

AdWheel Award Three-Peat! -

For the third consecutive year, AC Transit has nabbed a first-place award APTA AdWheel for its marketing and communications efforts. On July 19 the American Public Transportation Association (APTA) announced first place winners of its 2022 AdWheel Awards. These awards go to APTA member systems and business members for outstanding marketing and communications efforts that contributed to strategic organizational goals. AC Transit was recognized in Group 3 (System size: Agencies with more than 20 million annual passenger trips) as a first-place

winner in the category of Best Educational Partnership for the *Transportation Leaders Against Human Trafficking* campaign. Top first place winners will face a final round of judging to determine the grand awards, which will be presented at the October APTA TRANSform Conference. This campaign demonstrated a commitment to partnership and cause with a highly visible and compelling public awareness campaign. The campaign represents partnerships that started with a pledge to the U.S. Department of Transportation to "Put the Brakes on Human Trafficking" and locally with Alameda County District Attorney (H.E.A.T. Watch) and Sheriff Department, and Contra Costa County District Attorney who are on the frontlines addressing this issue. The public awareness campaign was led by the Legislative Affairs & Community Relations department with graphic and communications support by the Marketing, Communications, & Customer Service department; and included an internal effort lead by Training & Education and Transportation Departments to learn the indicators and to know how to report signs of human trafficking. Thank you to the Board for authorizing this campaign, early in the pandemic, by passing a resolution to join Transportation Leaders Against Human Trafficking.

Zero Emission Bus Programs — On Thursday, July 14th staff hosted representatives from Oahu Transit Services also known as "The Bus" from Honolulu, Hawaii. The two maintenance representatives were able to take advantage of this trip by visiting our D4 Oakland Division, Central Maintenance Facility (CMF), and Training and Education Center (TEC).

Staff provided a presentation on AC Transit's Zero Emission Bus Programs and discussed deployment of battery-electric-buses, expansion of fuel cell-electric-buses, Zero Emission Bus University (ZEBU), AC Transit's Clean Corridors Plan, Zero Emissions Transition Plan, and Zero Emission Transit Bus Technology Analysis (ZETBTA) Vol 3.



Maintenance and Transportation Divisions of the Quarter -Congratulations to Division 4 for earning the Maintenance Division of the Quarter and Division 2 for earning the Transportation Division of the Quarter award for Q4 of FY 2022. The Maintenance award is given to the Division with superior achievement in road calls, attendance, bus cleanliness, and preventative maintenance inspection. For Transportation, the award is based on the following criteria: on-time performance, accident rate, absenteeism reduction, log-on rate, complaints responded to in a quarter, operator unscheduled availability, overtime reduction, and number of commendations.

Divisions receive various recognition and earn a spot on their respective perpetual trophy. We are very proud of the continued efforts from our frontline essential employees to achieve and surpass established key performance indicators, which support the Districts Strategic Plan Goals and Objectives. Pictured below to the left is the Maintenance trophy and to the right is the Transportation trophy.

Making Progress – On July 28, 2022, New Bus Operator (NBO) class 122 certified seven new Professional Bus Operators ready for service to East Oakland, Division 4 (D4). Celebrating in harmony with the graduates are Training Instructors (pictured left) along with AC Transit Board Member Director McCalley (Ward 4), General Manager Michael Hursh, Chief Operating Officer Salvador Llamas, Director of Transportation Derik Calhoun, and Operations staff (pictured right). Impressively, this graduation marked the last small class. Two other classes in session concurrently are at larger capacities of 17 students each. Moreover, come August, recruitment ramps up to 22 NBOs per class. These increases reflect significant progress from the hard work of Operations, Media Affairs, Marketing & Communications, and Human Resources.

