

VACCINATION MANDATE CONSIDERATIONS

12/08/2021

Vaccine Mandate Considerations

First 30 Days (subject to Board approval)

- Staff will communicate processes and expectations districtwide, including
 - 1. Proof of vaccination**
 - 2. Applying for exemptions**
 - 3. First shots for those newly pursuing vaccination**
- There will be three ways to submit proof of vaccination;
 - 1. Upload CDC vaccination card through District intranet (MyACT)**
 - 2. Physically drop-off vaccination cards at a guarded lockbox within the GO**
 - 3. Email vaccine cards to a secure District email monitored by Legal and HR Staff.**
 - Forms will be made available for employees seeking valid exemptions
 - Exemption determinations will be made by the triage team of Legal and HR.
- To activate the tracking process, employees newly starting the vaccine regime must submit proof of first shot within the initial 30 days, to activate the tracking process.
- HR will provide Labor weekly updates on vaccine tracking, exemption requests, and unvaccinated members.

Vaccine Mandate Considerations

Second 30 Days (subject to Board approval)

- Staff will engage in review and assessment of medical or religious exemptions
- Staff will track and manage employees through completion of the vaccine regime
- Compliance requirements (including disciplinary procedures) for employees who choose to remain unvaccinated without an approved exemption
 - A non-testing mandate will include voluntary and involuntary terminations to meet compliance requirements

THANK YOU

I am available for questions

“Americans need to be prepared to do anything and everything to fight the omicron COVID variant.”

Dr. Anthony Fauci,

Chief Medical Advisor to the President of the United States