

**ALAMEDA-CONTRA COSTA TRANSIT DISTRICT
RESOLUTION NO. 21-032**

A RESOLUTION IN SUPPORT OF OAKLAND PRIDE 2021

WHEREAS, the Oakland Pride Festival has been held in Oakland since September 5, 2010 and is now celebrating its 11th year; and

WHEREAS, it is the mission of Oakland Pride to celebrate the cultures and diversity of the Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ+) community in Oakland and the East Bay; and

WHEREAS, Oakland Pride is dedicated to educating the greater community and promoting equality, civic involvement and responsibility within Oakland; and

WHEREAS, Oakland Pride is committed to facilitating leadership and coalition building for the funding and development of the first LGBTQ+ community center in Oakland for everyone; and

WHEREAS, AC Transit has been a proud participant in the Oakland Pride Festival for many years, participating in both the parade and festival with a contingent of AC Transit employees; and

WHEREAS, AC Transit is proud to support the LGBTQ+ community, including AC Transit's own LGBTQ+ employees and their families; and

WHEREAS, AC Transit is committed to providing a work environment free from all forms of unlawful employment discrimination, including sexual and other forms of harassment; and

WHEREAS, AC Transit is committed to fostering an organizational culture of inclusiveness with a diverse workforce; and

WHEREAS, AC Transit recognizes the valuable contributions of LGBTQ+ individuals across America, and we reaffirm our commitment to standing in solidarity with LGBTQ+ Americans in their ongoing struggle against discrimination and injustice; and

WHEREAS, for all of our progress, there are many States in which LGBTQ+ individuals still lack protections for fundamental rights and dignity in hospitals, schools, public accommodations, and other spaces.

NOW THEREFORE, the Board of Directors of the Alameda-Contra Costa Transit District does resolve as follows:

Section 1. Recognizes the importance of the Oakland Pride festival, its mission, history and goals.

Section 2. Reaffirms AC Transit's commitment to Diversity, Equity and Inclusion.

Section 3. AC Transit stands in solidarity with the LGBTQ+ community.

Section 4. This resolution shall become effective immediately upon its passage by four affirmative votes of the Board of Directors.

PASSED AND ADOPTED this 8th day of September 2021.

Elsa Ortiz, President

Attest:

Linda A. Nemeroff, District Secretary

I, Linda A. Nemeroff, District Secretary for the Alameda-Contra Costa Transit District, do hereby certify that the foregoing Resolution was passed and adopted at a regular meeting of the Board of Directors held on the 8th day of September, 2021, by the following roll call vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Linda A. Nemeroff, District Secretary

Approved as to Form and Content:

Jill A. Sprague, General Counsel