## Recommended Budget

 Fiscal Year 2019-2020


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## INTRODUCTION

June 12, 2019

GENERAL MANAGER'S MESSAGE

I am pleased to present the Alameda-Contra Costa Transit District (AC Transit) Fiscal Year 2019-20 Recommended Budget. This budget sees the District beginning revenue service on the East Bay Bus Rapid Transit (BRT) line after several years of effort.

The FY 2019-20 Proposed Budget is comprised of $\$ 474.0$ million in revenues and $[\$ 471.0$ iv es, producing a $\$ 3.0$ million surplus. This surplus is specif reserve and District $\mathrm{Cl}_{\text {. }}$ producing a balanced bud $\quad$ Budget begins the first year of the five-year Capital is working to finalize. The budget in the basis of 2.0
 million Revenue Service Hours, 24. 2,268 Full Time Employees.

Major highlights of the FY 2019-20 Operating

- Beginning revenue service on the East Bay
- Resuming service at the Salesforce Transit Cente
- New Positions - 17 new positions are funded in this $\quad$ five for BRT and two for operations ramp up at the Bus Storage Facility at STC.

This budget cycle begins the initial year of the District's first five-year CIP for FY 2020-FY 2024. Development of the CIP has been tightly coupled with the District's Transit Asset Management Plan and is another step in the District's path towards a mature asset management practice. Through the CIP and its asset management practices, the District continues efforts to provide a better ride to passengers and to increase ridership through improvements to major corridors, support of AC Go, and keeping facilities, vehicles, and other assets in a state of good repair.

The BRT project is the District's largest capital project with a total current budget of $\$ 231$ million (including finance charges) and will bring better transit service to one of the East Bay's most diverse corridors. Construction completion has reached nearly $70 \%$ and staff has been working for several months on planning for revenue service starting in December 2019. Even with the project still in construction, the International Boulevard corridor is already seeing significant improvements in the streetscape and pedestrian safety from the BRT investments.

[^0]The District's 2014 Short Range Transit Plan identified over $\$ 1.5$ billion in capital needs over the next ten years, with a significant portion of that need to maintain the state of good repair of fleets and facilities. The FY 2019-20 Capital Budget proposes $\$ 10.7$ million in District Capital spending, $\$ 15.0$ million in BRT financing proceeds spending, and $\$ 81.0$ million in grant spending for a total of $\$ 106.7$ million.

While AC Transit is currently in stable financial condition, there are risks and challenges that can impact the District in the short and long term.

- Economic Cycles - The current economic expansion enters its unprecedented tenth year in June. The District's major source of revenue is from various sales tax based subsidies and makes it disproportionately impacted by changes in the economy.
- Industry Change The continued growth of "micro-mobility" options such as electric scooters and sh le services such as Uber and Lyft have negatively impacted public transit riders
- Federal Fundr Administration continues to send conflicting signals on the future direction d for mass transit. The District's FY 2019-20 capital budget spending is $4 \lambda$ primarily the BRT project, and Federal funds also subsidize the District's A

FY 2019-20 is the first full year for the $\quad$ under its newly adopted Strategic Plan. The FY 2019-20 Recommended Operatio Mission Statement of "We deliver safe, reliaß needs of our customers and communities." The Budget also supports the core values of the District:

- Safety
- Service

- Environmental Sustainability
- Equity
- Innovation
- Integrity
- Trust

I am confident that the District has the ability to focus on its strengths and work through the many challenges. Continued success will only be achieved through collaboration, creativity, and commitment.

Sincerely,


Michael Hursh,
General Manager

## ALAMEDA-CONTRA COSTA TRANSIT DISTRICT RESOLUTION NO. 18-027

## A RESOLUTION ADOPTING THE GENERAL FUND OPERATING AND CAPITAL BUDGET FOR FISCAL YEAR 2018-19

WHEREAS, the Board of Directors reviewed and established the Calendar, the Strategic Plan, which included the Goals and supporting Key Performance Indicators, and the Fiscal Priorities for the Development of the General Fund Operating and Capital Budgets for FY 201819 during Budget meetings held during August 2017, January 2018, April 2018 and May 2018; and

WHEREAS, the Gepral Manager has developed the General Fund Operating and Capital Budget for FY 2018-19 prevailing economic conditions; and

WHEREAS, Proposed General Fur held May 30, 2017.

NOW THEREFORE, the does resolve as follows:

Section 1. Approves the Recon attached to staff report 18-049d.
a. Total Operating Revenues :
b. Total Operating Expenses :
c. Transfer to/(from) Unrestricted Net Assets
e. District Funded Capital :
8.5M
f. Transfer to/(from) General Fund :
g. Total Capital Program Contribution :
116.4M

Section 2. Approves the nine (9) new positions as presented in Attachment 3 of Staff Report 18-094d.

Section 3. Approves a 3.25 percent increase to base salary for all unrepresented employees, excluding Board Officers.

Section 4. Recognizes the 3.25 percent increase to base salary for ATU and AFSCME employee members as of July 1, 2018, and IBEW employee members as of January 3, 2019, employees as per their collective bargaining agreements.

Section 5. The actions listed on page 2 of Staff Report 18-049d, revised to include the Budget Iniatives Fact Sheet, that address a possible loss of SB1 revenue shall be in effect as of July 1, 2018, and staff shall return to the Board following the certification of the November 6, 2018 General Election results for further consideration.

Section 6. This resolution shall become effective immediately upon its passage by four affirmative votes of the Board of Directors.

PASSED AND ADOPTED this 13th day of June, 2018.

Attest:



Linda A. Némeroff, District Secret

I, Linda A. Nemeroff, District Sec hereby certify that the foregoing Resolutid the Board of Directors held on the 13th day of

AYES: PRESIDENT ORTIZ, VICE PRESIDENT WALLAh
NOES: NONE
ABSENT: DIRECTORS DAVIS, PEEPLES
ABSTAIN: NONE


Linda A. Nemeroff, District Secretary

Approved as to Form and Content:



## BUDGET OVERVIEW



## MACROECONOMIC ASSUMPTIONS

## Overall Economy

The national economy will be starting an unprecedented $10^{\text {th }}$ year of expansion in June 2019. This growth streak will eventually come to an end, but most of the country's economic fundamentals are sound and so there are no solid predictions on when. The greatest threat to the economy currently identified by most economic forecasting firms is from a major trade war with China and other countries.

## Population Growth

Population growth in the East Bay continues to slow along with the state overall. Growth in the state declined from $0.8 \%$ to $0.5 \%$ over the past year, and for the District's service area it declined from $0.8 \%$ to $0.6 \%$. The most likely cause is again the constrained housing supply and costs. The past couple years have seen a significant drop in domestic migration to the coastal counties of California, including the bay area while it has held steady in the inland counties. Growth in population is not a guarantee of more riders but certainly can contribute to ridership. Population growth also helps fuel strong sales and property tax-based subsidies.

## East Bay Economy

The economy of the East Bay is expected to continue to grow through FY 2019-20. The current unemployment rate is $2.7 \%$, down from $3.3 \%$ last year. The region continues to have a lower rate than the state (3.9\%) and nation (3.3\%). Job gains in California have been spread evenly across all sectors. Wage growth continues in the region, and home prices also continue to climb. Taxable sales growth in 2018 was $7.3 \%$, higher the prior year ( $4.4 \%$ ) and higher than both San Francisco ( $4.1 \%$ ) and San Mateo counties ( $4.0 \%$ ). Home prices and taxable sales are the basis of much of AC Transit's subsidies.

## BUDGET SUMMARY

## Operating Revenues and Subsidies

The Recommended Operating Budget includes operating revenues and subsidies of $\$ 474.0$ million and expenses of $\$ 471.0$ million. This results in a planned surplus of $\$ 3.0$ million, which is designated for three items at $\$ 1.0$ million each: OPEB trust contribution; Salesforce Transit Center (STC) capital commitment payment; and District Capital contribution.

## Operating Expenses

The District again took a conservative approach when developing the budget for operating expenses in FY 2018-19. Initial projections for FY 201819 showed a budget deficit of nearly $\$ 10$ million, and so through the budget process the departments did their best to continue to keep spending projections down. Major changes in the operation ens budget include:

- \$624,000 expense reduction with red operations at Division 3
- $\$ 1.2$ million in operations and maintenan Sew Salesforce Transit Center and Bus Storage Facility
- $\$ 2.6$ million in fuel and lubricants costs
- $\$ 2.1$ million to support Purchased Transportation.
- $\$ 1.0$ million for new cybersecurity initiatives

Operating expenses are projected to grow by $\$ 22.0$ million (5.2\%) C by $\$ 10.1$ million ( $3.3 \%$ ) and Non-Labor costs are projected to increase

2017-18 Mid-Year Budget. Labor costs are projected to grow 10.9\%).

## REVENUES

The District continues to experience ridership and farebox revenue declines, although these have been mitigated by the AC Go service expansion and realignment. The rapid growth of rideshare services and sustained low gas prices are the primary drivers impacting public transit ridership across the country. The $\$ 2.5$ million ( $4.8 \%$ ) projected growth in farebox revenues is due to scheduled fare changes during the fiscal year.

## Operating: Contract Services

The Adopted budget includes the continuation of revenue associated with fare media agreements with UC Berkeley and Peralta Colleges, and the service agreement with the City of Oakland for the Broadway Shuttle. This budget also includes expected bus bridge service for BART to support unexpected outages and a full year of late night bus service for BART.

## Operating: BART Transfer

The Adopted budget is based on the existing BAA Che Agreement. Changes in revenues are based on formulas in the agreement which is a combination of inflation factors and ridersh -19 budget reflects a five percent growth in transfer revenues.

## Operating: Investment Income

The increase in investment income is due to increased interest rat

## Operating: Advertising

Advertising revenues are projected to decrease by \$50,000 (4\%) in FY 2018

## Operating: Other Revenue

This category includes other miscellaneous operating revenues. The most significant component is parking citation revenues.

## Operating: Rental Revenues

The District has continued to turn over older leases and move more of the available spaces to market rates, resulting in an expected \$108,000 (8\%) growth in revenues in FY 2018-19.

Sales Tax-based Subsidies: Transportation Development Act (TDA)

The TDA subsidy has long been a cornerstone of transit funding and is the largest source of subsidy revenue for the District. State law allows each county to charge a $1 / 4$ cent sales tax to finance various transit services. The Adopted budget reflects a $\$ 4.3$ million ( $6.3 \%$ ) increase from the current year and is based upon recent fund estimate information released by the Metropolitan Transportation Commission (MTC).

## Sales Tax-based Subsidies: AB1107

The AB1107 subsidy is a $1 / 2$ cent sales tax with a portion that is shared between the District, BART and San Francisco's Muni Transit Agency. The projected revenues for FY 2018-19 reflect a conservative $\$ 848,000(2.0 \%)$ growth rate from the current budget and are based on fund estimate information released by MTC in February.

## Sales Tax-based Subsidies: Measure B

In 2000, nearly $82 \%$ of Alameda County voters approved Measure $B$ which is a $1 / 2$ cent transportation sales tax. Alameda CTC administers Measure B funds to deliver essential transportation services and improvements. The projected revenues for FY 2018-19 reflect \$1.2 million (4.0\%) growth from current year levels.

## Sales Tax-based Subsidies: Measure BB

In November 2014, the voters of Alameda County d tional $1 / 2$ cent transportation sales tax in addition to Measure $B$ to fund a comprehensive 30 year transportation plan. The budge reflects a $\$ 1.3$ million ( $4.0 \%$ ) increase from the current year. The Board has provided direction as to the use of the funding with an expd District provided before the Great Recession.

## Sales Tax-based Subsidies: Measure J

Measure $J$ is a $1 / 2$ cent transportation sales tax to support essential transpd projected revenues for FY 2018-19 reflects $\$ 122,000(2.5 \%)$ growth from the

## Property Tax-based Subsidies

The Adopted budget assumes certain growth factors based on input from data received fro Alameda Assessor's Office. The base property tax subsidy is increased $\$ 6.0$ million ( $6.0 \%$ ) due to activity in the real estate markets and a strong economy boosting both residential and commercial properties.

## Property Tax-based Subsidies: Measure VV

The Measure VV Parcel Tax subsidy is the continuation of a $\$ 96.00$ per parcel in the area designated as Special District \#1 that was passed in November 2016. As a flat tax based on a parcel of land, it is one of the least volatile of all of the District's revenue streams.

## State Transportation Assistance (STA)

STA funding is generated from the sales tax on diesel fuel, and the amount of money can fluctuate based on the direction of fuel prices. Funds are distributed by the MTC based on population and transit agencies revenues. The large $\$ 5.8$ million ( $41.0 \%$ ) jump in STA is due to the first full year of collections under Senate Bill 1 (Beall), which increased gas and diesel sales and excise taxes. A possible ballot to repeal this funding source would negatively affect the District's budget.

## State - AB 2972, OUSD

This $\$ 500,000$ funding in this category is paid to the District by the Oakland Unified School District for increased supplemental school service, unchanged from FY 2017-18.

## STA Lifeline \& JARC

The Lifeline Transportation Program was created by MTC to fund service that supports low-income populations. The funding has been on threeyear cycles and so the amounts can vary from year to year. This is shown in the jump from zero to $\$ 4.5$ million in FY 2018-19. Going forward MTC is implementing a formula-based distribution that should make the distribution of the funding more regular.

## RM2 and DB Service

The District receives funding from Regional Mef id Bus, Owl (late-night), and Regional Express Bus service. The District also receives funding to run the Dumbarton Express service on $\quad$ mbarton Regional Operations Consortium. A final amount of $\$ 500,000$ is part of an agreement with MTC to fund an additional year on

## ADA Federal \& Local

ADA Related Subsidies include fares from Paratransit, a portiond FY 2018-19 reflect an increase in STA funding due to SB1 and a red

## Other Federal \& Local

These categories are a collection of smaller and less regular funds. Federal fund
Forward program. Local funds include funding for the Transit Information Display pr es-tax subsidies, and Federal assistance. The projections for


## Labor Costs

Labor Costs are the largest portion of the operating budget. The Adopted budgeted full-time equivalent positions for FY 2018-19 are 2,244 positions. Overall this is a reduction of eight from FY 2017-18, as the budget includes nine new positions and a reduction in operator count of 17. Eight of the new positions are due to the proposed resumption of seven-day operation at Division 3 in Richmond, and the ninth position is a manager of cybersecurity for the Innovation and Technology Department.

The operator count would change from 1,370 to 1,353 for FY 2018-19. With a majority of AC Go implemented fewer operators are needed than originally projected. When combined with the change in operations at Division 3 and additional Bay Bridge Forward Transbay service the operator count is reduced by eight.

The increase in total salaries and wages mainly comes from contractual adjustments in the approved bargaining agreements with all three of the District's unions and the proposed increase for unrepresented employees.

The increase in Fringe Benefits is due to increases in wages and health insurance costs. The increase in Pension contribution is smaller in FY 2018-19 than the prior fiscal year due to reduced total headcount and Pension System guidance.

## Fuels and Lubricants

Fuel prices have risen in 2018 after a few years of increases. The budget reflects a $20.9 \%$ increase from

## Services

The Proposed Services expense budget is increased by $13.4 \% \mathrm{~cd}$
prices, and the recommended budget reflects an expectation of some further

- Total expected operating and maintenance (O\&M) costs of \$1.2 includes O\&M charges for the main terminal and Bus Storage Faciln expenses are offset by nearly half due to sub-lease payments from the costs by using the BSF.
- Increased cost and utilization of $\$ 1.1$ million for the Alameda County Sheriff.
- Increased cost of $\$ 680,000$ for outside legal counsel.
- New cybersecurity initiatives totaling $\$ 956,000$ including: upgraded identity management ( $\$ 377,000$ ); start of migration to cloud server infrastructure ( $\$ 254,000$ ); enhanced firewall services $(\$ 229,000)$; and enhanced network security $(\$ 96,000)$.


## Other Materials and Supplies

Bus parts expenses are projected to reduce by 6.8\% for FY 2018-19.

## Utilities and Taxes

Utilities expenses are projected to increase $7.8 \%$ due to the rollout of the new CAD/AVL system that uses cellular technology for communications. Use tax expenses are also increasing due to higher fuel prices.

## Casualty and Liability Costs

Casualty \& Liability costs are projected higher by $8.3 \%$ based on increased insurance premiums. The District continues to build upon its strong culture of safety for both its riders and its employees, and in 2015 AC Transit received a safety award from APTA which will help lower future premium costs.

## Interest Expense

The Adopted interest expense budget is relaty e debt service schedules of the two outstanding Certificates of Participation (COP).

- The 2009 COP for the District's 66ty ity.
- The 2012 refinancing of debt related ffice (GO) building. This matures in 2019.

The District is well below its debt limit as defined

## ADA Consortium and Dumbarton Bridge Purchased

The ADA Consortium expenses represents the District share Paratransit services. The cost of the program for FY 2018-19 is $\quad$ ase by $\$ 2.1$ million ( $6.9 \%$ ). The majority of the increase is from the East Bay Paratransit contract option period that begins in FY 2018-

The Dumbarton Bridge Purchased Transportation costs are funded by revo The budget for FY 2018-19 is $\$ 2.7$ million, reflecting expected costs.

## Other Expenses

This category includes miscellaneous expenses such as costs related to marketing events or travel and training. The category will increase by $150.4 \%$ due to projected election expenses which are only experienced every other year.

