

smart plan

Board of Directors Presentation



Slowly Lifting the Shelter in Place

Gov. Newsom – State of California:

- **Stage 2** – Early stage 2 started on Friday, May 8th – it did not include office environments and Alameda County updated their order on May 18, 2020 that lasts until further notice
- **Stage 3** – Reopening higher risk workplaces, which requires close proximity to other people

Guidance:

- Cal-OSHA General Checklist for Public Transit as well as Office Environments
- Alameda County Updated Order – Social Distancing Protocols
- CDC Guidance



Moving Towards a Long Term Strategy





social distance



mask up



awareness of symptoms



regular hand washing



temperature checks daily

YOU CAN HELP STOP THE SPREAD
MYACT/SMART

COVID-19 has required employers to think completely differently when it comes to making decisions about employee safety in the workplace.

AC Transit decided to be SMART...



Phase One

Review all facilities to ensure that we provide a safe and healthy environment for all AC Transit employees:

- Ensure adequate PPE available
- Complete employee orientation and education
- Emphasis on social distancing
- Occupancy limits in kitchens, elevators, breakrooms and conference rooms
- Common walkways
- Phase in temperature checks at all locations

Phase Two

Prepare to bring office staff back in two stages:

- Limited SMART Staffing
 - Consistent with Gov. Newsom Phase 2 Plan and the revised Alameda County Order, the District will continue to telecommute whenever possible until an updated order has been issued
- Optimal SMART Staffing (to be determined)
 - Increase staffing levels slowly after limited SMART staffing levels can be assessed
 - Follow further State and County guidance as it develops



Employee Resources

We know as we start moving employees back to their regular work locations there will be questions:

- Clear messaging and SMART orientation
- SMART Hotline – for employees to ask on-going questions
- SMART Ambassadors – volunteers that will support employee SMART practices (ideally one on each floor of the GO and one at each Division)
- Ongoing SMART employee training and education
- SMART Employee Resource Guide



Questions . . .