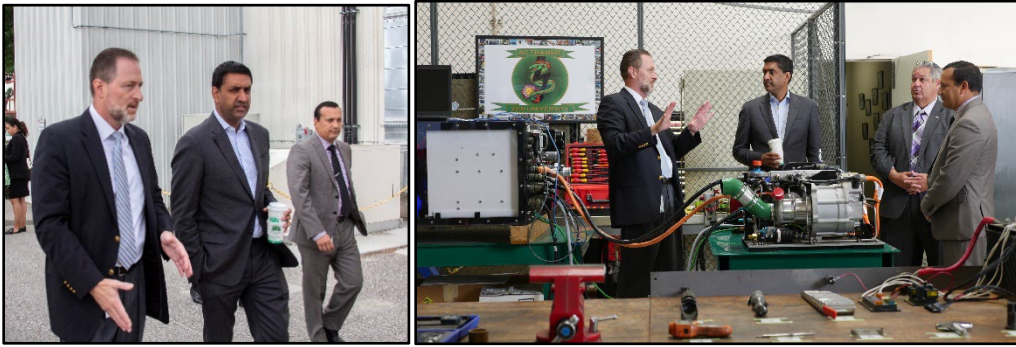


New Transportation Supervisors Class - AC Transit is pleased to announce our new Supervisor class from (left to right): Brooklyn Thompson, Harjit Singh, and Andre Bonds. Training began for the employees on July 11, 2022. All three employees were promoted from Bus Operator and Dispatcher positions out of East Oakland, Division 4 (D4). Mr. Singh has been with the District since 2000; while Mr. Thompson and Mr. Bonds have been with the District since 2013. The new Supervisors are currently being trained through the Training Department Learning Center (TDLC) which will be conducted over a three-month period. Please join us in welcoming the new Transportation Supervisors to the Department.

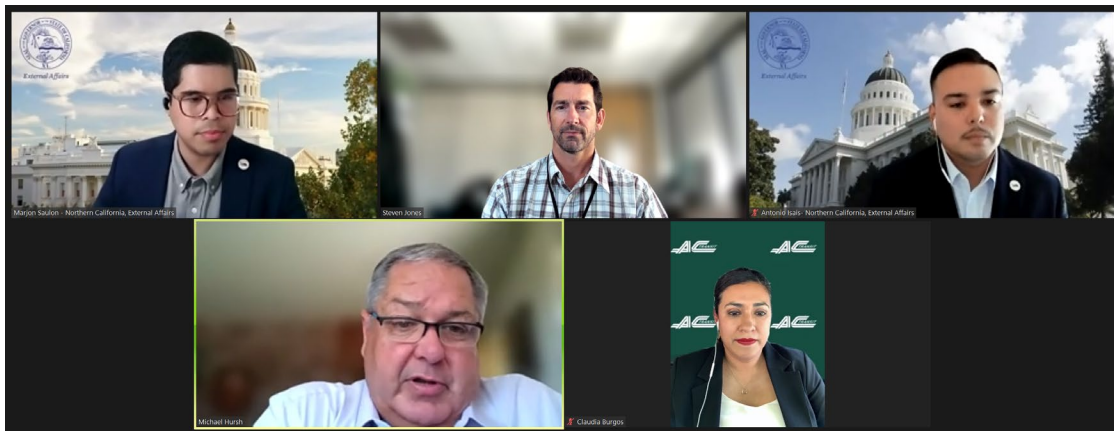


Rep. Ro Khanna Tour of the TEC - Congressman Ro Khanna, representing cities in the southern part of Alameda County (Fremont and Newark) and parts of Santa Clara County, visited the District's Training and Education Center (TEC) located in Hayward on July 26. The legislative walking tour focused on the zero-emission bus program featuring the latest hydrogen fuel cell and battery electric buses to join our fleet along with a showcase of our workforce development and career training program and technologies. Congressman Khanna spent time interacting with Bus Operator students in his surprise visit, engaging with them to learn why they chose this job and what are their concerns. The Congressman who was accompanied by his District Director Tom Pyke asked probing questions throughout the tour and was happy to learn that these core district jobs are union jobs and was excited to learn of the plans to create a virtual aspect of the training to mitigate the safety exposures of working with this new green technology. The District welcome and tour team included Board Directors Peebles, Shaw and McCalley along with General Manager Hursh and key staff. The message was heard loud and clear that AC Transit needs \$2.5B to purchase zero-emission buses to bring our fleet to 100% zero emission by 2040, and to upgrade our outdated 20th century facilities to accommodate this new green technology, including the build out of the TEC and ZEB-U program.