## District Funded Capital Program

For FY 2018-19 the Capital Budget refines the 2017-2019 Capital Improvement Plan (CIP). The projected amount of District Capital spending for the current fiscal year is $\$ 22.2$ million. This spending projection means a District Capital contribution of $\$ 11.2$ million is necessary to not require any reserves to be spent on capital projects. The Preventative Maintenance contribution is $\$ 2.7$ million which means that $\$ 8.5$ million would come from District reserves or surplus generated during the fiscal year.


| Department \& Position Title | FY17-18 Mid-Year | FY18-19 Mid-Year | FY19-20 <br> Recommended |
| :--- | :---: | :---: | :---: |
| (DSecretary) District Secretary Departments | 3 | 3 | 3 |
| (EAMC) External Affairs, Marketing, \& Communications | 36 | 37 | 37 |
| (Finance) Finance Departments | 94 | 91 | 93 |
| (GM) General Manager Departments | 12 | 12 | 13 |
| (HR) Human Resources Departments | 36 | 38 | 39 |
| (IT) Innovation and Technology Departments | 38 | 39 | 41 |
| (Legal) General Counsel Departments | 23 | 24 | 24 |
| (Operations) Operations Departments | 1958 | 1954 | 1964 |
| (Planning) Planning and Engineering Departments | 48 | 49 | 50 |
| (Retirement) Retirement Departments | 4 | 4 | 4 |
| Grand Total | $\mathbf{2 2 5 2}$ | $\mathbf{2 2 5 1}$ | $\mathbf{2 2 6 8}$ |

## POSITION TITLES BY DEPARTMENT

| Department \& Position Title | FY18-19 <br> Mid-Year | FY19-20 <br> Recommended |
| :--- | :--- | :--- |
| (DSecretary) District Secretary Departments | 1 | 1 |
| Assistant District Secretary | 1 | 1 |
| District Secretary | 1 | 1 |
| Executive Administrative Asst. | 3 | 3 |
| (DSecretary) District Secretary Departments Total |  |  |
| (EAMC) External Affairs, Marketing, \& Communications | 3 | 3 |
| Administrative Coordinator | 1 | 1 |
| Assistant Graphic Designer | 1 | 1 |
| Bindery Worker | 4 | 4 |
| Customer Service Clerk | 1 | 1 |
| Customer Services Manager | 1 | 1 |
| Customer Services Supervisor | 1 | 1 |
| Digital Communications Spec | 1 | 1 |
| Dir of Legis Aff \& Comm Rel | 1 | 1 |
| Exec Dir ExtrnAffrs,Mktg,Commn | 4 | 1 |
| Executive Administrative Asst. | 1 | 4 |
| External Affairs Rep | 1 | 1 |
| Graphic Arts/Comput Typesetter | 4 | 1 |
| Lead Customer Service Clerk | 2 | 4 |
| Marketing Administrator | 1 | 2 |
| Mktg/Communications Manager | 1 | 1 |
| Mrkt'g \& Communicatns Director | 1 | 1 |
| Print Shop Supervisor | 1 | 1 |
| Printer | 1 | 1 |
| Printing Press Operator | 1 | 1 |
| Public Info Systems Coord | 2 | 1 |
| Public Information SystemsAsst |  | 2 |
| Social Media Coordinator |  | 2 |
| Sr. Marketing Representative |  | 1 |
|  |  | 1 |


| Department \& Position Title | FY18-19 <br> Mid-Year | FY19-20 <br> Recommended |
| :--- | :---: | :---: |
| (EAMC) External Affairs, Marketing, \& Communications Total | $\mathbf{3 7}$ | $\mathbf{3 7}$ |
| (Finance) Finance Departments |  |  |
| Administrative Coordinator |  | 1 |
| Assistant Contracts Specialist | 1 | 1 |
| Asst Dir of Procurement\&Matrls | 1 | 1 |
| Asst Materials Superintendent | 1 | 1 |
| Budget Manager | 2 | 1 |
| Buyer | 1 | 2 |
| Capital Planning \& Grants Mgr | 1 | 1 |
| Chief Financial Officer | 1 | 1 |
| Contracts Services Manager | 7 | 1 |
| Contracts Specialist | 1 | 7 |
| Controller | 1 | 1 |
| Director of Mgmt and Budget | 1 | 1 |
| Director of Revenue Management | 1 | 1 |
| Executive Administrative Asst. | 2 | 1 |
| Finance Administrator | 1 | 2 |
| Financial Analyst | 5 | 1 |
| Inventory Control Clerk | 1 | 5 |
| Management Analyst | 1 | 1 |
| Materials Superintendent | 1 | 1 |
| Materials Supervisor | 27 | 1 |
| Parts Clerk | 1 | 27 |
| Payroll Administrator | 1 | 1 |
| Payroll Manager | 5 | 1 |
| Payroll Specialist | 1 | 5 |
| Principal Financial Analyst | 1 | 1 |
| Procurement \& Matrls Director | 1 | 1 |
| Procurement Systems Coord |  | 1 |
| Project Manager |  | 1 |
| Purchasing Manager |  | 1 |
| Real Estate Manager |  | 1 |
|  |  | 1 |
|  |  | 1 |
|  |  | 1 |
|  |  | 1 |


| Department \& Position Title | FY18-19 Mid-Year | FY19-20 <br> Recommended |
| :---: | :---: | :---: |
| Senior Account Clerk | 2 | 2 |
| Senior Administrative Asst. | 1 | 1 |
| Senior Capital Planning Spec. | 2 | 2 |
| Senior Clerk | 2 | 2 |
| Senior Financial Analyst | 1 | 1 |
| Senior Payroll Specialist | 1 | 1 |
| Senior Project Manager | 0 | 1 |
| Shipping/Receiving Clerk | 2 | 2 |
| Sr Fin Analyst-Budget | 1 | 1 |
| Sr Fin Analyst-Fin Reporting | 4 | 4 |
| Sr Fin Analyst-FixedAssetGrnts | 1 | 1 |
| Sr. Buyer | 3 | 3 |
| Treasury Administrator | 1 | 1 |
| (Finance) Finance Departments Total | 91 | 93 |
|  |  |  |
| (GM) General Manager Departments |  |  |
| Associate Management Analyst | 1 | 1 |
| Contracts Compliance Admin | 1 | 1 |
| EEO Program Administrator | 1 | 1 |
| Executive Coordinator | 1 | 1 |
| General Manager | 1 | 1 |
| Internal Audit Manager | 1 | 1 |
| Internal Auditor | 1 | 1 |
| Management Analyst | 1 | 1 |
| Media Affairs Manager | 1 | 1 |
| Safety Administrator | 1 | 1 |
| Safety Representative | 1 | 2 |
| Title VI Program Administrator | 1 | 1 |
| (GM) General Manager Departments Total | 12 | 13 |
|  |  |  |
| (HR) Human Resources Departments |  |  |
| Administrative Coordinator | 1 | 1 |
| Exec Dir of Human Resources | 1 | 1 |


| Department \& Position Title | FY18-19 Mid-Year | FY19-20 <br> Recommended |
| :---: | :---: | :---: |
| Human Resources Administrator | 2 | 2 |
| Human Resources Analyst | 5 | 5 |
| Human Resources Assistant | 2 | 2 |
| Human Resources Manager | 1 | 1 |
| Labor \& Employee Relations Mgr | 1 | 1 |
| Labor Relations Representative | 1 | 1 |
| Labor Relatns Administrator | 1 | 1 |
| Management Analyst | 1 | 1 |
| Senior Administrative Asst. | 4 | 4 |
| Senior Administrative Clerk | 3 | 3 |
| Senior Human Resources Analyst | 4 | 4 |
| Senior Typist Clerk | 1 | 1 |
| Sr HR Info Systems Analyst | 2 | 2 |
| Sr Human Resources Admin | 4 | 5 |
| Sr. Employee Development Rep | 1 | 1 |
| Transportation Supervisor | 2 | 2 |
| Wellness Coordinator | 1 | 1 |
| (HR) Human Resources Departments Total | 38 | 39 |
|  |  |  |
| (IT) Innovation and Technology Departments |  |  |
| Chief Information Officer | 1 | 1 |
| Computer Ops Administrator | 1 | 1 |
| Cyber Security Manager | 1 | 1 |
| Database Administrator | 4 | 4 |
| Dir of Sys and Software Dev | 1 | 1 |
| Enterprise Network Engineer | 1 | 1 |
| Enterprise Software Engineer | 2 | 2 |
| Executive Administrative Asst. | 1 | 1 |
| Help Desk Coordinator | 1 | 1 |
| Limited Term - Database Administrator |  | 1 |
| Network Security Engineer | 1 | 1 |
| Network Server Administrator | 1 | 1 |
| Network/PC Analyst | 5 | 5 |


| Department \& Position Title | FY18-19 Mid-Year | FY19-20 <br> Recommended |
| :---: | :---: | :---: |
| Network/Server Engineer | 3 | 3 |
| Project Coordinator | 1 | 1 |
| Project Manager | 1 | 1 |
| Senior Network/PC Analyst |  | 1 |
| Senior PeopleSoft Engineer | 5 | 5 |
| Senior Project Manager | 2 | 2 |
| Software Engineer | 3 | 3 |
| Sr. Network/PC Analyst | 1 | 1 |
| Telecomm Administrator | 1 | 1 |
| Telecommunications Coord. | 2 | 2 |
| (IT) Innovation and Technology Departments Total | 39 | 41 |
| (Legal) General Counsel Departments |  |  |
| Assistant General Counsel | 1 | 1 |
| Attorney II | 2 | 2 |
| Attorney IV | 2 | 2 |
| Claims and Liability Analyst | 1 | 1 |
| Claims and Liability Manager | 1 | 1 |
| Exec Dir of Safety,Secrty\&Trng | 1 | 1 |
| Executive Coordinator | 1 | 1 |
| General Counsel | 1 | 1 |
| Human Resources Analyst | 1 | 1 |
| Human Resources Assistant | 1 | 1 |
| Human Resources Manager | 2 | 2 |
| Incident Review Administrator | 1 | 1 |
| Incident Review Specialist | 1 | 1 |
| Program Administrator | 1 | 1 |
| Senior Claims Representative | 2 | 2 |
| Senior Legal Assistant | 3 | 3 |
| Senior Typist Clerk | 1 | 1 |
| Sr Human Resources Admin | 1 | 1 |
| (Legal) General Counsel Departments Total | 24 | 24 |


| Department \& Position Title | FY18-19 <br> Mid-Year | FY19-20 <br> Recommended |
| :---: | :---: | :---: |
| (Operations) Operations Departments |  |  |
| Administrative Assistant | 1 | 1 |
| Administrative Coordinator | 2 | 2 |
| Apprentice Mechanic | 17 | 17 |
| Apprentice Mentor | 1 | 1 |
| Assistant Dir of Maintenance | 1 | 1 |
| Assistant Director of Transp | 1 | 1 |
| Asst Transp Superintendent | 10 | 10 |
| Body/Frame Mechanic | 3 | 3 |
| BRT Amabassador/Fare Enforcement |  | 4 |
| Bus Operator | 1350 | 1350 |
| Bus Stop Maintenance Worker | 7 | 8 |
| Chief Dispatcher | 4 | 4 |
| Chief Operating Officer | 1 | 1 |
| Director of Maintenance | 1 | 1 |
| Director of Transportation | 1 | 1 |
| Dispatcher | 20 | 21 |
| Div Senior Clerk/Maintenance | 5 | 5 |
| Division Clerk | 4 | 4 |
| Electrician | 5 | 5 |
| Electronic Support Worker | 1 | 1 |
| Electronic Systems Supervisor | 1 | 1 |
| Executive Administrative Asst. | 1 | 1 |
| Facilities Maintenance Manager | 1 | 1 |
| Facilities Maintenance Suprvsr | 4 | 4 |
| Facilities Maintenance Trainer | 1 | 1 |
| Facilities Systems Technician | 2 | 2 |
| Frame/Body Mechanic | 1 | 1 |
| HVAC Technician | 2 | 2 |
| Janitor | 20 | 20 |
| Journey Facil Mtce Mechanic | 11 | 11 |
| Journey Level Mechanic | 143 | 143 |
| Lead Timekeeper | 1 | 1 |


| Department \& Position Title | FY18-19 <br> Mid-Year | FY19-20 <br> Recommended |
| :---: | :---: | :---: |
| Lift Mechanic | 3 | 3 |
| Machinist | 4 | 4 |
| Mail Clerk | 1 | 1 |
| Mail Messenger | 1 | 1 |
| Maintenance Superintendent | 5 | 5 |
| Maintenance Supervisor | 26 | 26 |
| Maintenance Technical Supervsr | 4 | 4 |
| Maintenance Trainer | 5 | 5 |
| Mechanic A / Unit Room | 11 | 11 |
| Painter A | 3 | 3 |
| Pre-Apprentice Mechanic - OTC | 4 | 4 |
| Program Administrator | 0 | 0 |
| Protective Services Manager | 1 | 1 |
| Senior Administrative Asst. | 2 | 2 |
| Senior Administrative Clerk | 2 | 2 |
| Senior Body Mechanic | 28 | 28 |
| Senior Electronic Technician | 22 | 22 |
| Senior Maintenance Supervisor | 4 | 4 |
| Senior Typist Clerk | 1 | 1 |
| Service Employee | 93 | 95 |
| Small \& Med Duty Veh Mechanic | 4 | 4 |
| Sr. Transportation Supervisor | 4 | 4 |
| Technical Services Manager | 1 | 1 |
| Timekeeper | 3 | 3 |
| Training \& Education Asst Mgr | 2 | 2 |
| Training And Education Mgr | 1 | 1 |
| Training Instructor | 11 | 13 |
| Transit Office Manager | 4 | 4 |
| Transit Projects Supervisor | 1 | 1 |
| Transportation Superintendent | 4 | 4 |
| Transportation Supervisor | 58 | 58 |
| Transportation Supervisor Asst | 8 | 8 |
| Upholsterer A | 6 | 6 |


| Department \& Position Title | FY18-19 Mid-Year | FY19-20 <br> Recommended |
| :---: | :---: | :---: |
| Waste Clean Up Worker | 1 | 1 |
| Welder/Sheetmetal Mechanic A | 1 | 1 |
| Welder/Sheetmetal Mechanic AA | 1 | 1 |
| Yard Scrubber Equipt Operator | 1 | 1 |
| (Operations) Operations Departments Total | 1954 | 1964 |
| (Planning) Planning and Engineering Departments |  |  |
| Accessible Services Manager | 1 | 1 |
| Accessible Services Specialist | 1 | 1 |
| Administrative Coordinator | 1 | 1 |
| Asst Transportation Planner | 1 | 1 |
| Dir of Prj Ctrl \& Sys Analysis | 1 | 1 |
| Director of Bus Rapid Transit | 1 | 1 |
| Director of Capital Projects | 1 | 1 |
| Director of Srvc Devl\&Planning | 1 | 1 |
| Environmental Compliance Spec | 1 | 1 |
| Environmental Compliance Specialist |  | 1 |
| Exec Director of Planning\&Engr | 1 | 1 |
| Executive Administrative Asst. | 1 | 1 |
| Manager of Systems Analysis | 1 | 1 |
| Ops Data Syst Administrator | 2 | 2 |
| Planning Data Administrator | 2 | 2 |
| Project Controls Administrator | 1 | 1 |
| Project Coordinator | 2 | 2 |
| Project Manager | 2 | 2 |
| Scheduling Data Administrator | 1 | 1 |
| Senior Administrative Asst. | 2 | 2 |
| Senior Administrative Clerk | 1 | 1 |
| Senior Management Analyst | 1 | 1 |
| Senior Project Manager | 5 | 5 |
| Senior Schedule Analyst | 5 | 5 |
| Senior Transportation Planner | 5 | 5 |
| Service Planning Manager | 1 | 1 |


| Department \& Position Title | FY18-19 <br> Mid-Year | FY19-20 <br> Recommended |
| :--- | :---: | :---: |
| Statistical Data\& Info Analyst | 1 | 1 |
| Traffic \& Schedules Admin. | 1 | 1 |
| Traffic Engineer | 1 | 1 |
| Transit Schedules Manager | 1 | 1 |
| Transportation Planner | 2 | 2 |
| Transportation Planning Mgr | 1 | 1 |
| (Planning) Planning and Engineering Departments Total | 49 | $\mathbf{5 0}$ |
| Retirement) Retirement Departments |  |  |
| Retirement Sys Administrator | 1 | 1 |
| Retirement System Analyst | 1 | 1 |
| Retirement System Assistant | 1 | 1 |
| Retirement System Manager | $\mathbf{1}$ | 1 |
| (Retirement) Retirement Departments Total | $\mathbf{4}$ | $\mathbf{4}$ |
|  | $\mathbf{2 2 5 1}$ |  |
| Grand Total |  | $\mathbf{2 2 6 8}$ |

## POSITIONS BY CLASSIFICATION GROUP

| Department \& Position Title | FY17-18 <br> Mid-Year | FY18-19 <br> Mid-Year | FY19-20 <br> Recommended |
| :--- | :---: | :---: | :---: |
| Clerical | 61 | 62 | 63 |
| Maintenance | 439 | 439 | 442 |
| Operators | 1359 | 1350 | 1350 |
| Salaried | 393 | 400 | 413 |
| Grand Total | 2252 | 2251 | 2268 |

## FY 2019-20 NEW POSITIONS

| Department | Position Title | Union Code | Recommended FY19-20 |
| :---: | :---: | :---: | :---: |
| (Finance) Finance Departments | Assistant Contracts Specialist | AFS | 1 |
|  | Senior Project Manager | UR | 1 |
| (GM) General Manager Departments | Safety Representative | AFS | 1 |
| (HR) Human Resources Departments | Sr Human Resources Admin | UR | 1 |
| (IT) Innovation and Technology Departments | Limited Term - Database Administrator | AFS | 1 |
|  | Senior Network/PC Analyst | AFS | 1 |
| (Operations) Operations Departments | BRT Amabassador/Fare Enforcement | UR | 4 |
|  | Bus Stop Maintenance Worker | ATU | 1 |
|  | Dispatcher | ATU | 1 |
|  | Service Employee | ATU | 2 |
|  | Training Instructor | AFS | 2 |
| (Planning) Planning and Engineering Departments | Environmental Compliance Specialist | AFS | 1 |
| Grand Total |  |  | 17 |



## FY 2019-20 RECOMMENDED OPERATING EXPENSE BUDGET BY DEPARTMENT

| Department | FY17-18 <br> Actuals | FY18-19 <br> Mid-Year Budget | FY19-20 <br> Recommended Budget |
| :---: | :---: | :---: | :---: |
| (Board) Board of Directors Departments | 260,787 | 331,232 | 306,912 |
| (DSecretary) District Secretary Departments | 433,040 | 542,382 | 591,366 |
| (EAMC) External Affairs, Marketing, \& Communications | 7,688,293 | 8,129,583 | 9,304,704 |
| (Finance) Finance Departments | 17,898,069 | 18,709,368 | 19,323,282 |
| (GM) General Manager Departments | 3,819,824 | 3,886,213 | 4,487,974 |
| (HR) Human Resources Departments | 10,050,557 | 7,467,354 | 7,600,457 |
| (IT) Innovation and Technology Departments | 10,818,327 | 12,946,364 | 13,852,197 |
| (Legal) General Counsel Departments | 17,345,228 | 23,381,320 | 25,096,513 |
| (Operations) Operations Departments | 297,962,142 | 312,959,008 | 330,860,674 |
| (Overhead) District Overhead Departments | 10,394,417 | 18,229,567 | 12,855,547 |
| (Planning) Planning and Engineering Departments | 38,232,989 | 43,528,967 | 46,743,931 |
| (Retirement) Retirement Departments | (0) | $(80,000)$ | 1 |
| Grand Total | \$ 414,903,671 | \$ 450,031,359 | \$ 471,023,557 |

