease of reference, the minutes are presented in the order of the published agenda.

6. CONSENT CALENDAR (AND CALL FOR PUBLIC COMMENT ON CONSENT ITEMS)

One public comment was made concerning Agenda Item 6E and entered into the record.

MOTION: YOUNG/McCALLEY to receive, adopt, and approve the items on the Consent Calendar, as indicated. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

- 6.A.** Consider approving Board of Directors meeting minutes of March 11, 2026. [26-045](#)

Staff Contact:

Linda A. Nemeroff, Board Administrative Officer/District Secretary

MOTION: YOUNG/McCALLEY to approve Board of Directors meeting minutes of March 11, 2026. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

- 6.B.** Consider adoption of Resolution No. 26-004 authorizing the destruction of designated records maintained by the District Secretary's Office. [26-122](#)

Staff Contact:

Linda A. Nemeroff, Board Administrative Officer/District Secretary

MOTION: YOUNG/McCALLEY to adopt Resolution No. 26-004 authorizing the destruction of designated records maintained by the District Secretary's Office. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

- 6.C.** Consider the adoption of Resolution No. 26-009 approving the revised classification of Board Administrative Officer/District Secretary. [26-150](#)

Staff Contact:

Linda A. Nemeroff, Board Administrative Officer/District Secretary

[A written report was provided at the meeting for the Board's information and is incorporated into the file by reference.]

MOTION: YOUNG/McCALLEY to adopt Resolution No. 26-009 approving the revised classification of Board Administrative Officer/District Secretary. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

- 6.D.** Consider receiving the Monthly Report on Investments for the months of November, December, 2025 and January, 2026. [26-135](#)

Staff Contact:

Chris Andrichak, Chief Financial Officer

MOTION: YOUNG/McCALLEY to receive the Monthly Report on Investments for the months of November, December, 2025 and January, 2026. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

- 6.E.** Consider approving a minor amendment to Board Policy 349 - Investment Policy. [26-145](#)

Staff Contact:

Chris Andrichak, Chief Financial Officer

Public Comment:

Jane Kramer noted that the reference to the “minor amendment” in the title was unclear.

MOTION: YOUNG/McCALLEY to approve a minor amendment to Board Policy 349 - Investment Policy. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

- 6.F.** Consider approving amendments to Board Policy 360 - Actuarial Valuations for Retirement Fund Policy. [26-125](#)

Staff Contact:

Chris Andrichak, Chief Financial Officer

MOTION: YOUNG/McCALLEY to approve amendments to Board Policy 360 - Actuarial Valuations for Retirement Fund Policy. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

- 6.G.** Consider approving the award of a contract for cash revenue collection services to Brink's for a five-year base term with one (1) two-year option period. [26-147](#)

Staff Contact:

Chris Andrichak, Chief Financial Officer

MOTION: YOUNG/McCALLEY to approve the award of a contract for cash revenue collection services to Brink's for a five-year base term with one (1) two-year option period. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

7. REGULAR CALENDAR

External Affairs Items - Chair Sandhu

- 7.A.** Receive a presentation on the District's priorities. [26-185](#)

Staff Contact:

Claudia Burgos, Executive Director of External Affairs and Customer Experience

Marketing Manager Andy Nern presented the staff report. There were no public comments offered.

MOTION: YOUNG/SYED to receive a presentation on the District's priorities. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

- 7.B.** Consider receiving the Monthly Legislative Report and approving legislative positions. [26-143](#)

Staff Contact:

Claudia Burgos, Executive Director of External Affairs & Customer Experience

Director of Legislative Affairs Steven Jones presented the staff report. There were no public comments offered.

MOTION: YOUNG/SHAW to receive the Monthly Legislative Report and approve legislative positions as presented in the report. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

Finance and Audit Items - Chair Walsh

- 7.C.** Consider authorizing the General Manager, or his designee, to file and execute applications and agreements for 2026 FIFA World Cup assistance grants. [26-176](#)

Staff Contact:

Chris Andrichak, Chief Financial Officer

Grants Manager Emily Heard presented the staff report. There were no public comments offered.