Meeting with Gov. Newsom's Office -Shortly after touring the TEC with Congressman Ro Khanna on July 26, General Manager Hursh and staff from *Legislative Affairs & Community Relations* met with members of Governor Newsom's Northern California External Affairs Team to discuss the District's needs and priorities. The conversation covered a range of topics, including appreciation for the Governor signing AB 917 (cameras for parking enforcement) into law last year and the \$2.5 billion needed to build out our ZEB infrastructure and modernize our aging facilities. It was also made clear that additional funding is needed to train the workforce that will operate and maintain the high-tech bus fleets of the future, and without additional operations funding AC Transit, like other transit operators, will face fiscal cliffs in the coming years. The meeting concluded with a commitment to share information and serve as a resource for each other, and an offer to tour our zero emissions facilities.



Alameda Chamber of Commerce - Leadership Alameda's Housing and Transportation Day - On July 22, Planning Manager, Michael Eshleman provided the 2022 Alameda Chamber of Commerce's Leadership class with an overview of AC Transit's service recovery efforts and service during the pandemic. The presentation produced in collaboration with the *Legislative Affairs & Community Relations Department* also included an overview of AC Transit and the City of Alameda's Coordination efforts.

The presentation also covered AC Transit's ZEB program, the Clean Corridors plan, the Line 78 Seaplane Lagoon Ferry bus pilot program as well as our relationship with the chamber and AC Transit's sponsorships and participation at many community events in Alameda. Presentations were also given by WETA, The Port of Oakland, Gig Car Share and the City of Alameda's Transportation Department. Leadership Alameda is designed to introduce an annual class of future leaders to major facets of the community through an informative and interactive, professional development program. Leadership Alameda's participants partake in educational sessions, tours and conversations with community leaders in various industries.



Launch of the Regional Clipper BayPass Pilot -Beginning, August 8, 2022 certain residents and students at participating institutions will receive a Clipper BayPass, a pilot regional transit pass allowing access to all bus, rail, and ferry services in the 9-county San Francisco Bay Area that accept Clipper at no charge.