## FY 2019-20 RECOMMENDED BUDGET BY EXPENSE ACCOUNT

| Category | FY17-18 <br> Actuals | $\begin{gathered} \text { FY18-19 } \\ \text { Mid-Year } \\ \text { Budget } \end{gathered}$ | FY19-20 <br> Recommended Budget |
| :---: | :---: | :---: | :---: |
| Labor |  |  |  |
| Operators |  |  |  |
| (50101) Operators Regular Time | 68,047,228 | 68,927,243 | 69,920,729 |
| (50105) Operators Premium Time | 15,845,398 | 17,535,713 | 19,091,000 |
| (50106) Operators Holiday Time | 1,801,537 | 1,897,268 | 2,650,500 |
| Operators Total | 85,694,164 | 88,360,224 | 91,662,229 |
| Maintenance |  |  |  |
| (50110) Maintenance Regular Time | 24,462,659 | 25,583,948 | 25,464,989 |
| (50115) Maintenance Overtime | 1,411,737 | 1,319,303 | 1,538,200 |
| (50116) Maintenance Holiday Time | 285,298 | 372,392 | 382,550 |
| Maintenance Total | 26,159,695 | 27,275,643 | 27,385,739 |
| Clerical |  |  |  |
| (50120) Clerical Regular Time | 3,313,875 | 3,525,815 | 3,449,400 |
| (50125) Clerical Overtime | 515,888 | 536,115 | 555,000 |
| (50126) Clerical Holiday Time |  | - | 54,200 |
| Clerical Total | 3,829,762 | 4,061,930 | 4,058,600 |
| Salaried |  |  |  |
| (50130) Salaried Regular Time | 31,641,902 | 32,616,263 | 35,441,972 |
| (50135) Salaried Overtime | 729,280 | 587,564 | 825,600 |
| (50136) Salaried Holiday Time | 87,858 | 140,426 | 110,474 |
| Salaried Total | 32,459,041 | 33,344,253 | 36,378,046 |
| New Operator Training |  |  |  |
| (50140) NBO Training Regular Time | 1,035,832 | 1,339,043 | 1,503,139 |
| (50145) NBO Training Overtime | 368 | - |  |


| Category | FY17-18 <br> Actuals | FY18-19 <br> Mid-Year <br> Budget | FY19-20 <br> Recommended Budget |
| :---: | :---: | :---: | :---: |
| New Operator Training Total | 1,036,199 | 1,339,043 | 1,503,139 |
| Fringe Benefits | 162,922,815 | 168,393,258 | 177,791,182 |
| Temp Help |  |  |  |
| (50340) Temporary Help | 2,848,304 | 3,001,071 | 1,862,106 |
| Temp Help Total | 2,848,304 | 3,001,071 | 1,862,106 |
| Indirect Labor Costs |  |  |  |
| (50150) Indirect Labor Costs | 0 | - | 1,787,375 |
| Indirect Labor Costs Total | 0 | - | 1,787,375 |
| Labor Total | \$ 314,949,980 | \$ 325,775,422 | \$ 342,428,417 |
| Non-Labor |  |  |  |
| Fuel \& Lubricants |  |  |  |
| (50437) Gasoline | 293,497 | 369,918 | 444,499 |
| (50438) Diesel Fuel | 11,168,528 | 15,105,843 | 14,665,374 |
| (50439) Motor Oil | 355,854 | 395,014 | 304,114 |
| (50447) Lubricants | 191,546 | 148,859 | 343,086 |
| (50448) Hydrogen Fuel | 724,993 | 895,863 | 909,764 |
| Fuel \& Lubricants Total | 12,734,418 | 16,915,497 | 16,666,837 |
| Insurance \& Liabilities |  |  |  |
| (50601) Insurance Premium | 7,005,164 | 7,899,968 | 9,253,920 |
| (50602) Public Liability and Other Expenses | 250 | - |  |
| (50605) Loss Recoveries | $(436,121)$ | $(252,431)$ | $(360,768)$ |
| (50641) Casualty and Liability Costs | 769,339 | 6,624,974 | 6,700,000 |
| (50642) Property Damage | 86,216 | 899,996 | 900,000 |
| Insurance \& Liabilities Total | 7,424,848 | 15,172,507 | 16,493,152 |


| Category | FY17-18 <br> Actuals | FY18-19 <br> Mid-Year <br> Budget | FY19-20 <br> Recommended Budget |
| :---: | :---: | :---: | :---: |
| Interest Expense |  |  |  |
| (51105) Interest Expense | 732,993 | 738,293 | 651,859 |
| (51115) Discount Amortization | 595,643 | - |  |
| Interest Expense Total | 1,328,636 | 738,293 | 651,859 |
| Leases \& Rentals |  |  |  |
| (51201) Leases and Rentals | 335,928 | 771,330 | 814,169 |
| Leases \& Rentals Total | 335,928 | 771,330 | 814,169 |
| Materials \& Supplies |  |  |  |
| (50401) Front Axle | 35,247 | 42,547 | 25,500 |
| (50402) Rear Axle | 244,765 | 242,944 | 248,000 |
| (50404) Brakes | 1,115,723 | 1,124,041 | 925,000 |
| (50405) Clutch | 101 | 97 |  |
| (50406) Cooling System | 768,614 | 658,508 | 645,000 |
| (50407) Electrical | 855,885 | 863,584 | 859,100 |
| (50408) Engine | 1,917,002 | 1,945,587 | 2,339,500 |
| (50411) Frame | 20,149 | 24,428 | 29,000 |
| (50412) Fuel System | 1,612,526 | 1,630,138 | 1,710,000 |
| (50414) Air Suspension | 197,248 | 242,427 | 190,000 |
| (50416) Steering | 242,249 | 213,491 | 199,500 |
| (50417) Transmission | 1,670,284 | 1,450,096 | 1,735,000 |
| (50418) Propeller Shaft | 147,837 | 172,914 | 141,000 |
| (50419) Wheel Bearings | 46,149 | 91,133 | 35,200 |
| (50421) Passenger Seats | 1,175 | 6,245 | 10,500 |
| (50422) Driver Seats |  | - | - |
| (50424) Body Parts | 1,164,402 | 1,520,687 | 1,319,500 |
| (50425) Glass and Plastics |  | - | - |
| (50426) Air Conditioning | 196,499 | 237,851 | 190,600 |
| (50430) Air Brake and Door Control | 378,956 | 375,079 | 360,000 |
| (50432) Other Bearings | 5,843 | 6,552 | 5,000 |


| Category | FY17-18 <br> Actuals | FY18-19 <br> Mid-Year <br> Budget | FY19-20 <br> Recommended Budget |
| :---: | :---: | :---: | :---: |
| (50434) Gaskets |  | - | - |
| (50435) Fuel, Oil, Water Elements | 21,543 | 47,672 | 48,100 |
| (50436) Flex Lines and Fitting | 12,512 | 10,594 | 12,600 |
| (50440) Miscellaneous Automotive | 74,894 | 96,752 | 76,000 |
| (50441) Tires and Tubes - Revenue Vehicles | 3,095,558 | 3,164,103 | 3,240,340 |
| (50442) Tires and Tubes - Non-Revenue Vehicles | 8,619 | 5,871 | 20,000 |
| (50443) Hardware | 643,320 | 1,010,687 | 422,000 |
| (50444) Shop Materials | 51,821 | 59,399 | 93,150 |
| (50445) Cleaning and Painting Supplies | 468,281 | 432,985 | 543,650 |
| (50446) Manufacturing Equipment and Tools <\$5,000 | 20,470 | 24,265 | 162,500 |
| (50450) Building Supplies | 76,638 | 62,389 | 158,300 |
| (50451) GFI Genfare Farebox Materials | 22,409 | 15,216 | 26,500 |
| (50453) Electronic Destination Sign Materials | 29,357 | 18,768 | 36,500 |
| (50455) Bus Lift Materials | 80,585 | 72,749 | 97,500 |
| (50456) Trans ISS Mach Materials | 96,720 | 52,087 | 253,000 |
| (50457) Radio Parts | 28,508 | 61,644 | 42,750 |
| (50460) Stationery Supplies | 288,656 | 232,750 | 351,489 |
| (50461) Office Furniture and Equipment <\$5,000 | 200,698 | 199,345 | 303,800 |
| (50462) Postage | 92,343 | 97,557 | 91,668 |
| (50463) Printing Supplies | 161,189 | 159,406 | 164,210 |
| (50468) Timetables | 111,738 | 127,174 | 109,700 |
| (50470) Price Variance Expense | $(23,759)$ | 5,000 |  |
| (50471) Inventory Adjustment | 607,191 | 50,000 |  |
| (50473) Obsolete Inventory | 1,219,321 | - |  |
| (50474) Safety and Medical Supplies | 20,203 | 18,754 | 50,090 |
| (50475) Coveralls and Coats | 34,793 | 34,114 | 23,975 |
| (50480) Computer Related Equipment | 36,098 | 1,712 | 257,400 |
| (50490) Standard Price Postings | 2,376 | - |  |
| (50495) Miscellaneous Supplies | 641,267 | 637,577 | 648,573 |
| (50497) Freight-In | 75,742 | 97,138 | 84,000 |
| (50498) Transfers Tickets | 40,301 | 52,646 | 50,000 |


| Category | FY17-18 <br> Actuals | FY18-19 <br> Mid-Year Budget | FY19-20 <br> Recommended Budget |
| :---: | :---: | :---: | :---: |
| (50499) Warranties | $(232,329)$ | $(144,386)$ | $(120,000)$ |
| Materials \& Supplies Total | 18,627,718 | 17,552,315 | 18,215,196 |
| Miscellaneous |  |  |  |
| (50901) Dues and Subscriptions | 452,294 | 493,267 | 562,994 |
| (50905) Travel and Meetings | 209,275 | 326,004 | 394,188 |
| (50910) BART Tickets | 1,306 | 2,030 | 1,625 |
| (50915) Bridge, Tunnel, Highway Tolls | 6,998 | 4,674 | 4,500 |
| (50920) Fines and Penalties |  | - | - |
| (50925) Bad Debt | $(79,743)$ | - |  |
| (50930) Employee Incentive | 156,634 | 222,588 | 245,300 |
| (50940) Election of Directors | $(100,000)$ | 3,599,986 | 1,056,416 |
| (50945) Cash Over and Short | 486 | - | 1,025 |
| (50955) Vendor Discounts | $(3,810)$ | - | 3,420 |
| (50960) Advertisement and Promotion Media Fees | 150,028 | 149,091 | 271,296 |
| (50970) Bank Charges | 24,592 | 56,732 | 39,116 |
| (50990) Other Miscellaneous Expenses | 47,142 | 275 | 500,550 |
| (50991) Miscellaneous Marketing Expenses | 239,614 | 0 | 183,800 |
| (50999) Other Miscellaneous Expenses |  | - | - |
| Miscellaneous Total | 1,104,817 | 4,854,646 | 3,264,229 |
| Outside Professional Services |  |  |  |
| (50301) Management Service Fees | 368,333 | 402,345 | 508,333 |
| (50305) Advertising Production Costs | 34,179 | 43,275 | 82,000 |
| (50308) Professional and Technical Services | 4,550,866 | 7,387,589 | 6,280,654 |
| (50309) Software Licenses | - | 15,899 | 1,624,897 |
| (50315) Claims Administration | 1,494,749 | 1,539,641 | 1,570,347 |
| (50317) Outside Attorney | 730,609 | 1,296,512 | 850,000 |
| (50320) Physicals | 28,092 | - | 30,000 |
| (50330) Non-Lawyer Legal | 51,070 | 59,500 | 77,000 |
| (50335) Audit Fees | 370,000 | 438,683 | 254,500 |


| Category | FY17-18 <br> Actuals | FY18-19 <br> Mid-Year <br> Budget | FY19-20 <br> Recommended Budget |
| :---: | :---: | :---: | :---: |
| (50342) Outside Repair Services | 795,284 | 1,025,636 | 1,040,100 |
| (50345) Contract Maintenance Services | 2,414,392 | 3,222,485 | 2,208,936 |
| (50350) Custodial Services | 35,845 | 36,700 | 286,708 |
| (50355) Security Services | 11,086,490 | 12,453,950 | 13,110,014 |
| (50357) Outside Training Services | 246,551 | 346,363 | 586,755 |
| (50360) Printing Services | 256,668 | 342,417 | 414,609 |
| (50365) Help Wanted Advertisement | 114,702 | 91,200 | 91,000 |
| (50370) Hazardous Waste | 170,376 | 194,274 | 245,275 |
| (50375) Laundry | 223,659 | 126,999 | 146,564 |
| (50380) Towing | 204,880 | 199,999 | 200,000 |
| (50390) Other Services | 439,540 | 3,265,098 | 4,341,772 |
| (50307) Clipper Expenses | 1,430,167 | 1,812,115 | 1,495,000 |
| Outside Professional Services Total | 25,046,454 | 34,300,680 | 35,444,464 |
| Purchased Transportation |  |  |  |
| (50802) Purchased Transportation - ADA Consortium | 26,697,981 | 28,802,705 | 30,965,614 |
| (50803) ADA Consortium - Other | 115,161 | 198,499 | 115,755 |
| (50804) Paratransit Miscellaneous Expenses | 627,648 | 899,996 | 900,000 |
| (50806) Dumbarton Purchased Transportation | 2,736,700 | 2,889,238 | 2,864,058 |
| Purchased Transportation Total | 30,177,490 | 32,790,439 | 34,845,427 |
| Taxes |  |  |  |
| (50701) Property Taxes |  | 3,000 | 10,000 |
| (50702) Workers Compensation Assessment Fee | 461,256 | 499,998 | 525,000 |
| (50705) Vehicle License and Registration | 9,841 | 12,626 | 16,350 |
| (50710) Fuel and Lubricant Taxes | 159,052 | 179,999 | 177,600 |
| (50715) Use Tax | 2,296,609 | 2,100,133 | 2,199,280 |
| (50720) Hazardous Waste Tax | 15,741 | 16,000 | 22,000 |
| (50725) Permits | 80,077 | 119,175 | 105,700 |
| Taxes Total | 3,022,575 | 2,930,930 | 3,055,930 |


| Category | FY17-18 <br> Actuals | FY18-19 <br> Mid-Year <br> Budget | FY19-20 <br> Recommended Budget |
| :---: | :---: | :---: | :---: |
| Utilities |  |  |  |
| (50501) Telephone | 822,211 | 1,229,674 | 1,330,695 |
| (50505) Electric and Gas | 1,537,265 | 1,626,677 | 1,834,500 |
| (50510) Water | 312,314 | 343,479 | 370,000 |
| (50515) Bio Gas | 302,968 | 264,137 |  |
| (50520) Waste Management | 334,928 | 332,399 | 404,500 |
| Utilities Total | 3,309,685 | 3,796,366 | 3,939,695 |
| Expense Reclass |  |  |  |
| (51001) Remanufactured Inventory | $(2,261,875)$ | $(2,687,077)$ | $(2,500,000)$ |
| (51002) Functional Expense Reclassifications | $(897,004)$ | $(1,179,995)$ | $(1,095,819)$ |
| (51005) Grant Labor Reclass to Capital | - | $(1,699,993)$ | $(1,200,000)$ |
| Expense Reclass Total | $(3,158,879)$ | $(5,567,066)$ | $(4,795,819)$ |
| Non-Labor Total | \$ 99,953,691 | \$ 124,255,937 | \$ 128,595,140 |
| Grand Total | \$ 414,903,671 | \$ 450,031,359 | \$ 471,023,557 |



## BUDGET GOALS

## Budget Goal 1: Adopt a balanced budget

The main product of the budget development process is a balanced budget adopted by the Board. The budget must prioritize service and help the District achieve its agreed-upon goals and initiatives.

## Objectives

1. Preserve existing service levels
2. Meet one or more of the MTC Transit Sustainability Program operating cost metrics.
3. Ensure expenses match agency strategic plan goals and initiatives.
4. Analyze position increases to ensure they support District goals and initiatives.
5. Identify and implement schedule changes that increase service efficiency.
6. Reduce overtime expenses by matching workforce and service levels and better planning for training needs.
7. Continue development of a sustainable plan to support school service.

## Budget Goal 2: Maintain current KPI levels

The budget should provide the necessary resources for the District to maintain or improve current levels of service and safety KPIs.

## Objectives

1. Determine the efforts and expenses required to maintain current KPI metric scores.
2. Incorporate this information into the budgeting process to maintain necessary resources.

## Budget Goal 3: Improve the District's long-term position

The goals of the prior fiscal year included planning for a recession. While staff has not yet completed that planning, it is also only a piece of the long-term financial stability of the District.

## Objectives

1. Identify possible recession scenarios and how the District would react to maintain a balanced budget.
2. Review the level and maintenance of District reserves.
3. Continue efforts to handle the unfunded pension and OPEB liabilities.

## Budget Goal 4: Reduce financial impacts from capital projects

The District must make every effort to keep its capital assets in good repair for reasons of safety, security, and operational efficiency. General fund monies are sometimes needed to fund projects or match grant funds. It is important to minimize this need while still implementing important projects.

1. Identify ways to reduce costs in capital project implementation.
2. Program projects and grant funds to minimize the need for District funding.
3. Prioritize projects that have the most benefits for safety, compliance, state of good repair, and operational efficiency.