Director Young moved to authorize the General Manager to file and execute applications and agreements for 2026 FIFA World Cup assistance grants, as presented.

Director Walsh moved to amend the motion to authorize the General Manager to file and execute applications and agreements for 2026 FIFA World Cup assistance grants, as presented, **and to** direct staff to report to the Board the terms and conditions of the grant, if it becomes available. The motion failed for lack of a second.

Continuing the brief discussion, Director Young restated the main motion as follows.

MOTION: YOUNG/SHAW to authorize the General Manager, or his designee, to file and execute applications and agreements for 2026 FIFA World Cup assistance grants. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, SYED, SILVA, YOUNG, SANDHU

Nayes: WALSH

- 7.D.** Consider waiving the requirement to hold a public hearing regarding the proposed elimination of paper interagency vouchers with the Golden Gate Bridge, Highway and Transportation District (Golden Gate Transit). [26-133](#)

Staff Contact:

Ramakrishna Pochiraju, Executive Director of Planning & Engineering
Chris Andrichak, Chief Financial Officer

Director of Regulatory Programs David Wilkins presented the staff report. There were no public comments offered.

MOTION: SHAW/YOUNG to waive the requirement to hold a public hearing regarding the proposed elimination of paper interagency vouchers with the Golden Gate Bridge, Highway and Transportation District (Golden Gate Transit). The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SILVA, YOUNG, SANDHU

Abstained: SYED

Planning Items - Chair McCalley

- 7.E.** Consider receiving a report on the District's planned service changes, outreach, and communications associated with the April 2026 Sign-up. [26-124](#)

Staff Contact:

Ramakrishna Pochiraju, Executive Director of Planning & Engineering

Director of Service Development and Planning Robert del Rosario presented the staff report. There were no public comments offered.

MOTION: YOUNG/SYED to receive a report on the District's planned service changes, outreach, and communications associated with the April 2026 Sign-up. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

- 7.F.** Consider approving the Alternate Service Plan Framework to be implemented in Calendar Year 2027 if the District has a significant budget deficit. [26-090](#)

Staff Contact:

Ramakrishna Pochiraju, Executive Director of Planning & Engineering

Acting Service Planning Manager Sean Diest Lorgion presented the staff report.

Public Comments:

Melissa Getz commented on the data from slide 6 of the presentation and questioned whether AC Transit is satisfied with only 70% of the population living within a quarter mile of the bus lines mentioned. Getz suggested extending Lines 18 or 52 to include 4 more stops on Pierce Street, which could add 1,000 riders.

Laurel Pagent Seekins commented about the upcoming revenue ballot measure and cuts to local transit services. The Board was urged to consider transit service cuts across the area, including BART, to avoid service gaps.

MOTION: YOUNG/SHAW to approve the Alternate Service Plan Framework to be implemented in Calendar Year 2027 if the District has a significant budget deficit. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, WALSH, SYED, SILVA, YOUNG, SANDHU

Operations Items - Chair Silva

- 7.G.** Consider receiving the 2025 Annual Public Safety & Security Report.

[26-158](#)

Staff Contact:

Salvador Llamas, General Manager/Chief Executive Officer

Agenda Item 7.G. was continued to the next Board meeting due to the late hour.

8. CLOSED SESSION/REPORT OUT

General Counsel Aimee Steele reported out on the following:

MOTION: McCALLEY/SHAW to approve settlement via compromise and release in the matter of Taleah Brown v. Alameda-Contra Costa Transit District, ADR Case Number: AC-ADR-000016, in the amount of \$120,000 less permanent disability advances paid to date and less \$5750.59 to satisfy an EDD loan. The motion carried by the following vote:

Ayes: McCALLEY, SHAW, SANDHU, SYED, WALSH, SILVA, YOUNG

8.A. Conference with Legal Counsel – Anticipated Litigation

Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Government Code Section 54956.9: (two matters)

