

**ALAMEDA-CONTRA COSTA TRANSIT DISTRICT  
RESOLUTION NO. 21-045**

**A RESOLUTION CONFIRMING THE APPROVAL OF A REVISED ALCOHOL AND SUBSTANCE  
ABUSE POLICY AND REPEALING RESOLUTION NO. 15-032**

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**WHEREAS**, the Board of Directors of the Alameda Contra Costa Transit District has from time-to-time adopted Board Policies and Resolutions related to the policies and procedures for drug and alcohol testing that apply to the employment of safety sensitive District employees; and

**WHEREAS**, on September 2, 2015, the Board of Directors adopted Resolution No. 15-032, approving the adoption of Board Policy No. 222 – Alcohol & Substance Abuse Policy (now known as Board Policy 200); and

**WHEREAS**, following the Drug and Alcohol Compliance Audit conducted by the Federal Transit Administration (FTA), deficiencies were identified in the District’s drug and alcohol testing policy; and

**WHEREAS**, the FTA has mandated that the District bring its drug and alcohol testing policy into compliance with current FTA requirements; and

**WHEREAS**, the District met with the representatives of ATU, Local 192 and AFSCME, Local 3916 for final review of the revisions made to the Policy; and

**WHEREAS**, the amendments to Board Policy 200 were approved by the Unions and District to submit the policy to the Board for approval.

**NOW THEREFORE**, the Board of Directors of the Alameda-Contra Costa Transit District does hereby resolve as follows:

**Section 1.** Adopts the amendments to Board Policy 200 – Alcohol & Substance Abuse Policy, attached hereto as Exhibit A, to include the required missing elements identified by the FTA as part of the Drug and Alcohol Compliance Audit of the District.

**Section 2.** Resolution No. 15-032 is hereby repealed in its entirety.

**Section 3.** This resolution shall become effective immediately upon its passage by four affirmative votes of the Board of Directors.

**PASSED AND ADOPTED** this 8<sup>th</sup> day of December 2021.

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Elsa Ortiz, President

Attest:

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Linda A. Nemeroff, District Secretary

I, Linda A. Nemeroff, District Secretary for the Alameda-Contra Costa Transit District, do hereby certify that the foregoing Resolution was passed and adopted at a regular meeting of the Board of Directors held on the 8th day of December, 2021 by the following roll call vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

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Linda A. Nemeroff, District Secretary

Approved as to Form and Content:

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Jill A. Sprague, General Counsel