## FARES \& SYSTEM MAPS

## Passenger and Service Portrait

## Service Area

- 364 square miles
- 13 cites plus adjacent unincorporated communities including services to downtown San Francisco via the Bay Bridge and Foster City and San Mateo Via the San Mateo Bridge


## Service Levels

- 154 bus lines (as of May 2018)
- Serving 23 Bart stations
- 635 buses
- 26.8 Million revenue service miles driven annually


## Passenger Trips

- $\quad 53.4$ million trips annually (FY 2017-18)
- 174,820 passengers each weekday (FY 2017-18)


## Demographics

- $17 \%$ under 17 years or under
- $21 \%$ between the ages of $18-24$
- $44 \%$ between the ages of $25-44$
- $23 \%$ between the ages of $45-64$
- $5 \% 65$ years of age or older


## Gender

- $51 \%$ Male
- $49 \%$ Female


## Services Usage Per Passenger

- $43 \%$ going home
- $46 \%$ coming from home
- $11 \%$ for social or recreational activities
Fare Structure
Local (Effective July 1, 2018)
Cash Fare
Adults (Age 19-64)
Single Ride ..... \$2.35
Day Pass ..... \$5.00
Youth (Age 5-18)/ Senior/ Disabled
Single Ride ..... \$1.15
Day Pass ..... \$2.50
Clipper Cash
Adults (Age 19-64)
Single Ride\$2.25
Day Pass ..... \$5.00
Youth (Age 5-18)/ Senior/ Disabled Single Ride ..... \$1.10
Da y Pass ..... \$2.50
Local Clipper Passes
Clipper Adult 31-Day Pass ..... $\$ 84.60$
Clipper Youth 31-Day Pass ..... \$30.00
Clipper Senior/Disabled Pass ..... \$30.00
Transbay (Effective July 1, 2019)
Cash Fare
Adults (Age 19-64) ..... \$5.50
Youth (5-18)/ Senior/Disabled ..... \$2.75
Transbay Clipper Passes
Adults 31-Day\$198.00


## Fixed Route Accessibility

- All coaches are equipped with passenger lifts/ramps and have a kneeling feature.
- Coaches equipped with automated voice announcement system.
- Reduced fares are available for verified eligible individuals with a disability, seniors and youth.
- 14-Member Accessibility Advisory Committee appointed by the Board of Directors.


## Americans with Disabilities Act (ADA) Mandated Paratransit

- Shared-ride Paratransit service is available from the East Bay Paratransit Consortium (BART and AC Transit) for persons who are unable to use regular bus or train service.
- 14-Member Service Review Advisory Committee represents individuals with a disability, seniors and health and human services organizations.
- Website: www.eastbayparatransit.org
- E-mail: partran@aol.com


## Information for Heading or Visually Impaired

- Public Information is available in accessible formats including Braille, audio tape, computer diskettes, and large print.
- " 711 " through the California Relay Service is available for route information and to make service comments.
- Website: www.actransit.org


## Regional Transit Connections

AC Transit connects with the following fixed route services in the Bay Area:

- San Francisco Bay Area Rapid Transit District Rail Service (BART)
- Dumbarton Bridge Bus Service (Dumbarton Express)
- Union City Transit
- San Francisco Municipal Railway (MUNI)
- San Mateo County Transit District (SamTrans)
- Santa Clara Valley Transportation Authority
- SolTrans (BART Link)
- Western Contra Costa Transit Authority (WCCTA) and Martinez Link
- Capital Corridor/Amtrak
- Altamont Commuter Express (ACE)
- Golden Gate Transit
- Caltrain
- Fairfield and Suisun Transit (FAST)
- Emery Go Round
- San Leandro LINKS
- San Francisco Bay Ferry (from Alameda \& Oakland to San Francisco \& South San Francisco)


## Locations

AC Transit has eight facilities, seven of which are operating facilities and one (*) of which offer customer services to the public, including Clipper and pass sales and trip-planning assistance.

```
General Office/Customer Service *
1600 Franklin Street
Oakland, California
Training and Education Center
20234 Mack Street,
Hayward, California
Emeryville Operating Division (#2)
1177 47 th Street
Emeryville, California
Richmond Division (33)
2 0 1 6 ~ M a c d o n a l d ~ A v e n u e ~
Richmond, CA 94801-3356
East Oakland Operating Division (#4)
1100 Seminary Avenue
Oakland, California
Central Maintenance Facility and Stores Facility (#5)
10626 East 144h
Oakland, California
Hayward Operating Division (#6)
1758 Sabre Street
Hayward, California
Salesforce Transit Center
Transbay Terminal
First and Missions Streets
San Francisco, CA 94105
```

Important Telephone Numbers / Contact Information

| Customer Relations | $(510) 891-4700$ |
| :--- | :--- |
| Ticket Office | $(510) 891-4706$ |
| District Secretary | $(510) 891-7284$ |
| Main | $(510) 891-4777$ |
| Media Relations | $(510) 891-4745$ |
| Telephone Device for the | Dial "711" (through the California |
| Deaf (TDD) | Relay Service) |
| Transit Information "511" |  |
| Website | www.actransit.org |
| Customer Feedback | www.actransit.org/feedback |

## SERVICE AREA MAPS

## DEPARTMENT BUDGETS



## 1.BOARD OF DIRECTORS



## AC Transit District Board of Directors

$\square$
Citizens


## Board of Directors Department at a Glance

The Alameda-Contra Costa Transit District is governed by a seven-member Board of Directors independently elected by the voters of the district. Five directors represent specific geographic areas known as wards and two represent the entire district at-large. The Board of Directors is, by statute, a policy-making body. Under California law, the Board shall supervise and regulate every transit facility owned and operated by the district; including the fixing of rates, rentals, charges, and classifications, and the making and enforcement of rules, regulations, contracts, practices, and schedules, for or in connection with any transit facility owned or controlled by the District. The Board of Directors regularly holds business meetings that are open to the public and appoints the District's three officers: The General Manager, General Counsel and District Secretary, who serve at the pleasure of the Board

| Category |  | FY18-19 <br> Mid-Year <br> Budget | FY19-20 <br> Recommended <br> Budget |  |
| :---: | :---: | :---: | :---: | :---: |
| Labor |  |  |  |  |
| Salaried |  | 103,107 |  |  |
| Fringe Benefits |  | 122,875 |  | 202,462 |
| Labor Total | \$ | 225,982 | \$ | 202,462 |
| Non-Labor |  |  |  |  |
| Materials \& Supplies |  | 2,300 |  | 5,700 |
| Miscellaneous |  | 62,150 |  | 72,750 |
| Outside Professional Services |  | 40,800 |  | 26,000 |
| Utilities |  | - |  |  |
| Non-Labor Total | \$ | 105,250 | \$ | 104,450 |
| Grand Total | \$ | 331,232 | \$ | 306,912 |

Board of Directors Department Budget Worksheet


|  | FY17-18 <br> Actuals |  | FY18-19 <br> Mid-Year Budget |  | FY19-20 Recommended Budget |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Category |  |  |  |  |  |  |
| (50501) Telephone |  | (480) |  | - |  |  |
| Utilities Total |  | (480) |  | - |  |  |
| Non-Labor Total | \$ | 61,315 | \$ | 105,250 | \$ | 104,450 |
| Grand Total | \$ | 260,787 | \$ | 331,232 | \$ | 306,912 |

## 2.DISTRICT SECRETARY



## Office of the District Secretary



## District Secretary Department at a Glance

The Office of the District Secretary is a service department on which the Board of Directors, district departments, and the public rely for information regarding the legislative history of the District. The District Secretary provides administrative support to the Board of Directors and is the custodian of all books, records, and proceedings of the Board and its committees. As one of the key staffs for Board of Directors meetings, the District Secretary prepares agendas, verifies that legal notices have been posted or published, makes the necessary arrangements to facilitate effective meetings, and is entrusted with the responsibility of recording the decisions which constitute the record of the Board's proceedings. Additionally, the District Secretary is the District's elections official, serves as the District's filing officer under its Conflict of Interest Code, and provides a wide variety of administrative functions and services.

| Category | FY18-19 Mid-Year Headcount |  | FY18-19 <br> Mid-Year Budget | FY19-20 Recommended Headcount |  | FY19-20 Recommended Budget |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Labor |  |  |  |  |  |  |
| Salaried | 3 |  | 261,553 | 3 |  | 281,124 |
| Fringe Benefits |  |  | 257,230 |  |  | 283,643 |
| Labor Total | 3 | \$ | 518,782 | 3 | \$ | 564,766 |
| Non-Labor |  |  |  |  |  |  |
| Materials \& Supplies |  |  | 2,800 |  |  | 2,800 |
| Miscellaneous |  |  | 5,800 |  |  | 7,300 |
| Outside Professional Services |  |  | 15,000 |  |  | 16,500 |
| Non-Labor Total |  | \$ | 23,600 |  | \$ | 26,600 |
| Grand Total | 3 | \$ | 542,382 | 3 | \$ | 591,366 |

## District Secretary Department Budget Worksheet

| Category | FY17-18 Actuals |  | FY18-19 <br> Mid-Year Budget |  | FY19-20RecommendedBudget |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Labor |  |  |  |  |  |  |
| Salaried |  |  |  |  |  |  |
| (50130) Salaried Regular Time |  | 204,707 |  | 260,685 |  | 281,124 |
| (50136) Salaried Holiday Time |  |  |  | 868 |  |  |
| Salaried Total |  | 204,707 |  | 261,553 |  | 281,124 |
| Fringe Benefits |  | 221,644 |  | 257,230 |  | 283,643 |
| Labor Total | \$ | 426,352 | \$ | 518,782 | \$ | 564,766 |
| Non-Labor |  |  |  |  |  |  |
| Materials \& Supplies |  |  |  |  |  |  |
| (50460) Stationery Supplies |  | 1,119 |  | 1,800 |  | 1,800 |
| (50461) Office Furniture and Equipment < \$ 5,000 |  |  |  | 1,000 |  | 1,000 |
| Materials \& Supplies Total |  | 1,119 |  | 2,800 |  | 2,800 |
| Miscellaneous |  |  |  |  |  |  |
| (50901) Dues and Subscriptions |  | 420 |  | 1,300 |  | 1,300 |
| (50905) Travel and Meetings |  | 26 |  | 4,500 |  | 6,000 |
| Miscellaneous Total |  | 446 |  | 5,800 |  | 7,300 |
| Outside Professional Services |  |  |  |  |  |  |
| (50308) Professional and Technical Services |  | 4,833 |  | 13,500 |  | 15,000 |
| (50360) Printing Services |  | 289 |  | 1,500 |  | 1,500 |
| Outside Professional Services Total |  | 5,122 |  | 15,000 |  | 16,500 |
| Non-Labor Total | \$ | 6,688 | \$ | 23,600 | \$ | 26,600 |
| Grand Total | \$ | 433,040 | \$ | 542,382 | \$ | 591,366 |

## District Secretary Department Positions

| Department \& Position Title | FY18-19 Mid-Year | FY19-20 <br> Recommended |
| :--- | :---: | :---: |
| Salaried | 1 | 1 |
| Assistant District Secretary | 1 | 1 |
| District Secretary | 1 | 1 |
| Executive Administrative Asst. | $\mathbf{3}$ | $\mathbf{3}$ |
| Salaried Total | $\mathbf{3}$ | $\mathbf{3}$ |
| Grand Total |  |  |

## 3.GENERAL MANAGER

## Office of the General Manager



## General Manager Department at a Glance

The Office of the General Manager provides overall management, leadership, and direction in the implementation of the policies, goals and objectives established by the Board of Directors. The General Manager also oversees other functional areas including Marketing, Internal Audit, Media Relations, Safety, Drug and Alcohol, Compliance \& Diversity - Contracts, and Compliance \& Diversity - Equal Employment Opportunity.

| Category | FY18-19 <br> Mid-Year <br> Headcount |  | FY18-19 <br> Mid-Year <br> Budget | FY19-20 <br> Recommended Headcount |  | FY19-20 Recommended Budget |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Labor |  |  |  |  |  |  |
| Clerical | - |  |  |  |  |  |
| Salaried | 12 |  | 1,486,548 | 13 |  | 1,653,418 |
| Fringe Benefits |  |  | 1,482,554 |  |  | 1,716,744 |
| Temp Help |  |  | 123,830 |  |  | 70,000 |
| Indirect Labor Costs | - |  |  |  |  | 91,214 |
| Labor Total | 12 | \$ | 3,092,931 | 13 | \$ | 3,531,377 |
|  |  |  |  |  |  |  |
| Non-Labor |  |  |  |  |  |  |
| Materials \& Supplies | 21,311 |  |  |  | 15,475 |  |
| Miscellaneous | 73,236 |  |  |  | 84,143 |  |
| Outside Professional Services | 692,635 |  |  |  | 848,979 |  |
| Taxes | 6,100 |  |  |  | 8,000 |  |
| Non-Labor Total | \$ 793,282 |  |  |  | \$ | 956,597 |
|  |  |  |  |  |  |  |
| Grand Total | 12 | \$ | 3,886,213 | 13 | \$ | 4,487,974 |

## General Manager Department Budget Worksheet

| Category | FY17-18 <br> Actuals |  | FY18-19 <br> Mid-Year Budget |  | FY19-20 <br> Recommended Budget |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Labor |  |  |  |  |  |  |
| Clerical |  |  |  |  |  |  |
| (50120) Clerical Regular Time |  | 7,008 |  | - |  |  |
| Clerical Total |  | 7,008 |  | - |  |  |
| Salaried |  |  |  |  |  |  |
| (50130) Salaried Regular Time |  | 1,487,892 |  | 1,469,018 |  | 1,640,418 |
| (50135) Salaried Overtime |  | 12,527 |  | 11,565 |  | 12,000 |
| (50136) Salaried Holiday Time |  | 407 |  | 5,965 |  | 1,000 |
| Salaried Total |  | 1,500,826 |  | 1,486,548 |  | 1,653,418 |
| Fringe Benefits |  | 1,516,626 |  | 1,482,554 |  | 1,716,744 |
| Temp Help |  |  |  |  |  |  |
| (50340) Temporary Help |  | 134,848 |  | 123,830 |  | 70,000 |
| Temp Help Total |  | 134,848 |  | 123,830 |  | 70,000 |
| Indirect Labor Costs |  |  |  |  |  |  |
| (50150) Indirect Labor Costs |  |  |  | - |  | 91,214 |
| Indirect Labor Costs Total |  |  |  | - |  | 91,214 |
| Labor Total | \$ | 3,159,307 | \$ | 3,092,931 | \$ | 3,531,377 |
| Non-Labor |  |  |  |  |  |  |
| Materials \& Supplies |  |  |  |  |  |  |
| (50407) Electrical |  | 5 | \$ | - |  |  |
| (50443) Hardware |  |  |  | - |  | - |
| (50444) Shop Materials |  | 171 |  | - |  |  |


| Category | FY17-18 <br> Actuals | FY18-19 <br> Mid-Year <br> Budget | FY19-20 <br> Recommended Budget |
| :---: | :---: | :---: | :---: |
| (50445) Cleaning and Painting Supplies | 40 | 2,050 | 800 |
| (50460) Stationery Supplies | 2,079 | 2,750 | 3,450 |
| (50461) Office Furniture and Equipment <\$5,000 | 2,303 | 1,250 | - |
| (50462) Postage | 197 | 200 | 200 |
| (50470) Price Variance Expense |  | 5,000 |  |
| (50474) Safety and Medical Supplies | 7,566 | 6,500 | 9,250 |
| (50475) Coveralls and Coats | 372 | 516 | 25 |
| (50480) Computer Related Equipment |  | - | 1,500 |
| (50495) Miscellaneous Supplies | 1,050 | 3,045 | 250 |
| Materials \& Supplies Total | 13,782 | 21,311 | 15,475 |
| Miscellaneous |  |  |  |
| (50901) Dues and Subscriptions | 48,058 | 22,081 | 30,743 |
| (50905) Travel and Meetings | 22,812 | 24,255 | 30,400 |
| (50930) Employee Incentive | 9,906 | 23,900 | 23,000 |
| (50960) Advertisement and Promotion Media Fees |  | 3,000 |  |
| Miscellaneous Total | 80,775 | 73,236 | 84,143 |
| Outside Professional Services |  |  |  |
| (50305) Advertising Production Costs | 26,721 | 20,000 | 18,000 |
| (50308) Professional and Technical Services | 492,267 | 618,995 | 720,940 |
| (50342) Outside Repair Services | 3,474 | 2,000 | 4,000 |
| (50357) Outside Training Services | 13,873 | 23,600 | 51,341 |
| (50360) Printing Services | 28,753 | 28,041 | 54,698 |
| Outside Professional Services Total | 565,087 | 692,635 | 848,979 |
| Taxes |  |  |  |
| (50715) Use Tax | 256 | - |  |
| (50725) Permits | 615 | 6,100 | 8,000 |
| Taxes Total | 872 | 6,100 | 8,000 |


| Category | FY17-18 Actuals |  | FY18-19 <br> Mid-Year <br> Budget |  | FY19-20RecommendedBudget |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Non-Labor Total | \$ | 660,516 | \$ | 793,282 | \$ | 956,597 |
| Grand Total | \$ | 3,819,824 | \$ | 3,886,213 | \$ | 487,974 |

## General Manager Department Positions

| Department \& Position Title | FY18-19 Mid-Year | FY19-20 <br> Recommended |
| :--- | :---: | :---: |
| Salaried | 1 | 1 |
| Associate Management Analyst | 1 | 1 |
| Contracts Compliance Admin | 1 | 1 |
| EEO Program Administrator | 1 | 1 |
| Executive Coordinator | 1 | 1 |
| General Manager | 1 | 1 |
| Internal Audit Manager | 1 | 1 |
| Internal Auditor | 1 | 1 |
| Management Analyst | 1 | 1 |
| Media Affairs Manager | 1 | 1 |
| Safety Administrator | 1 | 2 |
| Safety Representative | 1 | 1 |
| Title VI Program Administrator | $\mathbf{1 2}$ | $\mathbf{1 3}$ |
| Salaried Total |  |  |
|  | $\mathbf{1 2}$ | $\mathbf{1 3}$ |
| Grand Total |  |  |

## 4.LEGAL



## Legal



## Legal Department at a Glance

The Legal Department is responsible for providing legal counsel, advice, and litigation services to the District's Board of Directors and to the internal departments of the District. The General Counsel also oversees other functional areas as approved by the District's Board of Directors.