8.B. Conference with Legal Counsel – Existing Litigation

(Paragraph 1 of subdivision (d) of Government Code Section 54956.9)

1. Alameda-Contra Costa Transit District v. California Department of Transportation, Alameda County Superior Court Case Number: 22CV022839
2. Alameda-Contra Costa Transit District v. CenturyLink, et al., Alameda County Superior Court Case Number: 23CV048523
3. Alameda-Contra Costa Transit District v. Hathaway Dinwiddie, et al., Alameda County Superior Court Case Number: 23CV02878
4. Alameda-Contra Costa Transit District v. The Martin Group, et al., Alameda County Superior Court Case Number: 23CV031555
5. Alameda-Contra Costa Transit District v. East Bay Municipal Utility District, et al., Alameda County Superior Court Case Number: 25CV141929
6. Alameda-Contra Costa Transit District v. City of Oakland: Alameda County Superior Court Case Number: 25CV155142.
7. Taleah Brown v. Alameda-Contra Costa Transit District, ADR Case Number: AC-ADR-000016

8.C. Conference with Labor Negotiators

(Government Code Section 54957.6):

Agency Designated Representative:

- General Manager Salvador Llamas

- Labor and Employee Relations Representative

Employee Organizations: ATU Local 192, AFSCME Local 3916, IBEW Local 1245,

Unrepresented Employees

8.D. Public Employee Performance Evaluation

(Government Code Section 54957)

Title: District Secretary

8.E. Public Employee Appointment

(Government Code Section 54957(b)(1))

Title: District Secretary

9. AGENDA PLANNING

- 9.A.** Review of Agenda Planning Pending List and Agenda Planning Request Form submitted by Director McCalley. [26-018e](#)

Staff Contact:

Linda Nemeroff Board Administrative Officer/District Secretary

Agenda Planning request from Vice President McCalley was accepted.

10. GENERAL MANAGER'S REPORT

- 10.A.** General Manager's Report for March 25, 2026. [26-061b](#)

Staff Contact:

Salvador Llamas Chief Executive Officer / General Manager

The report was presented for information only.

11. BOARD/STAFF COMMENTS

(Government Code Section 53232.3(d))

- 11.A.** Written reports from Board members on travel to District-related conferences occurring in the last 30 days. [26-019e](#)

Staff Contact:

Linda Nemeroff, Board Administrative Officer/District Secretary

Members of the Board commented on meetings, conferences, and events they attended since the last Board meeting. There were no written reports entered into the record.

12. ADJOURNMENT

There being no further business to come before the Board of Directors, the meeting adjourned at 9:30 p.m. The next meeting of the Board is scheduled for April 8, 2026, at 5:00 p.m.

Respectfully,

/s/Jelena Harada

Interim District Secretary

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Minutes – Exhibit A

I oppose the use of cameras on AC Transit buses to issue citations, authorized by AB 917. I recently received an erroneous citation from AC Transit in the mail. It claims I was parked at a bus stop. I watched the video that was taken by your AC Transit bus. I checked Google maps. Both confirmed there is NO bus stop NOR a bus-only lane. In fact, cars are parked on that block in marked parking spaces all the way to the corner. I was traveling in a right turn only lane behind another car, with my right blinker ON. This citation is completely wrong and was clearly issued in error. Does a human actually verify the alleged violation in a video before the citation is issued? Please help me resolve it. The citation is \$110! I have missed the deadline to contest. But please help me understand why in 2026, the only way to contest a citation is to snail mail a written statement to a PO Box in Inglewood, CA. This is a huge burden in today's digital world. How does a person submit photos or videos or any other evidence to support their argument? And why is the processing center in southern CA?