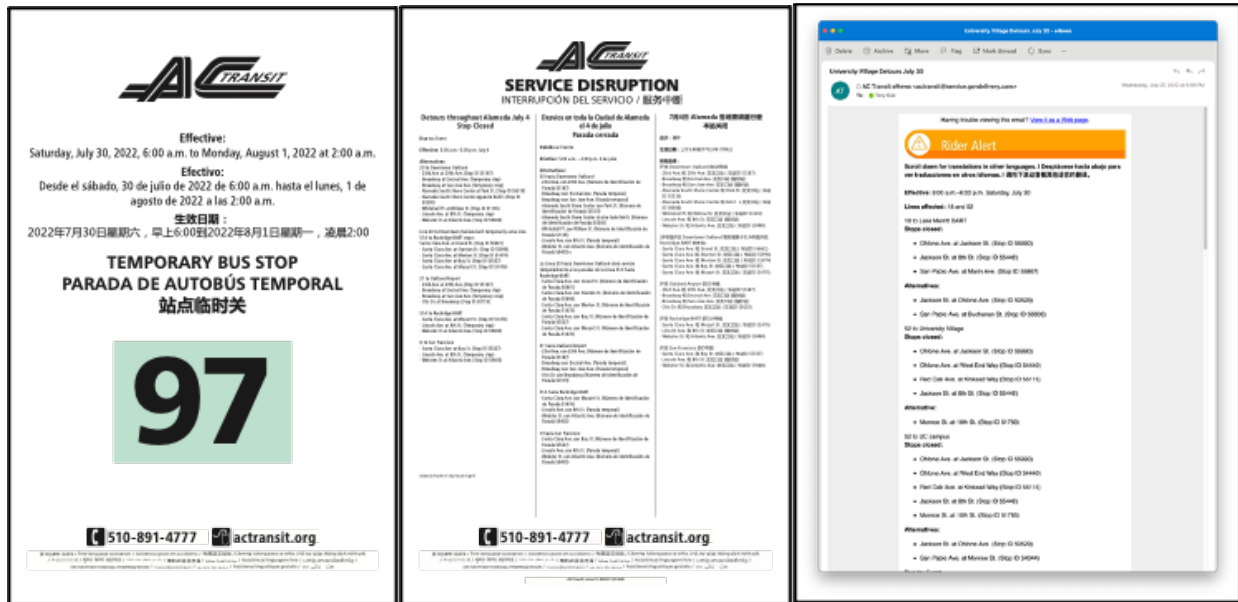
The pilot was approved through the Metropolitan Transportation Commission (MTC) Fare Integration Task Force, and will be administered by MTC and BART in partnership with 24 Bay Area public transit agencies, including AC Transit. Participating institutions are UC Berkeley, San Francisco State, San Jose State, Santa Rosa Junior College, and MidPen Housing, although not all residents and students at each institution will receive a BayPass. MTC will use information collected during the pilot project to study how the Clipper BayPass affects public transit usage. This research will be based on information generated through Clipper as well as through participant surveys. Expenses incurred by participating transit agencies will be reimbursed by MTC during the pilot program. The AC Transit Board of Directors approved AC Transit's participation in the pilot program June 22, 2022.

Service Information Communications

Bus Stop Audit - In July, Communications staff visited 36 bus stops in Emeryville and Oakland. Two problems were found and corrected.

Communications staff plans to survey stops in San Pablo/Richmond in August.

Service Notices - In July, Communications staff notified customers regarding 36 service disruptions, schedule changes, or other service-related issues.



New HR Learning and Development Manager- Please join Human Resources in welcoming Gary Jones, our new Learning and Development Manager. Gary has extensive experience in the areas of organizational development, training and education and e-learning platforms. He is excited to be joining the AC Transit family and leading our learning and development efforts. You can reach Gary at gajones@actransit.org / 510-387-9228.

Labor Relations -Labor Relations has completed the 2020-2023 AFSCME Collective Bargaining Agreement and has been uploaded on the District employee internal website, MyACT Human Resources Labor Relations page.

Talent Acquisition -The Talent Acquisition team attended the College of Alameda Career Fair on July 13, 2022. We received interest for positions such as Bus Operator, Journey Level Mechanic, Janitor, and Service Employee. The Talent Acquisition team also attended a tour at Unitrans in Davis, CA on July 29, 2022. We toured the facilities and learned about hiring process for drivers and mechanics.

Pictured below are AC Transit HR and OCC staff at the Davis Unitrans tour on July 29, 2022.



Last, the Talent Acquisition team continues to work with Marketing/Communication Department to deploy a recruitment campaign to promptly fill the remaining vacancies with qualified applicants for the Bus Operator and Journey Level Mechanic recruitments.

Operator Hiring - The Pre-Employment chart shows a breakdown for current applicants who have received a conditional offer and are completing fingerprinting (DOJ), Drug & Alcohol/Medical, pending Sleep/Medical clearance, working to obtain a permit with passenger air brake endorsements, and other pre-employment factors. There are 181 applicants pending pre-employment to be placed in future New Bus Operator classes for 2022.

Pending Pre-Employment Activity						
Conditional Offer	DOJ	D&A/Medical	Sleep/Medical	Permit	Other	Total
4	58	29	18	66	6	181

The Operator Attrition Rate chart shows the number of promotions, retirements, terminations and new Operator graduates in the first half of 2022.