| Category | FY18-19 <br> Mid-Year <br> Headcount |  | FY18-19 Mid-Year Budget | FY19-20 Recommended Headcount |  | FY19-20 Recommended Budget |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Labor |  |  |  |  |  |  |
| Clerical | 1 |  | 50,581 | 1 |  | 55,362 |
| Salaried | 23 |  | 2,039,436 | 23 |  | 2,350,820 |
| Fringe Benefits |  |  | 2,188,044 |  |  | 2,417,153 |
| Temp Help |  |  | 91,106 |  |  | 60,001 |
| Indirect Labor Costs |  |  |  |  |  | 30,000 |
| Labor Total | 24 | \$ | 4,369,166 | 24 | \$ | 4,913,336 |
|  |  |  |  |  |  |  |
| Non-Labor |  |  |  |  |  |  |
| Insurance \& Liabilities |  |  | 15,424,938 |  |  | 16,853,920 |
| Materials \& Supplies |  |  | 11,383 |  |  | 14,910 |
| Miscellaneous |  |  | 64,516 |  |  | 74,600 |
| Outside Professional Services |  |  | 3,011,318 |  |  | 2,714,747 |
| Taxes |  |  | 499,998 |  |  | 525,000 |
| Non-Labor Total |  | \$ | 19,012,153 |  | \$ | 20,183,177 |
|  |  |  |  |  |  |  |
| Grand Total | 24 | \$ | 23,381,320 | 24 | \$ | 25,096,513 |

## Legal Department Budget Worksheet

| Category | FY17-18 <br> Actuals | FY18-19 <br> Mid-Year <br> Budget |
| :--- | :--- | :--- |
| Labor <br> Clerical <br> (50120) Clerical Regular Time <br> Clerical Total <br> Recommended <br> Budget |  |  |
| Salaried | 7,639 | 50,581 |
| (50130) Salaried Regular Time | $\mathbf{7 , 6 3 9}$ | $\mathbf{5 0 , 5 8 1}$ |


| Category | FY17-18 <br> Actuals | FY18-19 <br> Mid-Year <br> Budget | FY19-20 <br> Recommended Budget |
| :---: | :---: | :---: | :---: |
| Materials \& Supplies |  |  |  |
| (50460) Stationery Supplies | 4,284 | 5,483 | 8,400 |
| (50461) Office Furniture and Equipment <\$5,000 |  | 3,000 | 3,300 |
| (50462) Postage | 1,284 | 1,500 | 1,500 |
| (50463) Printing Supplies |  | - | 410 |
| (50474) Safety and Medical Supplies | (391) | 400 | 500 |
| (50475) Coveralls and Coats | 357 | 500 | 500 |
| (50495) Miscellaneous Supplies | 391 | 500 | 300 |
| Materials \& Supplies Total | 5,925 | 11,383 | 14,910 |
| Miscellaneous |  |  |  |
| (50901) Dues and Subscriptions | 32,805 | 39,800 | 53,600 |
| (50905) Travel and Meetings | 9,494 | 24,716 | 21,000 |
| (50930) Employee Incentive | 1,054 | - |  |
| Miscellaneous Total | 43,353 | 64,516 | 74,600 |
| Outside Professional Services |  |  |  |
| (50308) Professional and Technical Services | 120,089 | 166,999 | 265,000 |
| (50315) Claims Administration |  | 1,539,641 | 1,570,347 |
| (50317) Outside Attorney | 730,609 | 1,296,512 | 850,000 |
| (50330) Non-Lawyer Legal | 9,371 | 3,000 | 17,000 |
| (50342) Outside Repair Services |  | 400 |  |
| (50357) Outside Training Services | 4,300 | 4,000 | 11,500 |
| (50360) Printing Services | 151 | 766 | 900 |
| Outside Professional Services Total | 864,520 | 3,011,318 | 2,714,747 |
| Taxes |  |  |  |
| (50702) Workers Compensation Assessment Fee |  | 499,998 | 525,000 |
| Taxes Total |  | 499,998 | 525,000 |


| Category | FY17-18 <br> Actuals |  | FY18-19 <br> Mid-Year <br> Budget |  | FY19-20 <br> Recommended Budget |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Non-Labor Total | \$ | 14,181,877 | \$ | 19,012,153 | \$ | 20,183,177 |
| Grand Total | \$ | 17,345,228 | \$ | 23,381,320 | \$ | 25,096,513 |

## Legal Department Positions

| Department \& Position Title | FY18-19 Mid-Year | FY19-20 <br> Recommended |
| :--- | :---: | :---: |
| Clerical | 1 | 1 |
| Senior Typist Clerk | $\mathbf{1}$ | $\mathbf{1}$ |
| Clerical Total |  |  |
| Salaried | 1 | 1 |
| Assistant General Counsel | 2 | 2 |
| Attorney II | 2 | 2 |
| Attorney IV | 1 | 1 |
| Claims and Liability Analyst | 1 | 1 |
| Claims and Liability Manager | 1 | 1 |
| Exec Dir of Safety,Secrty\&Trng | 1 | 1 |
| Executive Coordinator | 1 | 1 |
| General Counsel | 1 | 1 |
| Human Resources Analyst | 1 | 1 |
| Human Resources Assistant | 2 | 2 |
| Human Resources Manager | 1 | 1 |
| Incident Review Administrator | 1 | 1 |
| Incident Review Specialist | 1 | 1 |
| Program Administrator | 2 | 2 |
| Senior Claims Representative | 3 | 3 |
| Senior Legal Assistant | 1 | 1 |
| Sr Human Resources Admin | $\mathbf{2 3}$ | $\mathbf{2 3}$ |
| Salaried Total | $\mathbf{2 4}$ |  |
|  |  | $\mathbf{2 4}$ |
| Grand Total |  |  |

## 5.OPERATIONS

## Operations



## Operations Department at a Glance

The Operations Department is responsible for providing safe, clean, and reliable public transportation services to the East Bay service area. The Operations function includes the Transportation, Maintenance, Operations Control Center / Service Supervision, Security, Technical Services, and Training and Education Departments. The department provides direction to nearly 1,900 front line employees on ensuring the provision of only the highest quality of transportation services to our customers. The Operations Department monitors performance on a daily basis by reviewing Key Performance Indicators and focusing department leadership on the continual improvement in the service provided to our customers.

The Transportation Department is responsible for operating the District's vehicles in a safe and reliable manner, managing route operation, and keeping required documentation. The department consists of Bus Operators, Dispatchers, Timekeepers, Clerks, Transportation Office Managers, and Transportation Superintendents. The department monitors performance of the District's service using Key Performance Indicators and focuses on continual safe improvements of the service provided to our customers.

The Maintenance Department is responsible for the effective maintenance, repair, servicing, cleaning, and timely availability of the District's 637 buses, 140 non-revenue vehicles, and 13 facility locations. The Director of Maintenance develops functionally integrated business plans to direct and coordinate the activities of the District's four Operating Divisions, Central Maintenance Facility, and the Facilities Maintenance departments.

| Category | FY18-19 <br> Mid-Year <br> Headcount |  | FY18-19 <br> Mid-Year <br> Budget | FY19-20 <br> Recommended <br> Headcount |  | FY19-20 <br> Recommended Budget |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Labor |  |  |  |  |  |  |
| Operators | 1,350 |  | 87,752,514 | 1,350 |  | 91,621,229 |
| Maintenance | 401 |  | 25,619,932 | 404 |  | 25,209,074 |
| Clerical | 42 |  | 2,908,632 | 43 |  | 2,889,231 |
| Salaried | 161 |  | 13,331,135 | 167 |  | 13,697,820 |
| New Operator Training |  |  | 1,487,831 |  |  | 1,503,139 |
| Fringe Benefits |  |  | 132,864,061 |  |  | 142,863,412 |
| Temp Help |  |  | 1,573 |  |  | 5,420 |
| Indirect Labor Costs |  |  | - |  |  | 735,508 |
| Labor Total | 1,954 | \$ | 263,965,678 | 1,964 | \$ | 278,524,833 |
| Non-Labor |  |  |  |  |  |  |
| Fuel \& Lubricants |  |  | 16,102,576 |  |  | 16,661,837 |


| Category | FY18-19 <br> Mid-Year <br> Headcount |  | FY18-19 <br> Mid-Year Budget | FY19-20 Recommended Headcount |  | FY19-20 Recommended Budget |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Insurance \& Liabilities |  |  | - |  |  |  |
| Leases \& Rentals |  |  | 635,230 |  |  | 676,600 |
| Materials \& Supplies |  |  | 15,809,636 |  |  | 16,471,004 |
| Miscellaneous |  |  | 201,265 |  |  | 756,944 |
| Outside Professional Services |  |  | 18,162,384 |  |  | 19,756,106 |
| Taxes |  |  | 29,426 |  |  | 24,350 |
| Utilities |  |  | 739,891 |  |  | 489,000 |
| Expense Reclass |  |  | $(2,687,077)$ |  |  | $(2,500,000)$ |
| Non-Labor Total |  | \$ | 48,993,330 |  | \$ | 52,335,841 |
| Grand Total | 1,954 | \$ | 312,959,008 | 1,964 | \$ | 330,860,674 |

## Operations Department Budget Worksheet

$\left.\begin{array}{|l|cc|}\hline \text { Fategory } & \begin{array}{c}\text { FY17-18 } \\ \text { Actuals }\end{array} & \begin{array}{c}\text { FY18-19 } \\ \text { Fid-Year Budget }\end{array} \\ \hline \text { Recommended } \\ \text { Budget }\end{array}\right]$

| Category |  | FY17-18 Actuals | FY18-19 <br> Mid-Year Budget |  | FY19-20 <br> Recommended Budget |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fringe Benefits |  | 130,044,256 |  | 132,864,061 |  | 142,863,412 |
| Temp Help |  |  |  |  |  |  |
| (50340) Temporary Help |  | 155,933 |  | 1,573 |  | 5,420 |
| Temp Help Total |  | 155,933 |  | 1,573 |  | 5,420 |
| Indirect Labor Costs |  |  |  |  |  |  |
| (50150) Indirect Labor Costs |  | 516,874 |  | - |  | 735,508 |
| Indirect Labor Costs Total |  | 516,874 |  | - |  | 735,508 |
| Labor Total | \$ | 257,231,136 | \$ | 263,965,678 | \$ | 278,524,833 |
| Non-Labor |  |  |  |  |  |  |
| Fuel \& Lubricants |  |  |  |  |  |  |
| (50437) Gasoline |  | 293,511 |  | 353,068 |  | 444,499 |
| (50438) Diesel Fuel |  | 11,165,613 |  | 14,309,772 |  | 14,660,374 |
| (50439) Motor Oil |  | 355,877 |  | 395,014 |  | 304,114 |
| (50447) Lubricants |  | 193,117 |  | 148,859 |  | 343,086 |
| (50448) Hydrogen Fuel |  | 724,993 |  | 895,863 |  | 909,764 |
| Fuel \& Lubricants Total |  | 12,733,111 |  | 16,102,576 |  | 16,661,837 |
|  |  |  |  |  |  |  |
| Insurance \& Liabilities |  |  |  |  |  |  |
| (50602) Public Liability and Other Expenses |  | 250 |  | - |  |  |
| Insurance \& Liabilities Total |  | 250 |  | - |  |  |
| Leases \& Rentals |  |  |  |  |  |  |
| (51201) Leases and Rentals |  | 235,697 |  | 635,230 |  | 676,600 |
| Leases \& Rentals Total |  | 235,697 |  | 635,230 |  | 676,600 |
| Materials \& Supplies |  |  |  |  |  |  |
| (50401) Front Axle |  | 47,678 |  | 42,547 |  | 25,500 |


| Category | FY17-18 <br> Actuals | FY18-19 <br> Mid-Year Budget | FY19-20 <br> Recommended Budget |
| :---: | :---: | :---: | :---: |
| (50402) Rear Axle | 249,310 | 242,944 | 248,000 |
| (50404) Brakes | 1,125,281 | 1,124,041 | 925,000 |
| (50405) Clutch | 101 | 97 |  |
| (50406) Cooling System | 771,402 | 658,508 | 645,000 |
| (50407) Electrical | 840,134 | 863,584 | 859,100 |
| (50408) Engine | 1,904,722 | 1,945,587 | 2,339,500 |
| (50411) Frame | 20,149 | 24,428 | 29,000 |
| (50412) Fuel System | 1,588,840 | 1,630,138 | 1,710,000 |
| (50414) Air Suspension | 212,997 | 242,427 | 190,000 |
| (50416) Steering | 231,189 | 213,491 | 199,500 |
| (50417) Transmission | 1,488,938 | 1,450,096 | 1,735,000 |
| (50418) Propeller Shaft | 136,896 | 172,914 | 141,000 |
| (50419) Wheel Bearings | 57,600 | 91,133 | 35,200 |
| (50421) Passenger Seats | 1,175 | 6,245 | 10,500 |
| (50422) Driver Seats |  | - | - |
| (50424) Body Parts | 1,187,469 | 1,258,498 | 1,069,500 |
| (50425) Glass and Plastics |  | - | - |
| (50426) Air Conditioning | 195,488 | 237,851 | 190,600 |
| (50430) Air Brake and Door Control | 383,851 | 375,079 | 360,000 |
| (50432) Other Bearings | 5,154 | 6,552 | 5,000 |
| (50434) Gaskets |  | - | - |
| (50435) Fuel, Oil, Water Elements | 21,965 | 47,672 | 48,100 |
| (50436) Flex Lines and Fitting | 12,174 | 10,594 | 12,600 |
| (50440) Miscellaneous Automotive | 74,910 | 96,752 | 76,000 |
| (50441) Tires and Tubes - Revenue Vehicles | 3,095,558 | 3,164,103 | 3,240,340 |
| (50442) Tires and Tubes - Non-Revenue Vehicles | 8,476 | 5,871 | 20,000 |
| (50443) Hardware | 433,141 | 656,469 | 306,300 |
| (50444) Shop Materials | 45,319 | 59,399 | 93,150 |
| (50445) Cleaning and Painting Supplies | 467,881 | 430,935 | 542,850 |
| (50446) Manufacturing Equipment and Tools <\$5,000 | 20,470 | 24,265 | 162,500 |
| (50450) Building Supplies | 73,692 | 62,389 | 156,500 |


| Category | FY17-18 <br> Actuals | FY18-19 <br> Mid-Year Budget | FY19-20 <br> Recommended Budget |
| :---: | :---: | :---: | :---: |
| (50451) GFI Genfare Farebox Materials | 21,452 | 15,216 | 26,500 |
| (50453) Electronic Destination Sign Materials | 29,057 | 18,768 | 36,500 |
| (50455) Bus Lift Materials | 77,422 | 70,249 | 95,000 |
| (50456) Trans ISS Mach Materials | 87,557 | 52,087 | 253,000 |
| (50457) Radio Parts | 28,476 | 61,644 | 42,750 |
| (50460) Stationery Supplies | 143,224 | 101,797 | 119,564 |
| (50461) Office Furniture and Equipment <\$5,000 | 19,169 | 44,060 | 73,300 |
| (50462) Postage | 3,751 | 3,347 | 4,299 |
| (50463) Printing Supplies | 950 | 961 | 1,400 |
| (50468) Timetables | 39,160 | 47,834 | 45,000 |
| (50474) Safety and Medical Supplies | 13,251 | 11,854 | 40,300 |
| (50475) Coveralls and Coats | 31,211 | 33,098 | 22,700 |
| (50480) Computer Related Equipment | 337 | - | 17,000 |
| (50495) Miscellaneous Supplies | 412,741 | 348,500 | 437,950 |
| (50499) Warranties | $(233,360)$ | $(144,386)$ | $(120,000)$ |
| Materials \& Supplies Total | 15,376,358 | 15,809,636 | 16,471,004 |
| Miscellaneous |  |  |  |
| (50901) Dues and Subscriptions | 23,797 | 12,704 | 11,146 |
| (50905) Travel and Meetings | 38,336 | 79,713 | 123,198 |
| (50915) Bridge, Tunnel, Highway Tolls | 6,998 | 4,674 | 4,500 |
| (50920) Fines and Penalties |  | - | - |
| (50930) Employee Incentive | 89,959 | 104,175 | 118,100 |
| (50990) Other Miscellaneous Expenses |  | - | 500,000 |
| (50999) Other Miscellaneous Expenses |  | - | - |
| Miscellaneous Total | 159,091 | 201,265 | 756,944 |
| Outside Professional Services |  |  |  |
| (50301) Management Service Fees |  | 11,347 |  |
| (50308) Professional and Technical Services | 646,416 | 320,999 | 119,075 |
| (50309) Software Licenses |  | - | 48,890 |
| (50342) Outside Repair Services | 725,275 | 910,796 | 939,900 |



