



ALAMEDA-CONTRA COSTA TRANSIT DISTRICT

Master Minute Order

Report ID:	24-096	Status:	Approved with modifications
Type:	Consent		
Meeting Body:	Board of Directors - Regular Meeting 04/24/2024	Final Action:	04/24/2024

Moved to 2/14 per Sebron
Moved to 3/27 per GM
Moved to 5/8 per GM
Moved back to 4/24 per GM

Sponsors:

Attachments: STAFF REPORT, Att. 1 - Resolution No. 24-007, Exh. A. - Deputy Executive Officer Retirement Plan, Exh. B. - Senior Retirement Plan Analyst, Exh. C. - Retirement Plan Associate Analyst, Exh. D. - Executive Officer Retirement Plan, Exh. E. - Principal Retirement Plan Analyst, Exh. F. - Retirement Plan Analyst, Exh. G.- Retirement Plan Assistant Analyst, Att. 2 - Career Ladder Retirement Plan Series 04 16 24, Att. 3 - Retirement Plan Organizational Chart

Related Files:

Agenda Title:

Consider adoption of Resolution No. 24-007 approving a new classification series for the Retirement Plan, including the revised classifications of Executive Officer Retirement Plan, Principal Retirement Plan Analyst, Retirement Plan Analyst, and Retirement Plan Assistant Analyst as well as the new classifications of Deputy Executive Officer Retirement Plan, Senior Retirement Plan Analyst and Retirement Plan Associate Analyst.

Staff Contact:
Sebron Flenaugh III, Executive Director of Human Resources

Legislative Action & Summary

Acting Body:	Date:	Action:	Result:
Board of Directors - Regular Meeting	04/24/2024	Approved as modified	Pass

Action Text:

MOTION: SHAW/McCALLEY to continue the consideration of the Deputy Executive Officer Retirement Plan classification until either the budget is considered or sooner, at the discretion of the AC Transit Board President, given the circumstances of the competing decision-makers involved in this particular classification. The motion carried by the following vote:

Ayes: 5 Vice President SHAW, Director McCALLEY, Director PEEPLES, Director BECKLES, President YOUNG

Nayes: 1 Director SYED

Abstained: 1 Director WALSH

Notes:

There was no presentation of the staff report. Retirement System Manager Damien Charléty presented justification for the creation of new job classifications in the Retirement Department and addressed questions from the Board.

Public Comment:

Owen Goetze, Vice President of AFSCME 3916, requested that the Board reject the creation of the Deputy Executive Officer of the Retirement Plan arguing that this position will move AFSCME 3916 bargaining unit work to an unrepresented classification. Goetze requested that the duties of this position remain within Union-represented positions.

MOTION: McCALLEY/SHAW to adopt Resolution No. 24-007, as presented, approving a new classification series for the Retirement Plan, including the revised classifications of Executive Officer Retirement Plan, Principal Retirement Plan Analyst, Retirement Plan Analyst, and Retirement Plan Assistant Analyst as well as the new classifications of Deputy Executive Officer Retirement Plan, Senior Retirement Plan Analyst and Retirement Plan Associate Analyst. The motion failed by the following vote:

Ayes: McCALLEY, SHAW

Nayes: BECKLES, SYED

Abstain: WALSH, YOUNG

Absent: PEEPLES

Upon further discussion, the Board bifurcated the matter into the following motions.

MOTION: YOUNG/BECKLES to adopt Resolution No. 24-007, as amended, approving a new classification series for the Retirement Plan, including the revised classifications of Executive Officer Retirement Plan, Principal Retirement Plan Analyst, Retirement Plan Analyst, Retirement Plan Assistant Analyst, the new classifications of Senior Retirement Plan Analyst and Retirement Plan Associate Analyst. The motion carried by the following vote:

Ayes: YOUNG, BECKLES, SYED, WALSH, McCALLEY, SHAW

Absent: PEEPLES

Director Peeples joined the meeting at approximately 5:37 p.m. via teleconference. Interim General Counsel van Hoften confirmed that Director Peeples' participation requirement under the AB 2449 provision of the Brown Act was met and subsequently approved by the unanimous vote of the Board (see Item No. 3).
