



ALAMEDA-CONTRA COSTA TRANSIT DISTRICT

MINUTES

Board of Directors - Regular Meeting

AC Transit General Offices
2nd Floor Board Room
1600 Franklin Street, Oakland, California

Closed Session - 3:15 PM
Regular Meeting 5:00 PM

HYBRID MEETING

Phone (669) 900 6833 Webinar ID: 984 8717 5063

Wednesday, June 25, 2025 at 5:00 PM

MEMBERS OF THE BOARD OF DIRECTORS

DIANE SHAW, PRESIDENT (WARD 5)
MURPHY MCCALLEY, VICE PRESIDENT (WARD 4)
H. E. CHRISTIAN PEEPLES (WARD 1)
JEAN WALSH (WARD 2)
SARAH SYED (WARD 3)
ANTHONY C. SILVA (WARD 6)
JOEL YOUNG (AT-LARGE)

BOARD OFFICERS

SALVADOR LLAMAS, GENERAL MANAGER/CHIEF EXECUTIVE OFFICER
AIMEE L. STEELE, GENERAL COUNSEL/CHIEF LEGAL OFFICER
LINDA A. NEMEROFF, BOARD ADMINISTRATIVE OFFICER/DISTRICT SECRETARY

1. CALL TO ORDER

The Alameda-Contra Costa Transit District Board of Directors held a meeting on Wednesday, June 25, 2025, at 5:00 p.m.

The meeting was called to order at 3:15 p.m. for the purpose of Closed Session. All Board members were present. The Board convened in Closed Session to discuss Items 7A-7C as listed on the agenda. Closed Session concluded at 4:55 p.m.

President Shaw called the Board of Directors meeting to order at 5:04 p.m.

2. ROLL CALL

Present: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

3. PUBLIC COMMENT

[Written documents distributed to the Board by speakers are attached hereto as Exhibit A.]

James Jackson, Assistant Business Agent for ATU Local 192, responded to Governor Newsom's approval of additional funding for transit, specifically the \$750 million loan program. Jackson noted that labor negotiations have been ongoing for several weeks, emphasizing that ATU's role is to advocate on behalf of the workers providing essential transit services. Jackson urged that a portion of the funds be allocated toward a new labor contract to help meet workers' demands and bring negotiations to a close.

Shelby Heda commented on behalf of the passengers who ride Line 72 which is in the neighborhood of a high rise, senior center and a school. Heda stated that the bus is always full, and they are often asked to wait for the next one, which causes missed appointments or late arrivals to their destinations. Heda urged the Board to use their power to make it an R stop after 9:00 a.m. to rectify some of the issues stated above. (submitted written comment)

Jane Kramer addressed an item from the previous Board meeting concerning the District's proposed 19.5% Disadvantaged Business Enterprise (DBE) goal for federal fiscal years 2026-2028. The item authorized staff to initiate a 30-day public comment period and allowed the goal to be submitted directly to the Federal Transit Administration without further Board action, provided any necessary changes were minimal and insignificant. Kramer requested clearer definitions of those terms and sought clarification on who has the authority to make the final decision to submit the goal without additional Board review.

Latrina Meredith, President of ATU Local 192, expressed disappointment with the ongoing contract negotiations, which have continued for several months. ATU has not received a response to requests submitted in May, and a proposed extension agreement was denied. Meredith noted that the union complied with the request to begin negotiations early to avoid missing the deadline, yet talks remain unresolved. A call was made for respect toward ATU and fair treatment for transit staff.

Alita Dupree stated that locating agendas on the Board of Directors website is difficult and requested improvements to make the site more user-friendly and accessible. Dupree also raised concerns about potentially misleading language in fare product advertising. Despite these issues, Dupree expressed enthusiasm about the opportunity to ride an electric bus and

encouraged the expansion of their use.

Josette Moss, Financial Secretary for ATU Local 192, followed up on a request from the June 11 Board meeting regarding findings from an outside investigation into Human Resource Department practices. The documents provided to ATU by legal counsel were identified as incorrect, with a request made for the proper documentation to be shared. Moss also addressed contract negotiations, requesting a specific amount for the retirement formula-covering employer contributions, deferred compensation, and long-term disability-instead of a full rejection. A call was made for equal treatment of all AC Transit employees. (submitted written comment)

Tracy Brown commented on AC Transit's hybrid program, highlighting the steep learning curve the mechanics are facing in keeping up with the demands of maintaining clean-air buses. Brown referenced a recent fire at the Division 2 maintenance shop and expressed concern over the lack of awareness regarding safety protocols. Brown urged the District to collaborate with the ATU to prioritize and ensure worker safety.