Operations Department Positions

| Department \& Position Title | $\begin{aligned} & \text { FY18-19 } \\ & \text { Mid-Year } \end{aligned}$ | FY19-20 <br> Recommended |
| :---: | :---: | :---: |
| Clerical |  |  |
| Chief Dispatcher | 4 | 4 |
| Dispatcher | 20 | 21 |
| Div Senior Clerk/Maintenance | 5 | 5 |
| Division Clerk | 4 | 4 |
| Lead Timekeeper | 1 | 1 |
| Mail Clerk | 1 | 1 |
| Mail Messenger | 1 | 1 |
| Senior Administrative Clerk | 2 | 2 |
| Senior Typist Clerk | 1 | 1 |
| Timekeeper | 3 | 3 |
| Clerical Total | 42 | 43 |
| Maintenance |  |  |
| Apprentice Mechanic | 17 | 17 |
| Apprentice Mentor | 1 | 1 |
| Body/Frame Mechanic | 3 | 3 |
| Bus Stop Maintenance Worker | 7 | 8 |
| Electrician | 5 | 5 |
| Electronic Support Worker | 1 | 1 |
| Facilities Maintenance Trainer | 1 | 1 |
| Facilities Systems Technician | 2 | 2 |
| Frame/Body Mechanic | 1 | 1 |
| HVAC Technician | 2 | 2 |
| Janitor | 20 | 20 |
| Journey Facil Mtce Mechanic | 11 | 11 |
| Journey Level Mechanic | 143 | 143 |
| Lift Mechanic | 3 | 3 |
| Machinist | 4 | 4 |
| Maintenance Trainer | 5 | 5 |


| Department \& Position Title | FY18-19 Mid-Year | FY19-20 Recommended |
| :---: | :---: | :---: |
| Mechanic A / Unit Room | 11 | 11 |
| Painter A | 3 | 3 |
| Pre-Apprentice Mechanic - OTC | 4 | 4 |
| Senior Body Mechanic | 28 | 28 |
| Senior Electronic Technician | 22 | 22 |
| Service Employee | 93 | 95 |
| Small \& Med Duty Veh Mechanic | 4 | 4 |
| Upholsterer A | 6 | 6 |
| Waste Clean Up Worker | 1 | 1 |
| Welder/Sheetmetal Mechanic A | 1 | 1 |
| Welder/Sheetmetal Mechanic AA | 1 | 1 |
| Yard Scrubber Equipt Operator | 1 | 1 |
| Maintenance Total | 401 | 404 |
| Operators |  |  |
| Bus Operator | 1350 | 1350 |
| Operators Total | 1350 | 1350 |
| Salaried |  |  |
| Administrative Assistant | 1 | 1 |
| Administrative Coordinator | 2 | 2 |
| Assistant Dir of Maintenance | 1 | 1 |
| Assistant Director of Transp | 1 | 1 |
| Asst Transp Superintendent | 10 | 10 |
| BRT Amabassador/Fare Enforcement |  | 4 |
| Chief Operating Officer | 1 | 1 |
| Director of Maintenance | 1 | 1 |
| Director of Transportation | 1 | 1 |
| Electronic Systems Supervisor | 1 | 1 |
| Executive Administrative Asst. | 1 | 1 |
| Facilities Maintenance Manager | 1 | 1 |
| Facilities Maintenance Suprvsr | 4 | 4 |
| Maintenance Superintendent | 5 | 5 |


| Department \& Position Title | FY18-19 <br> Mid-Year | FY19-20 <br> Recommended |
| :--- | :---: | :---: |
| Maintenance Supervisor | 26 | 26 |
| Maintenance Technical Supervsr | 4 | 4 |
| Program Administrator | 0 | 0 |
| Protective Services Manager | 1 | 1 |
| Senior Administrative Asst. | 2 | 2 |
| Senior Maintenance Supervisor | 4 | 4 |
| Sr. Transportation Supervisor | 4 | 4 |
| Technical Services Manager | 1 | 1 |
| Training \& Education Asst Mgr | 2 | 2 |
| Training And Education Mgr | 1 | 1 |
| Training Instructor | 11 | 13 |
| Transit Office Manager | 4 | 4 |
| Transit Projects Supervisor | 1 | 1 |
| Transportation Superintendent | 4 | 4 |
| Transportation Supervisor | 58 | 58 |
| Transportation Supervisor Asst | $\mathbf{1 6 2}$ | 8 |
| Salaried Total | 1954 | 197 |



## 6.PLANNING \& ENGINEERING



## Planning and Engineering



## Planning \& Engineering Department at a Glance

The Planning \& Engineering Department is responsible for all activities associated with Service Planning, Schedule Development, Data Analysis of fixed routes and the management of the ADA Paratransit Consortia Program, as well as the management of Long-Range Planning. In addition, the department is responsible for coordination, initiation, management and monitoring of all non-fleet related capital projects (such as the Facility Rehabilitations and BRT Project), providing logistical support, and supervision for each project from the initial planning stage to the satisfactory completion of the project (Project Controls).

| Category | FY18-19 <br> Mid-Year <br> Headcount |  | $\begin{gathered} \text { FY18-19 } \\ \text { Mid-Year } \\ \text { Budget } \end{gathered}$ | FY19-20 <br> Recommended <br> Headcount |  | FY19-20 <br> Recommended Budget |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Labor |  |  |  |  |  |  |
| Maintenance | - |  |  |  |  |  |
| Clerical | 6 |  | 440,254 | 6 |  | 406,503 |
| Salaried | 43 |  | 3,830,064 | 44 |  | 4,243,162 |
| Fringe Benefits |  |  | 4,259,675 |  |  | 4,864,217 |
| Temp Help | 42,000 |  |  |  | - |  |
| Indirect Labor Costs | - |  |  |  | 193,486 |  |
| Labor Total | 49 | \$ | 8,571,993 | 50 | \$ | 9,707,369 |
| Non-Labor |  |  |  |  |  |  |
| Materials \& Supplies | 112,069 |  |  |  | 91,905 |  |
| Miscellaneous | 31,947 |  |  |  | 36,250 |  |
| Outside Professional Services | 1,912,496 |  |  |  | 1,943,380 |  |
| Purchased Transportation | 32,790,439 |  |  |  | 34,845,427 |  |
| Taxes | 110,025 |  |  |  | 119,600 |  |
| Non-Labor Total | \$ 34,956,975 |  |  |  | \$ | 37,036,562 |
| Grand Total | 49 | \$ | 43,528,967 | 50 | \$ | 46,743,931 |

## Planning \& Engineering Department Budget Worksheet

| Category | FY17-18 Actuals | FY18-19 Mid-Year Budget | FY19-20 Recommended Budget |
| :---: | :---: | :---: | :---: |
| Labor |  |  |  |
| Maintenance |  |  |  |
| (50115) Maintenance Overtime | 1,386 | - |  |
| Maintenance Total | 1,386 | - |  |
| Clerical |  |  |  |
| (50120) Clerical Regular Time | 394,799 | 425,254 | 374,503 |
| (50125) Clerical Overtime | 20,592 | 15,000 | 32,000 |
| Clerical Total | 415,391 | 440,254 | 406,503 |
| Salaried |  |  |  |
| (50130) Salaried Regular Time | 3,056,862 | 3,796,369 | 4,215,162 |
| (50135) Salaried Overtime | 22,593 | 18,000 | 28,000 |
| (50136) Salaried Holiday Time | (175) | 15,695 | - |
| Salaried Total | 3,079,280 | 3,830,064 | 4,243,162 |
| Fringe Benefits | 3,001,821 | 4,259,675 | 4,864,217 |
| Temp Help |  |  |  |
| (50340) Temporary Help | 4,132 | 42,000 | - |
| Temp Help Total | 4,132 | 42,000 | - |
| Indirect Labor Costs |  |  |  |
| (50150) Indirect Labor Costs |  | - | 193,486 |
| Indirect Labor Costs Total |  | - | 193,486 |
| Labor Total | \$ 6,502,009 | \$ 8,571,993 | \$ 9,707,369 |

$\left.\begin{array}{lccc}\hline \text { FY17-18 } \\ \text { Actuals }\end{array}\right)$

| Category | FY17-18 <br> Actuals |  | FY18-19 <br> Mid-Year <br> Budget |  |  | FY19-20 <br> Recommended Budget |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Outside Professional Services Total |  | 1,375,364 |  | 1,912,496 |  | 1,943,380 |
| Purchased Transportation |  |  |  |  |  |  |
| (50802) Purchased Transportation - ADA Consortium |  | 26,697,981 |  | 28,802,705 |  | 30,965,614 |
| (50803) ADA Consortium - Other |  | 115,161 |  | 198,499 |  | 115,755 |
| (50804) Paratransit Miscellaneous Expenses |  | 627,648 |  | 899,996 |  | 900,000 |
| (50806) Dumbarton Purchased Transportation |  | 2,736,700 |  | 2,889,238 |  | 2,864,058 |
| Purchased Transportation Total |  | 30,177,490 |  | 32,790,439 |  | 34,845,427 |
| Taxes |  |  |  |  |  |  |
| (50720) Hazardous Waste Tax |  | 15,741 |  | 16,000 |  | 22,000 |
| (50725) Permits |  | 79,361 |  | 94,025 |  | 97,600 |
| Taxes Total |  | 95,102 |  | 110,025 |  | 119,600 |
| Non-Labor Total | \$ | 31,730,980 | \$ | 34,956,975 | \$ | 37,036,562 |
| Grand Total | \$ | 38,232,989 | \$ | 43,528,967 | \$ | 46,743,931 |

## Planning \& Engineering Department Positions

| Department \& Position Title | FY18-19 Mid-Year | FY19-20 <br> Recommended |
| :---: | :---: | :---: |
| Clerical |  |  |
| Senior Administrative Clerk | 1 | 1 |
| Senior Schedule Analyst | 5 | 5 |
| Clerical Total | 6 | 6 |
| Salaried |  |  |
| Accessible Services Manager | 1 | 1 |
| Accessible Services Specialist | 1 | 1 |
| Administrative Coordinator | 1 | 1 |
| Asst Transportation Planner | 1 | 1 |
| Dir of Prj Ctrl \& Sys Analysis | 1 | 1 |
| Director of Bus Rapid Transit | 1 | 1 |
| Director of Capital Projects | 1 | 1 |
| Director of Srvc Devl\&Planning | 1 | 1 |
| Environmental Compliance Spec | 1 | 1 |
| Environmental Compliance Specialist |  | 1 |
| Exec Director of Planning\&Engr | 1 | 1 |
| Executive Administrative Asst. | 1 | 1 |
| Manager of Systems Analysis | 1 | 1 |
| Ops Data Syst Administrator | 2 | 2 |
| Planning Data Administrator | 2 | 2 |
| Project Controls Administrator | 1 | 1 |
| Project Coordinator | 2 | 2 |
| Project Manager | 2 | 2 |
| Scheduling Data Administrator | 1 | 1 |
| Senior Administrative Asst. | 2 | 2 |
| Senior Management Analyst | 1 | 1 |
| Senior Project Manager | 5 | 5 |
| Senior Transportation Planner | 5 | 5 |
| Service Planning Manager | 1 | 1 |


| Department \& Position Title | FY18-19 Mid-Year | FY19-20 <br> Recommended |
| :--- | :---: | :---: |
| Statistical Data\& Info Analyst | 1 | 1 |
| Traffic \& Schedules Admin. | 1 | 1 |
| Traffic Engineer | 1 | 1 |
| Transit Schedules Manager | 1 | 1 |
| Transportation Planner | 2 | 2 |
| Transportation Planning Mgr | 1 | 1 |
| Salaried Total | 43 | $\mathbf{4 4}$ |
|  | 49 | 50 |
| Grand Total |  |  |



# 7.INNOVATION \& TECHNOLOGY 



## Innovation \& Technology



## Innovation \& Technology Department at a Glance

The Innovation and Technology department builds and maintains AC Transit's data centers and voice \& data network; manages all wired and wireless telecommunications services; deploys and supports enterprise and desktop computer hardware \& software; and develops custom integration and application software. Major teams within the department include Desktop Services, Software Engineering, Network Engineering, Telecommunications, and Project Management.

| Category | FY18-19 <br> Mid-Year <br> Headcount |  | FY18-19 <br> Mid-Year <br> Budget | FY19-20 <br> Recommended <br> Headcount |  | FY19-20 <br> Recommended Budget |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Labor |  |  |  |  |  |  |
| Salaried | 39 |  | 3,359,805 | 41 |  | 3,734,543 |
| Fringe Benefits |  |  | 3,267,668 |  |  | 3,992,399 |
| Temp Help |  |  | 367,999 |  |  | 390,000 |
| Indirect Labor Costs |  |  | - |  |  | 265,460 |
| Labor Total | 39 | \$ | 6,995,472 | 41 | \$ | 8,382,402 |
| Non-Labor |  |  |  |  |  |  |
| Materials \& Supplies |  |  | 369,034 |  |  | 396,450 |
| Miscellaneous |  |  | 10,254 |  |  | 56,000 |
| Outside Professional Services |  |  | 4,341,931 |  |  | 3,686,649 |
| Utilities |  |  | 1,229,674 |  |  | 1,330,695 |
| Non-Labor Total |  | \$ | 5,950,893 |  | \$ | 5,469,794 |
| Grand Total | 39 | \$ | 12,946,364 | 41 | \$ | 13,852,197 |

## Innovation \& Technology Department Budget Worksheet

|  | FY17-18 <br> Actuals |  | FY18-19 <br> Mid-Year Budget |  | FY19-20RecommendedBudget |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Category |  |  |  |  |  |  |
| Labor |  |  |  |  |  |  |
| Salaried |  |  |  |  |  |  |
| (50130) Salaried Regular Time |  | 3,551,678 |  | 3,344,440 |  | 3,734,543 |
| (50135) Salaried Overtime |  | 7,794 |  | - |  |  |
| (50136) Salaried Holiday Time |  | (666) |  | 15,365 |  |  |
| Salaried Total |  | 3,558,806 |  | 3,359,805 |  | 3,734,543 |
|  |  |  |  |  |  |  |
| Fringe Benefits |  | 3,258,724 |  | 3,267,668 |  | 3,992,399 |
|  |  |  |  |  |  |  |
| Temp Help |  |  |  |  |  |  |
| (50340) Temporary Help |  | 313,950 |  | 367,999 |  | 390,000 |
| Temp Help Total |  | 313,950 |  | 367,999 |  | 390,000 |
|  |  |  |  |  |  |  |
| Indirect Labor Costs |  |  |  |  |  |  |
| (50150) Indirect Labor Costs |  |  |  |  |  | 265,460 |
| Indirect Labor Costs Total |  |  |  | - |  | 265,460 |
|  |  |  |  |  |  |  |
| Labor Total | \$ | 7,131,480 | \$ | 6,995,472 | \$ | 8,382,402 |
|  |  |  |  |  |  |  |
| Non-Labor |  |  |  |  |  |  |
| Materials \& Supplies |  |  |  |  |  |  |
| (50443) Hardware |  | 167,542 |  | 286,528 |  | - |
| (50451) GFI Genfare Farebox Materials |  | 1,125 |  | - |  |  |
| (50460) Stationery Supplies |  | 10,421 | \$ | 4,906 |  | 79,000 |
| (50461) Office Furniture and Equipment < \$ 5,000 |  | 113,567 |  | 77,500 |  | 99,100 |
| (50462) Postage |  | 526 |  | 100 |  | 350 |
| (50480) Computer Related Equipment |  |  |  | - |  | 218,000 |
| Materials \& Supplies Total |  | 293,181 |  | 369,034 |  | 396,450 |


|  | FY17-18 | FY18-19 | FY19-20 <br>  <br> Category |
| :--- | :---: | :---: | :---: |
| Actuals |  | Mid-Year | Budget |


| Miscellaneous |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (50901) Dues and Subscriptions |  |  |  | 254 |  | 44,000 |
| (50905) Travel and Meetings |  | 14,429 |  | 10,000 |  | 10,500 |
| (50910) BART Tickets |  | 50 |  | - |  | 500 |
| (50930) Employee Incentive |  | 45 |  | - |  | 1,000 |
| Miscellaneous Total |  | 14,524 |  | 10,254 |  | 56,000 |
| Outside Professional Services |  |  |  |  |  |  |
| (50308) Professional and Technical Services |  | 969,792 |  | 2,575,769 |  | 1,204,073 |
| (50309) Software Licenses |  |  |  | 2,862 |  | 1,550,017 |
| (50345) Contract Maintenance Services |  | 1,566,971 |  | 1,761,171 |  | 882,059 |
| (50357) Outside Training Services |  | 18,667 |  | 1,750 |  | 50,000 |
| (50360) Printing Services |  | 1,022 |  | 378 |  | 500 |
| Outside Professional Services Total |  | 2,556,452 |  | 4,341,931 |  | 3,686,649 |
| Utilities |  |  |  |  |  |  |
| (50501) Telephone |  | 822,691 |  | 1,229,674 |  | 1,330,695 |
| Utilities Total |  | 822,691 |  | 1,229,674 |  | 1,330,695 |
| Non-Labor Total | \$ | 3,686,848 | \$ | 5,950,893 | \$ | 5,469,794 |
| Grand Total | \$ | 10,818,327 | \$ | 12,946,364 | \$ | 13,852,197 |

## Innovation \& Technology Department Positions

| Department \& Position Title | FY18-19 Mid-Year | FY19-20 <br> Recommended |
| :--- | :---: | :---: |
| Salaried |  |  |
| Chief Information Officer | 1 | 1 |
| Computer Ops Administrator | 1 | 1 |
| Cyber Security Manager | 4 | 1 |
| Database Administrator | 1 | 4 |
| Dir of Sys and Software Dev | 1 | 1 |
| Enterprise Network Engineer | 2 | 1 |
| Enterprise Software Engineer | 1 | 2 |
| Executive Administrative Asst. | 1 | 1 |
| Help Desk Coordinator |  | 1 |
| Limited Term - Database Administrator | 1 | 1 |
| Network Security Engineer | 1 | 1 |
| Network Server Administrator | 5 | 1 |
| Network/PC Analyst | 3 | 5 |
| Network/Server Engineer | 1 | 3 |
| Project Coordinator | 1 | 1 |
| Project Manager |  | 1 |
| Senior Network/PC Analyst | 5 | 1 |
| Senior PeopleSoft Engineer | 2 | 5 |
| Senior Project Manager | 3 | 2 |
| Software Engineer | 1 | 3 |
| Sr. Network/PC Analyst | 1 | 1 |
| Telecomm Administrator | 2 | 1 |
| Telecommunications Coord. | 39 | 2 |
| Salaried Total |  |  |
|  |  |  |
| Grand Total |  |  |
|  |  |  |



## 8.HUMAN RESOURCES \& EMPLOYEE DEVELOPMENT



## Human Resources \& Employee Development



## Human Resources \& Employee Development Department at a Glance

The Human Resources Department is responsible for developing a high performing and engaged AC Transit workforce to support the District's mission. To achieve this vision, the department attracts and hires highly qualified talent, provides development programs and opportunities to sustain and enhance staff knowledge, skills and abilities, provides effective performance management systems to support successful employee performance outcomes, leverages classification and compensation practices to ensure competitive total compensation, administers the agreements between the District and its represented employee base and manages the grievance process, and provides healthcare benefits, wellness, drug and alcohol, leave and return to work programs to promote health, welfare and safety for all staff. The HR Department is comprised of the following groups: Labor and Employee Relations, Staffing, Classification and Compensation, Learning and Development, Benefits and Wellness, Worker's Compensation, Leave Management, and HR Information Systems.

| Category | FY18-19 <br> Mid-Year <br> Headcount |  | $\begin{gathered} \text { FY18-19 } \\ \text { Mid-Year } \\ \text { Budget } \end{gathered}$ | FY19-20 <br> Recommended Headcount |  | FY19-20 <br> Recommended Budget |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Labor |  |  |  |  |  |  |
| Operators |  |  | 2,322 |  |  | 40,000 |
| Clerical | 4 |  | 219,676 | 4 |  | 243,947 |
| Salaried | 34 |  | 2,215,572 | 35 |  | 2,600,229 |
| Fringe Benefits |  |  | 3,519,711 |  |  | 3,000,523 |
| Temp Help |  |  | 461,833 |  |  | 200,000 |
| Indirect Labor Costs |  |  | - |  |  | 154,054 |
| Labor Total | 38 | \$ | 6,419,114 | 39 | \$ | 6,238,753 |
| Non-Labor |  |  |  |  |  |  |
| Fuel \& Lubricants |  |  | - |  |  | 5,000 |
| Materials \& Supplies |  |  | 76,638 |  |  | 59,267 |
| Miscellaneous |  |  | 144,178 |  |  | 149,150 |
| Outside Professional Services |  |  | 827,423 |  |  | 1,148,287 |
| Taxes |  |  | - |  |  |  |
| Non-Labor Total |  | \$ | 1,048,240 |  | \$ | 1,361,704 |
| Grand Total | 38 | \$ | 7,467,354 | 39 | \$ | 7,600,457 |

