



# ALAMEDA-CONTRA COSTA TRANSIT DISTRICT

## Master Minute Order

File Number: 21-270

Report ID: 21-270

Type: Regular - Operations

Status: Approved

Agenda  
Section:

Meeting Body: Board of Directors -  
Regular Meeting

Report Created: 05/04/2021

Final Action: 06/09/2021

**ded Action:** Consider authorizing the General Manager to enter into contracts and approve renewal rates for Kaiser Permanente, Health Net, Vision Service Plan, MetLife Dental and Standard Life Insurance.

Sponsors:

Enactment Date:

**Attachments:** STAFF REPORT, Att.1. Kaiser, Att.2. HealthNet,  
Att.3. Metlife Dental, Att.4. VSP, Att.5. Life Insurance

Enactment Number:

Hearing Date:

Effective Date:

### History of Legislative File

Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
Board of Directors - Regular Meeting	06/09/2021	Approved				Pass
<b>Action Text:</b>	MOTION: PEEPLES/ORTIZ to authorize the General Manager to enter into contracts and approve renewal rates for Kaiser Permanente, Health Net, Vision Service Plan, MetLife Dental and Standard Life Insurance. The motion carried by the following vote:					
<b>Notes:</b>	Human Resources Manager Rachel Lightburn presented the staff report.					

#### Public Comment:

**Katy Scott-Smith**, PTA-EBDSA, commented that the Board should not cut costs by increasing deductibles and co-pays because it would hurt employees.

**Andrea Lowe**, PTA-EBDSA, supported the previous speaker's comments that the Board not cut costs by making access to medical benefits more difficult for transit workers.

**Maddy Grace Webbon** supported the previous speakers' comments and noted that the effects of Covid-19 can have a lasting impact on workers and that it would be wrong to make access to health care for these affected workers more difficult.

#### Board Discussion:

Director Shaw noted the decrease in health plan rates compared to last year and thanked staff for their work.

Director Beckles was pleased with the decrease in rates but asked for clarification about staff's alternative analysis, which included a transition to the CalPERS medical system. General Manager Hursh advised that the District does not propose any of the alternatives presented in the report but is committed to providing an alternative analysis to the Board as a standard form of reporting. He emphasized that the District proposes to continue with the existing benefits and health coverages, adding that alternatives might be discussed with the unions later this year.

Ayes: 7 President Ortiz, Vice President Young, Director Walsh, Director Beckles,  
Director Williams, Director Shaw, Director Peeples

---