Muang Saechao, Oakland Resident

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Minutes – Exhibit A

From: noreply@actransit.org <noreply@actransit.org>

Sent: Monday, March 23, 2026 10:03 AM

To: District Secretary <Districtsecretary@actransit.org>; ACT Board Members <actboardmembers@actransit.org>

Subject: Webform submission from:

Submitted on Mon, 03/23/2026 - 10:02

Submitted by: Anonymous

Submitted values are:

Your Name

Amy Thomson

Your Email

[REDACTED]

Your Address

[REDACTED]

[REDACTED]

Subject

Improved Schedules on the Tempo line

Upload Relevant Files

february-schedule-update---peoples-transit-alliance.pdf

Message

Dear Honorable AC Transit Board Members,

The People's Transit Alliance (PTA), an Oakland-based coalition of AC Transit workers and riders, attended the March 11th Board of Directors - Regular Meeting en masse to voice concerns about the lack of reasonable schedules for workers on the Tempo route specifically.

Operators are experiencing significant distress on the Tempo route. To better understand this, we observed operators driving the Tempo on Monday, March 2nd and March 3rd. The operators allowed us to manually document their running times for their entire route from 10 a.m. - 6 p.m., with a focus on the amount of time it takes to get from San Leandro BART to Uptown station in downtown Oakland. Operators coordinated to ensure they were adhering to AC Transit safety protocols, as illustrated in the Operators User Guide.

Drivers were often arriving at the end of the line 15 minutes late, with no time to stretch their legs or use the bathroom. This creates an incredibly stressful work environment and unreliable

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Minutes – Exhibit A

transit service for riders. In the most concerning instances, the 4:40 p.m. and 4:50 p.m. trips to Uptown Station were 45 and 36 minutes behind schedule, respectively.

PTA, in coordination with ATU 192, has been advocating for increased runtimes and layovers since the beginning of the Realign process in 2023. Our goal is to elevate operators' voices so their expertise can influence schedules and improve working conditions.

When a transit operator is late to their scheduled arrival time at the bus stop, it's not because they aren't doing their job well; it's because they are doing their job with care. They are ensuring that elderly passengers have sufficient time to load and take a seat, for example. This can cause them to arrive at the next scheduled stop late, and unaware transit riders become frustrated by the unreliable bus service. These frustrations can be taken out on the operators unfairly.

We know running this service is no easy task; AC Transit is the lifeblood of the East Bay. We submit these comments in support of a reliable and safe bus system with the request for longer layover times and more reasonable schedules on the Tempo.

Thank you for your consideration,

People's Transit Alliance



March 24th, 2026

To: AC Transit Board of Directors
Attn: Sal Llamas, General Manager/CEO
Re: ATU Local 192 Health Insurance Notice of Intent

Dear Members of the AC Transit Board of Directors and General Manager Llamas,

We write on behalf of the Contra Costa Labor Council and the Alameda Labor Council, representing over 160 unions with more than 215,000 working people across our two counties, to **express our serious concern regarding the District's December 1, 2025 Notice of Intent to unilaterally change health insurance coverage for workers represented by ATU Local 192.**

We call on the AC Transit Board to rescind this notice and to uphold the terms of the existing Collective Bargaining Agreement.

The workers of ATU Local 192 are the backbone of our regional transit system, and they have been steadfast partners in building AC Transit's future. Their members stood with this District to pass Measure BB and AB 117, helping to secure the very public funding that keeps AC Transit running. That partnership deserves to be honored, not undermined through unilateral action on an issue as fundamental as healthcare.

We understand that the District is navigating serious fiscal pressures. But the answer to shared hardship is not to act alone, it is to work together. Changing workers' health coverage without negotiation damages trust, undermines the collective bargaining process, and sets a troubling precedent for labor-management relations across our region.

We urge the District to pursue a different path: establish a Joint Healthcare Committee with ATU Local 192 to collaboratively examine insurance options, weigh tradeoffs, and reach a solution that is fiscally sustainable and fair to the workers who make this system run every day.

Workers are the foundation of our communities. When institutions treat them with dignity and respect the agreements they've made, we all benefit. We ask the Board to return to that foundation.

In solidarity,

A handwritten signature in black ink, appearing to read "Keith D. Brown".

Keith Brown
Executive Director,
Alameda Labor Council

A handwritten signature in black ink, appearing to read "Josh Anijar".

Josh Anijar
Executive Director,
Contra Costa Labor Council