Human Resources \& Employee Development Department Budget Worksheet


| Category | FY2018 <br> Actuals | FY2019 <br> Mid-Year Budget | FY2020 <br> Recommended Budget |
| :---: | :---: | :---: | :---: |
| Non-Labor |  |  |  |
| Fuel \& Lubricants |  |  |  |
| (50438) Diesel Fuel |  | - | 5,000 |
| Fuel \& Lubricants Total |  | - | 5,000 |
| Materials \& Supplies |  |  |  |
| (50443) Hardware | 1,744 | - |  |
| (50460) Stationery Supplies | 11,989 | 14,450 | 13,500 |
| (50461) Office Furniture and Equipment <\$5,000 | 7,408 | 15,489 | 23,750 |
| (50462) Postage | 601 | 599 | 1,017 |
| (50463) Printing Supplies | 2,025 | - | 4,500 |
| (50495) Miscellaneous Supplies | 1,250 | 46,100 | 16,500 |
| Materials \& Supplies Total | 25,016 | 76,638 | 59,267 |
| Miscellaneous |  |  |  |
| (50901) Dues and Subscriptions | 9,474 | 8,431 | 17,100 |
| (50905) Travel and Meetings | 43,937 | 52,773 | 34,150 |
| (50930) Employee Incentive | 49,295 | 82,700 | 97,400 |
| (50990) Other Miscellaneous Expenses | 572 | 275 | 500 |
| Miscellaneous Total | 103,278 | 144,178 | 149,150 |
| Outside Professional Services |  |  |  |
| (50301) Management Service Fees |  | 26,000 | 75,000 |
| (50308) Professional and Technical Services | 461,463 | 565,487 | 711,338 |
| (50315) Claims Administration | 1,494,749 | - |  |
| (50320) Physicals | 28,092 | - | 30,000 |
| (50330) Non-Lawyer Legal | 41,699 | 56,500 | 60,000 |
| (50357) Outside Training Services | 74,055 | 60,899 | 117,449 |
| (50360) Printing Services | 11,659 | 27,339 | 64,500 |
| (50365) Help Wanted Advertisement | 114,702 | 91,200 | 90,000 |


| Category |  | FY2018 <br> Actuals |  | $\begin{gathered} \text { FY2019 } \\ \text { Mid-Year } \\ \text { Budget } \end{gathered}$ |  | FY2020 <br> Recommended Budget |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Outside Professional Services Total |  | 2,226,420 |  | 827,423 |  | 1,148,287 |
| Taxes |  |  |  |  |  |  |
| (50702) Workers Compensation Assessment Fee |  | 461,256 |  | - |  |  |
| Taxes Total |  | 461,256 |  | - |  |  |
| Non-Labor Total | \$ | 2,815,970 | \$ | 1,048,240 | \$ | 1,361,704 |
| Grand Total | \$ | 10,050,557 | \$ | 7,467,354 | \$ | 7,600,457 |

## Human Resources \& Employee Development Department Positions

| Department \& Position Title | FY18-19 Mid-Year | FY19-20 <br> Recommended |
| :--- | :---: | :---: |
| Clerical |  |  |
| Senior Administrative Clerk | 1 | 1 |
| Senior Typist Clerk | 4 | 4 |
| Clerical Total |  |  |
|  | 1 | 1 |
| Salaried | 1 | 1 |
| Administrative Coordinator | 2 | 2 |
| Exec Dir of Human Resources | 5 | 5 |
| Human Resources Administrator | 2 | 2 |
| Human Resources Analyst | 1 | 1 |
| Human Resources Assistant | 1 | 1 |
| Human Resources Manager | 1 | 1 |
| Labor \& Employee Relations Mgr | 1 | 1 |
| Labor Relations Representative | 1 | 1 |
| Labor Relatns Administrator | 4 | 4 |
| Management Analyst | 4 | 4 |
| Senior Administrative Asst. | 2 | 2 |
| Senior Human Resources Analyst | 4 | 5 |
| Sr HR Info Systems Analyst | 1 | 1 |
| Sr Human Resources Admin | 2 | 2 |
| Sr. Employee Development Rep | 1 | 1 |
| Transportation Supervisor | 34 | 35 |
| Wellness Coordinator |  | 39 |
| Salaried Total | 38 |  |
|  |  |  |
| Grand Total |  |  |
|  |  |  |
|  |  |  |

## 9.EXTERNAL AFFAIRS, MARKETING \& COMMUNICATIONS



## External Affairs, Marketing \& Communications



## External Affairs, Marketing \& Communications Department at a Glance

The External Affairs, Marketing \& Communications department informs and communicates with key stakeholders. The goals of the department are to: communicate key information to riders and non-riders; promote AC Transit and its services, advocate on behalf of District to federal, state, and local entities; develop and maintain relationships with elected officials, community-based organization, businesses, environmental justice organizations, faith-based organization, educational organizations, and others; provide excellent customer services; and develop and produce materials. The department is responsible for: Legislative Affairs, Community Relations, Government Relations, Marketing, Communications, Customer Service, Print Shop, and Graphic Services.

| Category | FY18-19 <br> Mid-Year <br> Headcount |  | FY18-19 <br> Mid-Year <br> Budget | FY19-20 <br> Recommended <br> Headcount |  | FY19-20 <br> Recommended Budget |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Labor |  |  |  |  |  |  |
| Operators |  |  | 800 |  |  | 1,000 |
| Maintenance | 4 |  | 222,547 | 4 |  | 230,972 |
| Clerical | 5 |  | 278,613 | 5 |  | 258,461 |
| Salaried | 28 |  | 2,057,081 | 28 |  | 2,529,805 |
| Fringe Benefits |  |  | 2,923,716 |  |  | 3,170,014 |
| Temp Help |  |  | 452,035 |  |  | 93,709 |
| Indirect Labor Costs |  |  | - |  |  | 53,040 |
| Labor Total | 37 | \$ | 5,934,792 | 37 | \$ | 6,337,002 |
|  |  |  |  |  |  |  |
| Non-Labor |  |  |  |  |  |  |
| Leases \& Rentals |  |  | 136,099 |  |  | 137,569 |
| Materials \& Supplies |  |  | 450,508 |  |  | 494,490 |
| Miscellaneous |  |  | 351,670 |  |  | 704,741 |
| Outside Professional Services |  |  | 1,656,513 |  |  | 1,880,903 |
| Expense Reclass |  |  | $(399,998)$ |  |  | $(250,000)$ |
| Non-Labor Total |  | \$ | 2,194,791 |  | \$ | 2,967,702 |
|  |  |  |  |  |  |  |
| Grand Total | 37 | \$ | 8,129,583 | 37 | \$ | 9,304,704 |

## External Affairs, Marketing \& Communications Department Budget Worksheet



| Category | FY17-18 <br> Actuals |  |  | FY18-19 <br> Mid-Year <br> Budget |  | FY19-20 <br> Recommended Budget |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Indirect Labor Costs |  |  |  |  |  |  |
| (50150) Indirect Labor Costs |  | 6,619 |  | - |  | 53,040 |
| Indirect Labor Costs Total |  | 6,619 |  | - |  | 53,040 |
| Labor Total | \$ | 5,548,244 | \$ | 5,934,792 | \$ | 6,337,002 |
| Non-Labor |  |  |  |  |  |  |
| Leases \& Rentals |  |  |  |  |  |  |
| (51201) Leases and Rentals |  | 100,232 |  | 136,099 |  | 137,569 |
| Leases \& Rentals Total |  | 100,232 |  | 136,099 |  | 137,569 |
| Materials \& Supplies |  |  |  |  |  |  |
| (50407) Electrical |  | 54 |  | - |  |  |
| (50443) Hardware |  | 39,397 |  | 44,517 |  | 115,700 |
| (50444) Shop Materials |  | 335 |  | - |  |  |
| (50445) Cleaning and Painting Supplies |  | 382 |  | - |  |  |
| (50450) Building Supplies |  | 3,276 |  | - |  | 1,800 |
| (50460) Stationery Supplies |  | 38,090 |  | 36,754 |  | 40,500 |
| (50461) Office Furniture and Equipment <\$5,000 |  | 12,881 |  | 3,917 |  | 3,000 |
| (50462) Postage |  | 8,762 |  | 17,750 |  | 13,500 |
| (50463) Printing Supplies |  | 152,009 |  | 158,384 |  | 155,400 |
| (50468) Timetables |  | 72,817 |  | 78,336 |  | 63,200 |
| (50474) Safety and Medical Supplies |  |  |  | - |  | 40 |
| (50475) Coveralls and Coats |  | 1,591 |  | - |  | 750 |
| (50495) Miscellaneous Supplies |  | 148,504 |  | 110,850 |  | 100,600 |
| Materials \& Supplies Total |  | 478,098 |  | 450,508 |  | 494,490 |
| Miscellaneous |  |  |  |  |  |  |
| (50901) Dues and Subscriptions |  | 194,450 |  | 195,678 |  | 219,320 |
| (50905) Travel and Meetings |  | 11,276 |  | 17,675 |  | 30,800 |


| Category |  | FY17-18 <br> Actuals |  | FY18-19 <br> Mid-Year <br> Budget |  | FY19-20 <br> Recommended Budget |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (50910) BART Tickets |  | 345 |  | 1,400 |  | 525 |
| (50930) Employee Incentive |  | 6,376 |  | 2,814 |  | 5,800 |
| (50945) Cash Over and Short |  |  |  | - |  | 1,000 |
| (50960) Advertisement and Promotion Media Fees |  | 143,050 |  | 134,102 |  | 263,496 |
| (50990) Other Miscellaneous Expenses |  | 45,738 |  | - |  |  |
| (50991) Miscellaneous Marketing Expenses |  | 239,614 |  | 0 |  | 183,800 |
| Miscellaneous Total |  | 640,849 |  | 351,670 |  | 704,741 |
| Outside Professional Services |  |  |  |  |  |  |
| (50301) Management Service Fees |  | 185,000 |  | 184,999 |  | 248,333 |
| (50305) Advertising Production Costs |  | 7,458 |  | 23,275 |  | 64,000 |
| (50308) Professional and Technical Services |  | 414,026 |  | 663,393 |  | 642,200 |
| (50309) Software Licenses |  |  |  | 13,037 |  | 25,990 |
| (50342) Outside Repair Services |  | 5,721 |  | 8,000 |  | 6,000 |
| (50345) Contract Maintenance Services |  | 12,457 |  | 12,758 |  | 12,808 |
| (50355) Security Services |  | 2,801 |  | 4,000 |  | 2,970 |
| (50357) Outside Training Services |  | 27,558 |  | 14,234 |  | 62,800 |
| (50360) Printing Services |  | 105,857 |  | 154,706 |  | 143,600 |
| (50390) Other Services |  | 371,777 |  | 578,111 |  | 672,201 |
| Outside Professional Services Total |  | 1,132,657 |  | 1,656,513 |  | 1,880,903 |
| Expense Reclass |  |  |  |  |  |  |
| (51002) Functional Expense Reclassifications |  | $(211,787)$ |  | $(399,998)$ |  | $(250,000)$ |
| Expense Reclass Total |  | $(211,787)$ |  | $(399,998)$ |  | $(250,000)$ |
| Non-Labor Total | \$ | 2,140,049 | \$ | 2,194,791 | \$ | 2,967,702 |
| Grand Total | \$ | 7,688,293 | \$ | 8,129,583 | \$ | 9,304,704 |

## External Affairs, Marketing \& Communications Overhead Department Positions

| Department \& Position Title | FY18-19 Mid-Year | FY19-20 <br> Recommended |
| :--- | :--- | :--- |
| Clerical | 4 | 4 |
| Customer Service Clerk | 1 | 1 |
| Lead Customer Service Clerk | $\mathbf{5}$ | $\mathbf{5}$ |
| Clerical Total |  |  |
|  | 1 | 1 |
| Maintenance | 1 | 1 |
| Bindery Worker | 1 | 1 |
| Graphic Arts/Comput Typesetter | 1 | 1 |
| Printer | 4 | 4 |
| Printing Press Operator |  |  |
| Maintenance Total | 3 | 1 |
|  | 1 | 3 |
| Salaried | 1 | 1 |
| Administrative Coordinator | 1 | 1 |
| Assistant Graphic Designer | 1 | 1 |
| Customer Services Manager | 1 | 1 |
| Customer Services Supervisor | 1 | 1 |
| Digital Communications Spec | 1 | 1 |
| Dir of Legis Aff \& Comm Rel | 4 | 1 |
| Exec Dir ExtrnAffrs,Mktg,Commn | 4 | 4 |
| Executive Administrative Asst. | 2 | 4 |
| External Affairs Rep | 1 | 2 |
| Marketing Administrator | 1 | 1 |
| Mktg/Communications Manager | 1 | 1 |
| Mrkt'g \& Communicatns Director | 1 | 1 |
| Print Shop Supervisor | 2 | 1 |
| Public Info Systems Coord |  | 2 |
| Public Information SystemsAsst |  |  |
| Social Media Coordinator |  |  |
|  |  |  |


| Department \& Position Title | FY18-19 Mid-Year | FY19-20 <br> Recommended |
| :--- | :---: | :---: |
| Sr. Marketing Representative | 2 | 2 |
| Salaried Total | 28 | $\mathbf{2 8}$ |
| Grand Total | 37 | 37 |


10. FINANCE


## Finance



## Finance Department at a Glance

The Finance Department is responsible for oversight of the financial operations of the agency including all aspects of financial accounting and reporting, operating and capital budget development and administration, grant applications and management, preparation of longterm and short-term financial plans, cash management and debt financing structure, financial compliance reporting, payroll administration, and procurement and materials management.

| Category | FY18-19 <br> Mid-Year <br> Headcount |  | FY18-19 <br> Mid-Year <br> Budget | FY19-20 <br> Recommended Headcount |  | FY19-20 <br> Recommended Budget |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Labor |  |  |  |  |  |  |
| Maintenance | 34 |  | 1,888,864 | 34 |  | 1,945,693 |
| Clerical | 4 |  | 164,174 | 4 |  | 205,095 |
| Salaried | 53 |  | 4,467,700 | 55 |  | 4,936,382 |
| Fringe Benefits |  |  | 6,799,474 |  |  | 7,401,664 |
| Temp Help |  |  | 1,261,697 |  |  | 697,976 |
| Indirect Labor Costs |  |  | - |  |  | 264,613 |
| Labor Total | 91 | \$ | 14,581,909 | 93 | \$ | 15,451,422 |
| Non-Labor |  |  |  |  |  |  |
| Fuel \& Lubricants |  | \$ | - |  |  |  |
| Materials \& Supplies |  |  | 548,685 |  |  | 527,906 |
| Miscellaneous |  |  | 120,599 |  |  | 109,241 |
| Outside Professional Services |  |  | 3,455,926 |  |  | 3,232,613 |
| Taxes |  |  | 2,250 |  |  | 2,100 |
| Expense Reclass |  |  | - |  |  |  |
| Non-Labor Total |  | \$ | 4,127,459 |  | \$ | 3,871,860 |
| Grand Total | 91 | \$ | 18,709,368 | 93 | \$ | 19,323,282 |

