

**ALAMEDA-CONTRA COSTA TRANSIT DISTRICT
RESOLUTION NO. 21-027**

**A RESOLUTION CONFIRMING THE APPROVAL OF A COLLECTIVE BARGAINING
AGREEMENT WITH THE AMERICAN FEDERATION OF STATE COUNTY AND MUNICIPAL
EMPLOYEES, LOCAL 3916 FROM
JULY 1, 2020 TO JUNE 30, 2023**

WHEREAS, in accordance with Public Utilities Code Section 25051, authorized representatives of the Alameda-Contra Costa Transit District ("the District") and American Federation of State and County and Municipal Employees ("AFSCME"), Local 3916, ("the Union") engaged in good faith collective bargaining to negotiate a labor agreement; and

WHEREAS, the parties agreed to multiple tentative agreements on various changes, including work rules and wages, all of which was sent to membership for ratification; and

WHEREAS, the tentative agreements were negotiated in good faith and the agreements were ratified by the Union's membership on July 6, 2021.

NOW THEREFORE, the Board of Directors of the Alameda-Contra Costa Transit District does resolve as follows:

Section 1. Confirms its approval of the tentative agreements and the last best and final offer negotiated in good faith between the representatives for the District and the Union, which covers the period of July 1, 2020 through June 30, 2023. The terms of the tentative agreements are contained in Exhibits A and B, attached hereto and incorporated by reference.

Section 2. Directs staff to promptly prepare, in cooperation with AFSCME, Local 3916, an updated Collective Bargaining Agreement containing all of the agreed upon terms, causing the same to be published and made available to the workforce and the public.

Section 3. This resolution shall become effective immediately upon its passage by four affirmative votes of the Board of Directors.

PASSED AND ADOPTED this 14th day of July 2021.

Elsa Ortiz, President

Attest:

Linda A. Nemeroff, District Secretary

I, Linda A. Nemeroff, District Secretary for the Alameda-Contra Costa Transit District, do hereby certify that the foregoing Resolution was passed and adopted at a regular meeting of the Board of Directors held on the 14th day of July 2021, by the following roll call vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Linda A. Nemeroff, District Secretary

Approved as to Form and Content:

Jill A. Sprague, General Counsel