2022 Attrition	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Promotion	1	0	0	4	0	0	1						6
Retirements	4	6	1	0	1	1	3						17
Terminations	3	3	0	4	2	8	3						24
Total Attrition	8	9	1	8	3	9	7						47
NBO Graduates	7	7	8	10	9	7	7						55
Net Change to Headcount	-1	-2	7	2	6	-2	-2						8

Vaccination Update- The chart below shows District employees' vaccination compliance currently at 95.3%. Out of 2,143 employees, 2,043 have submitted proof of their required vaccinations. Further, the District has received a total of 94 exemption requests, of which 73 were granted or pending; 21 were denied; and 5 resulted in termination for non-compliance. For employees whose exemptions were granted, COVID-19 tests are being administered weekly at each division to ensure continued AR compliance.

The current vaccination rate plus the granted exemption request puts the District at 98.7% vaccination rate.

Active EE's with Vaccination Status - By Department As of 7/25/22									
	Full or Partially Vaccinated *		No Vaccination Record			Exemption Requests	Exemption Requests Granted or Pending	Exemption Requests Denied	Terminations for Non-Compliance
Department	Count	%	Count	%	Grand Total	Count	Count	Count	Count
Board	7	100%		0%	7				
District Secretary	3	100%		0%	3				
Ext Affr/Mkt/Comm	32	97%	1	3%	33	1	1		
Finance	80	93%	6	7%	86	6	6		
General Manager	15	88%	2	12%	17	2	2		
HR	29	97%	1	3%	30	1	1		
IT	36	97%	1	3%	37	1	1		
Legal	20	100%		0%	20				
Operations	1669	96%	78	4%	1747	80	59	21	5
Planning/Engr	47	100%		0%	47				
Retirement	4	100%		0%	4				
Long-Term Leave (1105)	101	90%	11	10%	112	3	3		
Grand Total	2043	95.3%	100	4.7%	2143	94	73	21	5

* Count partially vaccinated = 4
 ** Compliance Rate including Vaccinations and granted or pending Exemption Requests = 98.7%

COVID-19 UPDATE**August 10, 2022****DISTRICT WIDE PPE SUPPLIES**

PPE Item	PPE SoH Available
N95 Masks (Each)	15.7 - Months
KN95 Mask	10.4 - Months
Surgical Mask	3.3 - Months
Reusable Masks	5.1 - Months
Nitrile Gloves	6.2 - Months
Hand Sanitizer (L)	4.5 - Months
Disinfectant Cleaner	12.6 - Months
Clorox Wipes (1 Canister)	7.7 - Months
Vital Oxide Cleaner (55gl Drum)	7.2 - Months
Hand Sanitizer Dispensers for Coaches	5.2 - Months

CASES COUNTS

- 731 District Employees, 13 Contract Employees as of August 2, 2022

Count of No.	Column Labels						
Row Labels	Admin	Cust. Svc.	Maintenance	OCC	Print Shop	Transportation	Grand Total
2020	8		20	3		74	105
1						1	1
3						1	1
4						1	1
5						1	1
6			1			1	2
7			3			9	12
8			2			18	20
9						3	3
10	1					4	5
11			2	2		8	12
12	7		12	1		27	47
2021	15	1	41	1	1	128	187
1	2		6	1		25	34
2	1		4			13	18
3	1		1			9	11
4			2			9	11
5						3	3
6						6	6
7			6			14	20
8	7	1	4			16	28
9	1		8		1	6	16
10	1		1			3	5
11						3	3
12	2		9			21	32
2022	40		115			297	452
1	13		45			110	168
2	2		6			18	26
3	1		1			5	7
4	2		6			19	27
5	3		10			35	48
6	7		23			57	87
7	11		23			51	85

8	1		1			2	4
Grand Total	63	1	176	4	1	499	744

POSITIVE CASE VACCINATION RATES

Total Positive Cases Since 7/8/21: 546

- Unvaccinated: 21.61%
- Breakthrough Vaccinated: 78.39%

Total Hospitalizations: 5

Total Hospitalizations resulting in fatal illness: 3

- Unvaccinated: 100%
- Breakthrough Vaccinated: 0%