



# ALAMEDA-CONTRA COSTA TRANSIT DISTRICT

## Master Minute Order

**File Number: 22-346**

**Report ID:** 22-346

**Type:** Regular - Board  
Administrative Matters

**Status:** Received

**Agenda  
Section:**

**Meeting Body:** Board of Directors -  
Regular Meeting

**Report Created:** 05/20/2022

**Final Action:** 06/08/2022

**ded Action:** Consider receiving a report of investigation findings related to public statements made at the December 8, 2021, Board meeting regarding the AFSCME Collective Bargaining Agreement (CBA) and former AFSCME president, Shellie Beck.

**Sponsors:**

**Enactment Date:**

**Attachments:** STAFF REPORT

**Enactment Number:**

**Hearing Date:**

**Effective Date:**

### History of Legislative File

Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
Board of Directors - Regular Meeting	06/08/2022	Received				Pass
<p><b>Action Text:</b> MOTION: YOUNG/SHAW to receive report of investigation findings related to public statements made at the December 8, 2021, Board meeting regarding the AFSCME Collective Bargaining Agreement (CBA) and former AFSCME president, Shellie Beck. The motion carried by the following vote:</p> <p><b>Notes:</b> General Counsel Jill Sprague gave an overview of the complaint, the investigation, findings and conclusions. There was no public comment offered.</p> <p>Director Peeples asked if a more extensive version of the report was publicly available. Ms. Sprague advised that the report would need to be redacted prior to release. Director Peeples expressed his hope that his friends in AFSCME leadership would provide the report that is in the agenda packet to all AFCSME members to try to clear the air in this matter. Director Beckles agreed.</p> <p>Director Beckles asked who requested the investigation, to which Ms. Sprague advised that the investigation was requested by Shellie Beck who filed a complaint. Director Beckles believed that the AFSCME members involved in the investigation should not suffer repercussions for repeating information that they heard from a trusted union representative. She cautioned that any disciplinary action against employees for speaking up could be perceived as retaliatory.</p> <p>Director Shaw asked about next steps. Ms. Sprague advised that it was a personnel</p>						

matter.

Ayes: 7 President Ortiz, Vice President Young, Director Walsh, Director Beckles,  
Director McCalley, Director Shaw, Director Peebles

---