Eduardo urged the Board and executive staff to act fairly in labor negotiations, encouraging reflection on what would be considered fair compensation if placed in the workers' position. Concerns were raised about new technology and related safety protocols. Agreement was expressed with the previous comment regarding the Division 2 fire and the widespread impact of mistakes involving new systems. A request was also made to rehire workers who were terminated for refusing vaccination, now that the mandate has been lifted.

Connie McFarland stated that ATU was scheduled to receive training on digitizing files, but the training has not yet occurred. McFarland also addressed labor negotiations, noting that ATU's proposals could help resolve driver and mechanic shortages, making the positions more appealing.

4. MODIFICATIONS TO THE AGENDA

There were no modifications to the agenda.

5. CONSENT CALENDAR (AND CALL FOR PUBLIC COMMENT ON CONSENT ITEMS)

Public comment were offered on Item 5.D.

- 5.A.** Consider approving Board of Directors meeting minutes of June 11, 2025.

[25-050](#)

Staff Contact:

Linda A. Nemeroff, Board Administrative Officer/District Secretary

MOTION: YOUNG/PEEPLES to approve Board of Directors meeting minutes of June 11, 2025. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

- 5.B.** Consider adoption of Resolution No. 25-023 authorizing the District Secretary to destroy administrative records related to the recruitment of Board Officers prior to 2024.

[25-321](#)

Staff Contact:

Linda A. Nemeroff, Board Administrative Officer/District Secretary

MOTION: YOUNG/PEEPLS to adopt Resolution No. 25-023 authorizing the District Secretary to destroy administrative records related to the recruitment of Board Officers prior to 2024. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

- 5.C.** Consider the adoption of Resolution No. 25-027 providing notice of the scheduled adoption of an Appropriations Limit for Fiscal Year 2025-26. [25-337](#)

Staff Contact:

Chris Andrichak, Chief Financial Officer

MOTION: YOUNG/PEEPLES to adopt Resolution No. 25-027 providing notice of the scheduled adoption of an Appropriations Limit for Fiscal Year 2025-26. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

- 5.D.** Consider authorizing the General Manager or his designee to execute a funding agreement with the Treasure Island Development Authority (TIDA) to fund the purchase of zero emission buses through the Affordable Housing and Sustainable Communities (AHSC) grant program. [25-283](#)

Staff Contact:

Chris Andrichak, Chief Financial Officer

Public Comment:

Alita Dupree spoke in support of using electric buses as an alternative means of transportation to Treasure Island. Dupree expressed a commitment to advocating for this policy and helping to establish it as a standard practice.

MOTION: YOUNG/PEEPLES to authorize the General Manager or his designee to execute a funding agreement with the Treasure Island Development Authority (TIDA) to fund the purchase of zero emission buses through the Affordable Housing and Sustainable Communities (AHSC) grant program. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

6. REGULAR CALENDAR

External Affairs Items - Chair Peeples

- 6.A.** Consider receiving the Monthly Legislative Report and approving the [25-159](#)

recommended legislative positions.

Staff Contact:

Claudia Burgos, Interim Executive Director of External Affairs,
Marketing and Communications

Interim Executive Director of External Affairs, Marketing and Communications Claudia Burgos presented the staff report.

Public Comment:

Alita Dupree commented on SB63, emphasizing continued advocacy for both state and federal funding. Dupree expressed support for the passage of key legislation, acknowledging that ongoing legislative efforts are needed to advance the changes currently underway at AC Transit.

MOTION: SHAW/YOUNG to receive report and approve the recommended legislative positions as presented in the staff report. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

Finance and Audit Items - Chair McCalley

- 6.B.** Consider adopting the five-year Capital Improvement Plan (CIP) for Fiscal Years 2025-26 through FY2029-30. [25-282](#)

Staff Contact:

Chris Andrichak, Chief Financial Officer

Capital Planning and Grants Manager Emily Heard presented the staff report.

Public Comment:

Alita Dupree spoke in support of the five-year Capital Improvement Plan restroom improvements at BART.