Finance Department Budget Worksheet

| Category | FY17-18 <br> Actuals | FY18-19 <br> Mid-Year Budget | FY19-20 <br> Recommended Budget |
| :---: | :---: | :---: | :---: |
| Labor |  |  |  |
| Maintenance |  |  |  |
| (50110) Maintenance Regular Time | 1,677,423 | 1,845,293 | 1,817,143 |
| (50115) Maintenance Overtime | 82,231 | 17,070 | 120,000 |
| (50116) Maintenance Holiday Time |  | 26,501 | 8,549 |
| Maintenance Total | 1,759,655 | 1,888,864 | 1,945,693 |
|  |  |  |  |
| Clerical |  |  |  |
| (50120) Clerical Regular Time | 221,427 | 164,174 | 205,095 |
| (50125) Clerical Overtime | 99 | - |  |
| Clerical Total | 221,527 | 164,174 | 205,095 |
|  |  |  |  |
| Salaried |  |  |  |
| (50130) Salaried Regular Time | 4,181,993 | 4,421,655 | 4,875,016 |
| (50135) Salaried Overtime | 25,064 | 28,278 | 52,100 |
| (50136) Salaried Holiday Time | 2,973 | 17,767 | 9,266 |
| Salaried Total | 4,210,030 | 4,467,700 | 4,936,382 |
|  |  |  |  |
| Fringe Benefits | 5,964,248 | 6,799,474 | 7,401,664 |
|  |  |  |  |
| Temp Help |  |  |  |
| (50340) Temporary Help | 1,121,612 | 1,261,697 | 697,976 |
| Temp Help Total | 1,121,612 | 1,261,697 | 697,976 |
|  |  |  |  |
| Indirect Labor Costs |  |  |  |
| (50150) Indirect Labor Costs |  | - | 264,613 |
| Indirect Labor Costs Total |  | - | 264,613 |
|  |  |  |  |
| Labor Total | \$ 13,277,071 | \$ 14,581,909 | \$ 15,451,422 |



| Category | FY17-18 <br> Actuals | FY18-19 Mid-Year Budget | FY19-20 Recommended Budget |
| :---: | :---: | :---: | :---: |
| (50445) Cleaning and Painting Supplies | (22) | - |  |
| (50450) Building Supplies | (330) | - |  |
| (50451) GFI Genfare Farebox Materials | (168) | - |  |
| (50453) Electronic Destination Sign Materials | 300 | - |  |
| (50455) Bus Lift Materials | 1,976 | - |  |
| (50456) Trans ISS Mach Materials | 9,163 | - |  |
| (50457) Radio Parts | 33 | - |  |
| (50460) Stationery Supplies | 56,734 | 45,698 | 62,425 |
| (50461) Office Furniture and Equipment <\$5,000 | 26,002 | 43,700 | 71,950 |
| (50462) Postage | 75,953 | 73,151 | 69,698 |
| (50463) Printing Supplies | 6,169 | 60 | 2,500 |
| (50468) Timetables | (349) | - |  |
| (50470) Price Variance Expense | $(23,759)$ | - |  |
| (50471) Inventory Adjustment | 607,191 | 50,000 |  |
| (50473) Obsolete Inventory | 1,219,321 | - |  |
| (50474) Safety and Medical Supplies | (222) | - |  |
| (50475) Coveralls and Coats | 1,262 | - |  |
| (50480) Computer Related Equipment |  | 1,712 | 13,500 |
| (50490) Standard Price Postings | 2,376 | - |  |
| (50495) Miscellaneous Supplies | 25,883 | 19,530 | 7,833 |
| (50498) Transfers Tickets | 40,301 | 52,646 | 50,000 |
| (50499) Warranties | 1,031 | - |  |
| Materials \& Supplies Total | 2,226,137 | 548,685 | 527,906 |
| Miscellaneous |  |  |  |
| (50901) Dues and Subscriptions | 8,578 | 16,198 | 16,500 |
| (50905) Travel and Meetings | 7,711 | 38,580 | 48,600 |
| (50945) Cash Over and Short | 16 | - | 25 |
| (50960) Advertisement and Promotion Media Fees | 4,848 | 9,089 | 5,000 |
| (50970) Bank Charges | 26,092 | 56,732 | 39,116 |
| (50990) Other Miscellaneous Expenses |  | - | - |
| Miscellaneous Total | 47,244 | 120,599 | 109,241 |


| Category | FY17-18 Actuals |  |  | FY18-19 Mid-Year Budget |  | FY19-20 Recommended Budget |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Outside Professional Services |  |  |  |  |  |  |
| (50308) Professional and Technical Services |  | 457,546 |  | 1,050,060 |  | 1,224,888 |
| (50335) Audit Fees |  | 370,000 |  | 438,683 |  | 254,500 |
| (50345) Contract Maintenance Services |  |  |  | 1,500 |  |  |
| (50357) Outside Training Services |  | 18,699 |  | 75,967 |  | 146,600 |
| (50360) Printing Services |  | 1,665 |  | 2,602 |  | 8,625 |
| (50365) Help Wanted Advertisement |  |  |  | - |  | 1,000 |
| (50390) Other Services |  | 67,381 |  | 75,000 |  | 102,000 |
| (50307) Clipper Expenses |  | 1,430,167 |  | 1,812,115 |  | 1,495,000 |
| Outside Professional Services Total |  | 2,345,458 |  | 3,455,926 |  | 3,232,613 |
|  |  |  |  |  |  |  |
| Taxes |  |  |  |  |  |  |
| (50705) Vehicle License and Registration |  | 749 |  | 2,000 |  | 2,000 |
| (50725) Permits |  | 100 |  | 250 |  | 100 |
| Taxes Total |  | 849 |  | 2,250 |  | 2,100 |
|  |  |  |  |  |  |  |
| Expense Reclass |  |  |  |  |  |  |
| (51001) Remanufactured Inventory |  | 2 |  | - |  |  |
| Expense Reclass Total |  | 2 |  | - |  |  |
| Non-Labor Total | \$ | 4,620,997 | \$ | 4,127,459 | \$ | 3,871,860 |
| Grand Total | \$ | 17,898,069 | \$ | 18,709,368 | \$ | 19,323,282 |

## Finance Positions

| Department \& Position Title | FY18-19 Mid-Year | FY19-20 <br> Recommended |
| :--- | :---: | :---: |
| Clerical | 2 | 2 |
| Senior Account Clerk | 2 | 2 |
| Senior Clerk | $\mathbf{4}$ | $\mathbf{4}$ |
| Clerical Total |  |  |
| Maintenance | 5 | 5 |
| Inventory Control Clerk | 27 | 27 |
| Parts Clerk | 2 | 2 |
| Shipping/Receiving Clerk | 34 | 34 |
| Maintenance Total |  |  |
|  | 1 | 1 |
| Salaried | 1 | 1 |
| Administrative Coordinator | 1 | 1 |
| Assistant Contracts Specialist | 1 | 1 |
| Asst Dir of Procurement\&Matrls | 2 | 1 |
| Asst Materials Superintendent | 1 | 2 |
| Budget Manager | 1 | 1 |
| Buyer | 1 | 1 |
| Capital Planning \& Grants Mgr | 7 | 1 |
| Chief Financial Officer | 1 | 7 |
| Contracts Services Manager | 1 | 1 |
| Contracts Specialist | 1 | 1 |
| Controller | 1 | 1 |
| Director of Mgmt and Budget | 2 | 1 |
| Director of Revenue Management | 1 | 2 |
| Executive Administrative Asst. | 1 | 1 |
| Finance Administrator | 1 | 1 |
| Financial Analyst |  |  |
| Management Analyst |  |  |
| Materials Superintendent |  |  |
|  |  |  |


| Department \& Position Title | FY18-19 Mid-Year | FY19-20 <br> Recommended |
| :--- | :---: | :---: |
| Materials Supervisor | 1 | 1 |
| Payroll Administrator | 1 | 1 |
| Payroll Manager | 1 | 1 |
| Payroll Specialist | 5 | 5 |
| Principal Financial Analyst | 1 | 1 |
| Procurement \& Matrls Director | 1 | 1 |
| Procurement Systems Coord | 0 | 0 |
| Project Manager | 1 | 1 |
| Purchasing Manager | 1 | 1 |
| Real Estate Manager | 1 | 1 |
| Senior Administrative Asst. | 1 | 1 |
| Senior Capital Planning Spec. | 2 | 2 |
| Senior Financial Analyst | 1 | 1 |
| Senior Payroll Specialist | 1 | 1 |
| Senior Project Manager | 0 | 1 |
| Sr Fin Analyst-Budget | 1 | 1 |
| Sr Fin Analyst-Fin Reporting | 4 | 4 |
| Sr Fin Analyst-FixedAssetGrnts | 1 | 1 |
| Sr. Buyer | 3 | 3 |
| Treasury Administrator | 1 | 1 |
| Salaried Total | 53 | 55 |
|  | 91 | 93 |
| Grand Total |  |  |

11. DISTRICT OVERHEAD

## District Overhead Department at a Glance

District Overhead is a grouping of administrative expenses not associated with any single program or department and which are incurred in the day-to-day operation of the District, i.e., utilities, taxes, interest, etc.


## District Overhead Department Budget Worksheet




| Category | FY17-18 <br> Actuals | FY18-19 Mid-Year Budget | FY19-20 Recommended Budget |
| :---: | :---: | :---: | :---: |
| (50930) Employee Incentive |  | 9,000 |  |
| (50940) Election of Directors | $(100,000)$ | 3,599,986 | 1,056,416 |
| (50945) Cash Over and Short | 470 | - |  |
| (50955) Vendor Discounts | $(3,810)$ | - | 3,420 |
| (50970) Bank Charges | $(1,500)$ | - |  |
| (50990) Other Miscellaneous Expenses | 833 | - |  |
| (50999) Other Miscellaneous Expenses |  | - |  |
| Miscellaneous Total | $(58,963)$ | 3,789,033 | 1,213,111 |
| Outside Professional Services |  |  |  |
| (50301) Management Service Fees | 183,333 | 179,999 | 185,000 |
| (50308) Professional and Technical Services | 4,867 | 3,000 | 4,000 |
| (50309) Software Licenses | - | - |  |
| (50345) Contract Maintenance Services |  | - |  |
| (50357) Outside Training Services |  | - |  |
| (50390) Other Services | (0) | 0 |  |
| Outside Professional Services Total | 188,200 | 182,999 | 189,000 |
| Taxes |  |  |  |
| (50701) Property Taxes |  | 3,000 |  |
| (50710) Fuel and Lubricant Taxes | 159,052 | 179,999 | 177,600 |
| (50715) Use Tax | 2,296,353 | 2,100,133 | 2,199,280 |
| Taxes Total | 2,455,404 | 2,283,132 | 2,376,880 |
| Utilities |  |  |  |
| (50505) Electric and Gas | 1,510,150 | 1,561,142 | 1,800,000 |
| (50510) Water | 283,445 | 265,659 | 303,000 |
| (50520) Waste Management | (2) | - | 17,000 |
| Utilities Total | 1,793,593 | 1,826,801 | 2,120,000 |


| Category | FY17-18 Actuals |  | FY18-19 <br> Mid-Year Budget |  | FY19-20 <br> Recommended Budget |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Expense Reclass |  |  |  |  |  |  |
| (51005) Grant Labor Reclass to Capital |  |  |  | $(1,699,993)$ |  | $(1,200,000)$ |
| Expense Reclass Total |  | - |  | $(1,699,993)$ |  | $(1,200,000)$ |
| Non-Labor Total | \$ | 904 | \$ | 7,827,892 | \$ | 5,124,122 |
| Grand Total | \$ | 10,394,417 | \$ | 18,229,567 | \$ | 12,855,547 |

## 12. RETIREMENT



## Retirement



## Retirement Department at a Glance

The AC Transit Employees' Retirement System provides retirement, disability, and death benefits to former employees of AC Transit and their beneficiaries. The Retirement Plan is administered by the Retirement Board, an independent public entity responsible for the general management of the Plan. The daily operations are administered by the Retirement System Manager.

| Category | FY18-19 <br> Mid-Year <br> Headcount |  | FY18-19 <br> Mid-Year Budget | FY19-20 <br> Recommended Headcount |  | FY19-20 Recommended Budget |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Labor |  |  |  |  |  |  |
| Salaried | 4 |  | 192,252 | 4 |  | 350,745 |
| Fringe Benefits |  |  | 306,676 |  |  | 417,525 |
| Temp Help |  |  | 198,999 |  |  | 75,000 |
| Labor Total | 4 | \$ | 697,927 | 4 | \$ | 843,270 |
| Non-Labor |  |  |  |  |  |  |
| Materials \& Supplies |  |  | 815 |  |  | 1,250 |
| Outside Professional Services |  |  | 1,255 |  |  | 1,300 |
| Expense Reclass |  |  | $(779,997)$ |  |  | $(845,819)$ |
| Non-Labor Total |  | \$ | $(777,927)$ |  | \$ | $(843,269)$ |
| Grand Total | 4 | \$ | $(80,000)$ | 4 | \$ | 1 |

## Retirement Department Budget Worksheet



| Category | FY17-18 Actuals |  | FY18-19 Mid-Year Budget |  | FY19-20 Recommended Budget |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Non-Labor Total | \$ | $(683,459)$ | \$ | $(777,927)$ | \$ | $(843,269)$ |
| Grand Total | \$ | (0) | \$ | $(80,000)$ | \$ | 1 |

## Retirement Department Positions

| Department \& Position Title | FY18-19 Mid-Year | FY19-20 <br> Recommended |
| :--- | :---: | :---: |
| Salaried | 1 | 1 |
| Retirement Sys Administrator | 1 | 1 |
| Retirement System Analyst | 1 | 1 |
| Retirement System Assistant | 1 | 1 |
| Retirement System Manager | 4 | 4 |
| Salaried Total | 4 |  |
| Grand Total | 4 | 4 |



## CAPITAL BUDGET



## FY 2019-20 CAPITAL BUDGET

The Recommended FY 2019-20 Capital Budget is composed mainly of existing projects that will continue into next fiscal year. A draft five-year Capital Improvement Program (CIP) is not yet complete. Since the coming fiscal year programming is mostly for ongoing projects, the final CIP will not significantly change the Capital Budget for FY 2019-20.

The proposed Capital Budget includes $\$ 10.7$ million in District Capital spending and $\$ 81.0$ million in grant-funded spending. The budget also includes $\$ 15.0$ million in spending of proceeds of the $\$ 35.0$ million three-year line of credit being procured to complete the BRT project. This $\$ 15.0$ million is the amount of shortfall in grant funds that the District is estimated to have. The remaining funds in the line of credit will be used as an advance for delayed grant funds due to the BRT project and so are not shown as District Capital spending. The further remaining $\$ 6.9$ million is a buffer for unexpected costs.

Recommended FY 2019-20 Capital Budget

| Project ID | Project Title | 2019 \& Prior <br> Actual | Estimated Spending <br> FY 2019-20 | Estimated Total <br> Project Spending |
| :---: | :--- | :--- | :--- | :--- |
| Corridor Projects | $168,513,459$ | $52,000,000$ | $220,513,459$ |  |
| BRT | BRT Program | 357,660 | 82,000 | 439,660 |
| 2007 | BRT Non-Project Costs | $2,431,328$ | $1,711,672$ | $4,143,000$ |
| 2009 | BRT Related Costs | $1,849,157$ | $3,789,132$ | $5,638,289$ |
| 2054 | San Leandro BART Terminal | 500,000 | $6,882,360$ | $11,739,868$ |
| 2164 | Rapid Corridor Improvements | 12,000 | 326,868 | 338,868 |
| 2165 | Southside Transit Lanes |  | 486,000 | $4,200,000$ |
| 2179 | Dumbarton IDEA | $\mathbf{1 7 3 , 6 6 3 , 6 0 4}$ | $65,278,032$ | $\mathbf{2 4 7 , 0 1 3 , 1 4 4}$ |

Environmental Projects

| 2152 | DistWide Storage Tank Assessment | - | 200,000 | 400,000 |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  | 200,000 | 400,000 |

Facilities Projects

| 1856 | SGR/Ellipse | $4,370,566$ | 100,000 | $4,470,566$ |
| :---: | :--- | :--- | :--- | :--- |
| 2023 | D6-Reroof Mack Bldg | 34,232 | $2,755,768$ | $2,790,000$ |
| 2064 | Richmond Parkway TC Rehab | 649,804 | $2,236,000$ | $2,885,804$ |
| 2071 | GO-Cust Serv Renovation | 264,322 | 700,000 | $1,629,322$ |


| 2082 | Contra Costa College TC Rehab | 114,769 | 210,000 |  |
| :---: | :--- | :--- | :--- | :--- |
| 2094 | Lift \& Hoist Replacement | 62,747 | 687,253 | $1,500,000$ |
| 2123 | Facilities Assessment | 345,540 | 200,000 | 545,540 |
| 2126 | GO-Water Boost Pump Repl | 35,000 | 37,657 | 72,657 |
| 2128 | Operator Facility Upgrades |  | 57,000 | 57,000 |
| 2130 | Point Richmond Restroom | 441,747 | 308,253 | 750,000 |
| 2132 | Ardenwood Parking Study/Impl |  | 140,000 | 140,000 |
| 2156 | D2 Hydrogen facilities upgrade | $1,094,725$ | $4,332,011$ | $5,426,736$ |
| 2157 | GO Water Intrusion Repairs | 167,239 | $1,652,761$ | $1,820,000$ |
| 2158 | D2 Paint Booth Rehab | 10,933 | 214,000 | 224,933 |
| 2160 | D4-Transp HVAC Repair |  | 675,000 | 675,000 |
| 2174 | BART Restrooms | 200,000 | 100,000 | 638,826 |
| 2176 | Bus Operator Security Monitors | 95,000 | 95,000 | 190,000 |
| 2178 | Bus Operator Security Shields | 70,000 | 70,000 | 140,000 |
| 2180 | D4 Bus Washer Rehab |  | $2,800,000$ | $2,800,000$ |
| NEW | Emergency Facility Repair FY20 |  | 200,000 | 200,000 |
| NEW | Facilities Equipment Repl FY20 |  | 50,000 | 50,000 |
|  |  | $7,956,623$ | $\mathbf{1 7 , 6 2 0 , 7 0 4}$ |  |
|  |  |  |  |  |

## IT Projects



|  |  |  |  |  |
| :---: | :--- | :--- | :--- | :--- |
| 2116 | IS-Network Core Equip Upgrade | 246,595 | 23,404 | 269,999 |
| 2121 | IS-Rebuild ACTransit Website | 145,000 | 100,000 | 245,000 |
| NEW | IS-Equipment Repl FY20 |  | 200,000 | 200,000 |

Other Projects

| NEW | Finance Equipment Repl FY20 |  | 10,000 |  |  |
| :--- | :--- | :--- | :--- | :---: | :---: |
| NEW | STC Capital Contribution | $1,000,000$ | $\mathbf{1 0 , 0 0 0}$ |  |  |
| $\mathbf{1 , 0 1 0 , 0 0 0}$ |  |  |  |  | $\mathbf{8 , 5 1 0 , 0 0 0}$ |

Safety \& Security Projects

| 2148 | DistWide Alarm Sys. Modern | 52,559 | 47,441 | 100,000 |
| :---: | :--- | :--- | :--- | :--- |

Vehicles Projects

| 2115 | $5 \times 40^{\prime}$ Battery Electric Buses | $6,000,000$ | 909,105 | $6,909,105$ |  |
| :---: | :--- | :--- | :--- | :--- | :---: |
| 2136 | $10 \times 40^{\prime}$ FuelCell Hybrid Buses | $10,000,000$ | $2,990,392$ | $12,990,392$ |  |
| 2166 | $4 \times 40^{\prime}$ Urban Hybrid Buses | 796,577 | $2,389,730$ | $3,186,307$ |  |
| 2175 | 45 Zero Emission Buses | 400,000 | 450,000 | $67,000,000$ |  |
| NEW | Non Revenue Fleet Repl FY20 |  | 450,000 | 450,000 |  |
|  |  |  |  |  |  |

Continuing Projects

| Grant Spending | $221,626,432$ | $81,038,094$ | $302,664,525$ |
| :--- | :--- | :--- | :--- |
| District Capital Spending |  | $8,856,057$ | $8,856,057$ |
| BRT Financing Spending |  | $15,000,000$ | $15,000,000$ |
|  | $221,626,432$ | $104,894,150$ | $326,520,582$ |

New Projects

| Grant Spending | - |  | - |
| :--- | :--- | :--- | :--- |
| District Capital Spending | - | $1,910,000$ |  |
|  | - | $1,910,000$ | $1,910,000$ |

Totals

| Totals | $221,626,432$ | $81,038,094$ | $302,664,525$ |
| :--- | :--- | :--- | :--- |
| Grant Spending |  | $10,766,057$ | $10,766,057$ |
| District Capital Spending |  | $15,000,000$ | $15,000,000$ |
| BRT Financing Spending | $221,626,432$ | $106,804,150$ | $328,430,582$ |


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