MOTION: SHAW/PEEPLES to adopt the five-year Capital Improvement Plan (CIP) for Fiscal Years 2025-26 through FY2029-30. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, SYED, SILVA, YOUNG

Nays: WALSH

Planning Items - Chair Young

- 6.C.** Consider receiving the annual progress report on AC Transit's Zero Emission Program. [25-346](#)

Staff Contact:

Ramakrishna Pochiraju, Executive Director of Planning & Engineering

Senior Project Manager Alieza Bircher presented the staff report.

Public Comment:

Alita Dupree commented on the need for additional buses by the end of the year, advocating for an increase in AC Transit's zero-emission bus (ZEB) fleet from 9% to 17%. Dupree noted that ZEBs are most commonly seen on Lines 36, 29, and 51A/B. Dupree also raised concerns about system interconnections and recommended that AC Transit double its charging capacity to support expansion.

MOTION: PEEPLES/SHAW to receive the annual progress report on AC Transit's Zero Emission Program. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

- 6.D.** Consider receiving a report on the Non-revenue Fleet Zero Emission Transition Plan. [25-323](#)

Staff Contact:

Salvador Llamas, General Manager/Chief Executive Officer

Director of Maintenance Cecil Blandon presented the staff report.

Public Comment:

Aleta Dupree commented on the relative ease of implementing the non-revenue fleet zero emissions plan, particularly with the use of lighter-duty equipment. Dupree noted that overnight charging using smaller charging systems would rely solely on the existing energy capacity, avoiding the need for major infrastructure upgrades. Dupree also proposed adopting a model similar to New York's transit system, where a separate train running on the third rail is used to transport workers.

MOTION: McCALLEY/PEEPLES to receive a report on the Non-revenue Fleet Zero Emission Transition Plan. The motion carried by the following vote:

Ayes: SHAW, McCALLEY, PEEPLES, WALSH, SYED, SILVA, YOUNG

7. CLOSED SESSION/REPORT OUT

General Counsel Aimee Steele reported out on the following action:

MOTION: PEEPLES/McCALLEY to approve settlement via compromise and release in the amount of \$165,000 less permanent disability advances in the amount of \$20,590 and a supplemental job displacement voucher in the matter of Jean Gouveia v. AC Transit, WCAB Case Number: ADJ7764559; ADR Case Nos. AC-ADR-000721 and AC-ADR-000134.

The motion carried by the following vote:

Ayes: PEEPLES, McCALLEY, WALSH, SYED, SILVA, YOUNG, SHAW

7.A. Conference with Legal Counsel – Existing Litigation

(Government Code Section 54956.9 (a))

Jean Gouveia v. AC Transit, WCAB Case Number: ADJ7764559; ADR Case Nos. AC-ADR-000721 and AC-ADR-000134.

7.B. Conference with Legal Counsel – Anticipated Litigation

Significant exposure to litigation pursuant to Government Code Section 54956.9(d)(2) and (d)(3): three (3) potential cases

7.C. Conference with Labor Negotiators

(Government Code Section 54957.6):

Agency Designated Representative:

- General Manager Salvador Llamas
- Labor and Employee Relations Representative

Employee Organizations: ATU Local 192, AFSCME Local 3916, IBEW Local 1245, Unrepresented Employees

8. AGENDA PLANNING

- 8.A.** Review of Agenda Planning Pending List and Agenda Planning Request Forms. [25-015I](#)

Staff Contact:

Linda Nemeroff, Board Administrative Officer/District Secretary

No new items were added to the agenda planning list.

9. GENERAL MANAGER'S REPORT

- 9.A.** General Manager's Report for June 25, 2025. [25-014f](#)

The report was presented for information only.

10. BOARD/STAFF COMMENTS

(Government Code Section 54954.2)

Members of the Board commented on meetings and events attended since the last Board meeting.

- 10.A.** Written reports from Board members on travel to District-related conferences occurring in the last 30 days. [25-038I](#)

Staff Contact:

Linda Nemeroff, Board Administrative Officer/District Secretary

There were no travel reports entered into the record.

11. ADJOURNMENT

There being no further business to come before the Board of Directors, the meeting adjourned at 6:34 p.m. The next meeting of the Board is scheduled for July 9, 2025 at 5:00 p.m.

Respectfully submitted,

/s/

Linda A. Nemeroff

Board Administrative Officer/District Secretary